

The information contained within this announcement is deemed by the Company to constitute inside information as stipulated under the Market Abuse Regulation (EU) No. 596/2014 as it forms part of United Kingdom domestic law by virtue of the European Union (Withdrawal) Act 2018, as amended by virtue of the Market Abuse (Amendment) (EU Exit) Regulations 2019. Upon publication of this Announcement, this information is now considered to be in the public domain.

11 February 2026

RTC Group Plc
("RTC", "the Company" or "the Group")
Notification of contract wins

RTC Group Plc (AIM: RTC.L) is pleased to announce that its wholly owned subsidiary, Ganymede Solutions Limited ("Ganymede"), has been awarded new and extended contracts with major UK infrastructure and energy clients, further strengthening the Group's position as a key delivery partner in the upgrade and maintenance of critical national infrastructure; and consistent with the Group's key strategy of developing and retaining longer term earnings streams.

1. Southern Renewals Enterprise ("SRE") 8 Year Labour Supply Contract

Ganymede has been awarded a long-term contract to supply safety critical and contingent labour resources to the Southern Renewals Enterprise.

The SRE is a 10-year, £9 billion collaborative delivery model, established in April 2024, focused on infrastructure upgrades across Network Rail's Southern region including Kent, Sussex and Wessex. SRE brings together Network Rail and key partners VolkerFitzpatrick, Octavius, AtkinsRéalis, and VolkerRail to drive enhanced efficiencies in multi-disciplinary renewals through to 2034.

Under this award, Ganymede will support the SRE by providing supply of safety critical personnel and contingent labour resources throughout the term of the contract.

2. E.ON Smart Meter Engineers Contract Extension

Ganymede has secured a 12-month extension to its existing contract with E.ON, under which Ganymede continues to supply smart meter engineers to support E.ON's national energy metering operations.

This contract award and extension further underline ongoing confidence from major UK infrastructure and energy clients in Ganymede's capabilities to deliver highly skilled technical, safety critical and contingent workforce solutions across both rail and energy sectors. They demonstrate RTC's sustained market positioning and operational strength in supporting the upgrade and maintenance of the UK's critical infrastructure.

As is customary in the industry, and consistent with RTC's other contracts, these new contract wins are framework contracts with no minimum volumes or guarantee of revenue.

~ Ends ~

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About RTC

RTC Group Plc is an AIM listed recruitment business that focuses on white and blue-collar recruitment, providing temporary and permanent labour to a broad range of industries and customers in both domestic and international markets through its geographically defined operating divisions.

UK division

Through its Ganymede and ATA brands the Group provides a wide range of recruitment services to the following sectors in the UK:

- Rail
- Energy and utilities
- Manufacturing and engineering
- Water and environment
- Transportation
- Highways
- Construction

Ganymede specialise in recruiting the best technical and engineering talent and providing complete workforce solutions to help build and maintain infrastructure and transportation for a wide range of UK and international clients. Ganymede is a market leader in providing a diverse range of people solutions to the rail, energy, construction, highways and transportation sectors. With offices strategically located across the country, Ganymede provides its clients with the benefit of a national network of skilled personnel combined with local expertise.

ATA Recruitment provide high-quality technical recruitment solutions to the manufacturing, engineering and technology sectors. Working as an engineering recruitment partner supporting businesses across the UK and Europe, ATA Recruitment has a strong track record of attracting and recruiting the best engineering talent for our clients. ATA's regional offices which are strategically located in Leicester and Leeds each have dedicated market-experts to ensure ATA delivers excellence to both our clients and candidates.

International division

Through its GSS brand the Group works with customers across the globe that are focused on delivering projects in a variety of engineering sectors. GSS has a track record of delivery in some of the world's most hostile locations. Working closely with its customers GSS provides contract and permanent staffing solutions on an international basis, providing key personnel into new projects and supporting ongoing large-scale project staffing needs. GSS typically recruit across a range of disciplines and skills from operators and supervisors, through to senior management level.

The Group headquarters are located at the Derby Conference Centre which also provides office accommodation for its operating divisions in addition to generating rental and conferencing income from space not utilised by the Group.

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