

11 February 2026

Mitchells & Butlers plc
LEI no. 213800JHYNDNB1NS2W10

DIRECTORATE CHANGE

On 23 October 2025 Mitchells & Butlers plc ('M&B') announced that Emma Harris had been selected to succeed Tim Jones as Chief Financial Officer and an Executive Director of M&B.

The effective date of Emma's appointment has now been confirmed as Monday 20 April 2026. A further announcement will be made when Tim's departure date is confirmed, following a full handover.

The Board confirms that no disclosures need to be made under UK Listing Rule 6.4.8R in respect of Emma's appointment.

For further information, please contact:

Tim Jones - Chief Financial Officer	+44 (0)121 498 6112
Amy de Marsac - Investor Relations	+44 (0)121 498 6514
James Murgatroyd (FGS Global)	+44 (0)20 7251 3801

Note for editors:

Mitchells & Butlers is a leading operator of managed restaurants and pubs. Its portfolio of brands and formats includes Harvester, Toby Carvery, All Bar One, Miller & Carter, Premium Country Pubs, Sizzling Pubs, Stonehouse, Vintage Inns, Browns, Castle, Nicholson's, O'Neill's, Ember Inns, Ego Restaurants and Pesto. In addition, it operates Innkeeper's Collection hotels in the UK and Alex restaurants and bars in Germany. Further details are available at www.mbplc.com and supporting photography can be downloaded at www.mbplc.com/imagelibrary.

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