

11 February 2026

Frontier Developments plc
Option Grants / PDMR Dealings

On 10 February 2026, Frontier Developments plc (AIM: FDEV, 'Frontier', the 'Company', or the 'Group'), a leading developer and publisher of video games based in Cambridge, UK, granted a total of 185,000 options over Ordinary Shares of 0.5p each in the Company ('Ordinary Shares') under the existing Long Term Incentive Plan ('LTIP') to three Executive Directors (the 'Options').

The exercise price of the Options under the LTIP is the nominal value of the Ordinary Shares, being 0.5p each. The Options are due to vest on 10 February 2029, with 50% of the Options vesting subject to the achievement of threshold targets for revenue, profit and shareholder return over the three-year vesting period, and the remaining 50% vesting on a straight-line basis against stretch targets for the three performance measures.

The Options awarded to the Executive Directors are set out in the table below, together with the total number of Ordinary Shares held under option by each of the Executive Directors under all share option schemes.

Name of Director	Position	Number of LTIP options granted on 10 February 2026	Total number of share options held under all schemes following the grants on 10 February 2026
Jo Cooke	Chief Executive Officer	100,000	125,000
David Braben	President and Founder	53,000	233,960
Alex Bevis	Chief Financial Officer	32,000	314,906
Jonny Watts	Executive Director	-	356,635

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About Frontier Developments plc

Frontier Developments plc is a leading independent developer and publisher of video games, specialising in creative management simulation (CMS) experiences. Headquartered in Cambridge, UK, Frontier develops and nurtures globally successful game franchises, including core CMS franchises such as *Planet Coaster*, *Planet Zoo*, and *Jurassic World Evolution*, using its proprietary COBRA technology. The CMS genre underpins Frontier's strategy, which is driving long-term and sustainable growth through strong player engagement, robust back-catalogue performance, and an exciting pipeline of new games.

Frontier's LEI number: 213800B9LGPWUAZ9GX18.

www.frontier.co.uk

PERSONS

1.	Details of the person discharging managerial responsibilities/person closely associated				
a)	Name: Johanna Cooke				
2.	Reason for the notification				
a)	Position/status: Chief Executive Officer				
b)	Initial notification/Amendment: Initial Notification				
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor				
a)	Name: Frontier Developments plc				
b)	LEI: 213800B9LGPWUAZ9GX18				
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted				
a)	<p>Description of the financial instrument, type of instrument: Ordinary shares of 0.5p each.</p> <p>Identification code: GB00BBT32N39</p>				
b)	Nature of the transaction: Grant of 100,000 options over Ordinary Shares of 0.5 pence each with an exercise price of 0.5 pence per share. The Options are due to vest after three years (subject to performance conditions) and must be exercised within 10 years from the date of award.				
c)	<p>Price(s) and volume(s):</p> <table border="1" style="margin-left: auto; margin-right: auto; border-collapse: collapse;"> <thead> <tr> <th style="text-align: center;">Price(s)</th><th style="text-align: center;">Volume(s)</th></tr> </thead> <tbody> <tr> <td style="text-align: center;">0.5p</td><td style="text-align: center;">100,000</td></tr> </tbody> </table>	Price(s)	Volume(s)	0.5p	100,000
Price(s)	Volume(s)				
0.5p	100,000				
d)	<p>Aggregated information:</p> <p>N/A - Single transaction</p>				
e)	Date of the transaction: 10 February 2026				
f)	Place of the transaction: Outside a trading venue				

1.	Details of the person discharging managerial responsibilities/person closely associated
a)	Name: David Braben
2.	Reason for the notification
a)	Position/status: President and Founder
b)	Initial notification/Amendment: Initial Notification
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor

3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor				
a)	Name: Frontier Developments plc				
b)	LEI: 213800B9LGPWUAZ9GX18				
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted				
a)	Description of the financial instrument, type of instrument: Ordinary shares of 0.5p each. Identification code: GB00BBT32N39				
b)	Nature of the transaction: Grant of 53,000 options over Ordinary Shares of 0.5 pence each with an exercise price of 0.5 pence per share. The Options are due to vest after three years (subject to performance conditions) and must be exercised within 10 years from the date of award.				
c)	Price(s) and volume(s): <table border="1"><thead><tr><th>Price(s)</th><th>Volume(s)</th></tr></thead><tbody><tr><td>0.5p</td><td>53,000</td></tr></tbody></table>	Price(s)	Volume(s)	0.5p	53,000
Price(s)	Volume(s)				
0.5p	53,000				
d)	Aggregated information: N/A - Single transaction				
e)	Date of the transaction: 10 February 2026				
f)	Place of the transaction: Outside a trading venue				

1.	Details of the person discharging managerial responsibilities/person closely associated
a)	Name: Alexander Bevis
2.	Reason for the notification
a)	Position/status: Chief Financial Officer
b)	Initial notification/Amendment: Initial Notification
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor
a)	Name: Frontier Developments plc
b)	LEI: 213800B9LGPWUAZ9GX18
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted
a)	Description of the financial instrument, type of instrument: Ordinary shares of 0.5p each.

	Identification code: GBU0BB132N39				
b)	Nature of the transaction: Grant of 32,000 options over Ordinary Shares of 0.5 pence each with an exercise price of 0.5 pence per share. The Options are due to vest after three years (subject to performance conditions) and must be exercised within 10 years from the date of award.				
c)	Price(s) and volume(s): <table border="1"> <thead> <tr> <th>Price(s)</th><th>Volume(s)</th></tr> </thead> <tbody> <tr> <td>0.5p</td><td>32,000</td></tr> </tbody> </table>	Price(s)	Volume(s)	0.5p	32,000
Price(s)	Volume(s)				
0.5p	32,000				
d)	Aggregated information: N/A - Single transaction				
e)	Date of the transaction: 10 February 2026				
f)	Place of the transaction: Outside a trading venue				

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