

FORM 8.3
PUBLIC OPENING POSITION DISCLOSURE/DEALING DISCLOSURE BY
A PERSON WITH INTERESTS IN RELEVANT SECURITIES REPRESENTING 1% OR
MORE

Rule 8.3 of the Takeover Code (the "Code")

1.

KEY INFORMATION

(a) Full name of discloser:	Barclays PLC.
(b) Owner or controller of interest and short positions disclosed, if different from 1(a):	
(c) Name of offeror/offeree in relation to whose relevant securities this form relates:	WOOD GROUP (JOHN) PLC
(d) If an exempt fund manager connected with an offeror/offeree, state this and specify identity of offeror/offeree:	
(e) Date position held/dealing undertaken:	09 Feb 2026
(f) In addition to the company in 1(c) above, is the discloser making disclosures in respect of any other party to the offer?	NO

2.

POSITIONS OF THE PERSON MAKING THE DISCLOSURE

(a) Interests and short positions in the relevant securities of the offeror or offeree to which the disclosure relates following the dealing(if any)

Class of relevant security:	4 2/7 p ordinary			
	Interests		Short Positions	
	Number	(%)	Number	(%)
(1) Relevant securities owned and/or controlled:	9,962,620	1.44%	18,069,599	2.61%
(2) Cash-settled derivatives:	18,067,878	2.61%	9,902,901	1.43%
(3) Stock-settled derivatives (including options) and agreements to purchase/sell:	0	0.00%	0	0.00%
TOTAL:	28,030,498	4.05%	27,972,500	4.04%

(b) Rights to subscribe for new securities (including directors and other executive options)

Class of relevant security in relation to which subscription right exists	
Details, including nature of the rights concerned and relevant percentages:	

3.

DEALINGS (IF ANY) BY THE PERSON MAKING THE DISCLOSURE

(a) Purchases and sales

Class of relevant security	Purchase/sale	Number of securities	Price per unit
4 2/7 p ordinary	Purchase	561,870	0.2619 GBP
4 2/7 p ordinary	Purchase	473,717	0.2645 GBP
4 2/7 p ordinary	Purchase	466,000	0.2638 GBP
4 2/7 p ordinary	Purchase	107,274	0.2617 GBP
4 2/7 p ordinary	Purchase	106,407	0.2642 GBP
4 2/7 p ordinary	Purchase	45,083	0.2667 GBP
4 2/7 p ordinary	Purchase	42,349	0.2635 GBP
4 2/7 p ordinary	Purchase	33,382	0.2652 GBP

4 2/7 p ordinary	Purchase	32,494	0.2630 GBP
4 2/7 p ordinary	Purchase	21,189	0.2637 GBP
4 2/7 p ordinary	Purchase	20,954	0.2618 GBP
4 2/7 p ordinary	Purchase	18,915	0.2639 GBP
4 2/7 p ordinary	Purchase	14,911	0.2613 GBP
4 2/7 p ordinary	Purchase	11,721	0.2644 GBP
4 2/7 p ordinary	Purchase	8,739	0.2640 GBP
4 2/7 p ordinary	Purchase	8,240	0.2602 GBP
4 2/7 p ordinary	Purchase	2,702	0.2604 GBP
4 2/7 p ordinary	Purchase	2,069	0.2616 GBP
4 2/7 p ordinary	Purchase	891	0.2668 GBP
4 2/7 p ordinary	Purchase	622	0.2612 GBP
4 2/7 p ordinary	Purchase	582	0.2648 GBP
4 2/7 p ordinary	Purchase	582	0.2650 GBP
4 2/7 p ordinary	Purchase	252	0.2610 GBP
4 2/7 p ordinary	Purchase	10	0.2666 GBP
4 2/7 p ordinary	Sale	427,673	0.2618 GBP
4 2/7 p ordinary	Sale	365,760	0.2631 GBP
4 2/7 p ordinary	Sale	165,762	0.2639 GBP
4 2/7 p ordinary	Sale	104,713	0.2641 GBP
4 2/7 p ordinary	Sale	52,200	0.2637 GBP
4 2/7 p ordinary	Sale	50,758	0.2664 GBP
4 2/7 p ordinary	Sale	48,816	0.2665 GBP
4 2/7 p ordinary	Sale	41,886	0.2643 GBP
4 2/7 p ordinary	Sale	29,400	0.2645 GBP
4 2/7 p ordinary	Sale	13,221	0.2670 GBP
4 2/7 p ordinary	Sale	7,882	0.2607 GBP
4 2/7 p ordinary	Sale	4,980	0.2640 GBP
4 2/7 p ordinary	Sale	4,185	0.2621 GBP
4 2/7 p ordinary	Sale	2,998	0.2650 GBP
4 2/7 p ordinary	Sale	2,702	0.2604 GBP
4 2/7 p ordinary	Sale	2,618	0.2634 GBP
4 2/7 p ordinary	Sale	2,069	0.2616 GBP
4 2/7 p ordinary	Sale	1,060	0.2630 GBP
4 2/7 p ordinary	Sale	891	0.2668 GBP
4 2/7 p ordinary	Sale	622	0.2612 GBP
4 2/7 p ordinary	Sale	582	0.2648 GBP
4 2/7 p ordinary	Sale	252	0.2610 GBP
4 2/7 p ordinary	Sale	10	0.2666 GBP

(b) Cash-settled derivative transactions

Class of relevant security	Product description	Nature of dealing	Number of reference securities	Price per unit
4 2/7 p ordinary	SWAP	Increasing Long	31,419	0.2639 GBP
4 2/7 p ordinary	SWAP	Increasing Long	41,886	0.2643 GBP
4 2/7 p ordinary	SWAP	Decreasing Long	801	0.2601 GBP
4 2/7 p ordinary	SWAP	Decreasing Long	30,244	0.2618 GBP
4 2/7 p ordinary	SWAP	Decreasing Long	16,320	0.2630 GBP
4 2/7 p ordinary	SWAP	Decreasing Long	2,390	0.2631 GBP
4 2/7 p ordinary	SWAP	Decreasing Long	452,440	0.2645 GBP
4 2/7 p ordinary	SWAP	Decreasing Long	21,277	0.2648 GBP
4 2/7 p ordinary	SWAP	Decreasing Long	33,382	0.2652 GBP
4 2/7 p ordinary	SWAP	Decreasing Long	5,840	0.2670 GBP
4 2/7 p ordinary	CFD	Decreasing Short	4,185	0.2621 GBP
4 2/7 p ordinary	CFD	Decreasing Short	29,400	0.2645 GBP
4 2/7 p ordinary	CFD	Decreasing Short	50,758	0.2664 GBP
4 2/7 p ordinary	CFD	Opening Long	146,479	0.2669 GBP
4 2/7 p ordinary	CFD	Decreasing Long	8,240	0.2602 GBP
4 2/7 p ordinary	CFD	Decreasing Long	14,911	0.2612 GBP
4 2/7 p ordinary	CFD	Opening Short	107,274	0.2617 GBP
4 2/7 p ordinary	CFD	Increasing Short	79,051	0.2632 GBP
4 2/7 p ordinary	CFD	Increasing Short	3,759	0.2640 GBP
4 2/7 p ordinary	CFD	Increasing Short	25,447	0.2645 GBP

4 27 p ordinary	CFD	Increasing Short	146,479	0.2669 GBP
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(c) Stock-settled derivative transactions (including options)

(i) Writing, selling, purchasing or varying

Class of relevant security	Product description	Writing, purchasing, selling, varying etc	Number of securities to which option relates	Exercise price per unit	Type	Expiry date	Option money paid/received per unit

(ii) Exercise

Class of relevant security	Product description	Exercising/exercised against	Number of securities	Exercise price per unit

(d) Other dealings (including subscribing for new securities)

Class of relevant security	Nature of Dealings	Details	Price per unit (if applicable)

4. OTHER INFORMATION

(a) Indemnity and other dealings arrangements

Details of any indemnity or option arrangement, or any agreement or understanding, formal or informal, relating to relevant securities which may be an inducement to deal or refrain from dealing entered into by the exempt principal trader making the disclosure and any party to the offer or any person acting in concert with a party to the offer:
NONE

(b) Agreements, arrangements or understandings relating to options or derivatives

Details of any agreement, arrangement or understanding, formal or informal, between the person making the disclosure and any other person relating to:
(i) the voting rights of any relevant securities under any option; or
(ii) the voting rights of future acquisition or disposal of any relevant securities to which any derivative is referenced:

NONE

(c) Attachments

Is a Supplemental Form 8 (Open Positions) attached?	NO
Date of disclosure:	10 Feb 2026
Contact name:	Large Holdings Regulatory Operations
Telephone number:	020 3134 7213

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