

**10 February 2026**

**Victrex plc**

**Notification of transactions by directors/persons discharging managerial responsibilities**

**Grant of Options under the Victrex plc 2025 UK Sharesave Plan (the SAYE Scheme)**

Victrex plc is an innovative world leader in high performance polymer solutions, delivering sustainable products which enable environmental and societal benefit in multiple end-markets. Victrex announces that on 10 February 2026 options were granted to employees of the Company pursuant to the SAYE Scheme. Eligible employees were invited to subscribe for options over the Company's ordinary shares of 1p each (Options), with an exercise price of £5.496 per share representing a 20% discount to the closing mid-market price on 12 January 2026, the day before the invitation to participate was made.

The Options have a savings start date of 1 April 2026 and will normally be exercisable - commencing 1 April 2029 for 3 Year contracts, and 1 April 2031 for 5 Year contracts - within a 6-month period from these dates. The exercise of Options is not dependent upon the satisfaction of performance criteria. A total of 334 employees elected to participate in the 2026 SAYE Scheme accordingly a total of 694,387 Options were granted on 10 February 2026.

The following Person Discharging Managerial Responsibility ("PDMR") has elected to participate in the 2026 SAYE Scheme, and their options are included in the total figures above:

Director/PDMR	No. of Options	Savings Contract Period
Ian Melling	3,311	3 Years

The notification below, is made in accordance with Article 19 of the UK Market Abuse Regulation.

**Enquiries:**

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**About Victrex:**

Victrex is an innovative world leader in high performance polymer solutions, focused on the strategic markets of Automotive, Aerospace, Energy & Industrial, Electronics and Medical. Every day, millions of people rely on products or applications which contain our sustainable materials, from smartphones, aeroplanes and cars to energy operations and medical devices. With over 40 years' experience, we are moving beyond the polymer into semi-finished and finished products which shape future performance for our customers and our markets, enable environmental and societal benefit for our customers and drive value for our shareholders. Find out more at [www.victrexplc.com](http://www.victrexplc.com)

**NOTIFICATION AND PUBLIC DISCLOSURE OF TRANSACTIONS BY PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES AND PERSONS CLOSELY ASSOCIATED WITH THEM**

<b>1 Details of the person discharging managerial responsibilities/person closely associated</b>	
a) Name	Ian Melling
<b>2 Reason for the notification</b>	
a) Position/status	Chief Finance Officer (PDMR)
b) Initial notification/Amendment	Initial Notification
<b>3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>	
a) Name	Victrex plc
b) LEI	213800UYNPCHAUNHPXL67
<b>4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>	
a) Description of the financial instrument, type of instrument	Option over ordinary shares of 1p each

Identification code	GB0009292243				
b) Nature of the transaction	Option granted under the Company's all-employee HMRC approved Save As You Earn scheme (Victrex plc 2025 UK Sharesave Plan) with an exercise price of £5.496.				
c) Price(s) and volume(s)	<table border="1"> <tr> <td>Price(s)</td><td>Volume(s)</td></tr> <tr> <td>£5.496</td><td>3,311</td></tr> </table>	Price(s)	Volume(s)	£5.496	3,311
Price(s)	Volume(s)				
£5.496	3,311				
d) Aggregated information	<ul style="list-style-type: none"> <li>- Aggregated volume N/A</li> <li>- Price N/A</li> </ul>				
e) Date of the transaction	10 February 2026				
f) Place of the transaction	Outside a trading venue				

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