

11 February 2026

RWS Holdings plc
Result of Annual General Meeting

RWS Holdings plc ("RWS", the "Company"), a global AI solutions company, confirms that all resolutions set out in the notice of its 2026 Annual General Meeting were duly passed by the requisite number of shareholders on a poll, at the meeting held today. The poll results of each resolution are set out below. The number of the Company's Ordinary shares carrying the right to vote at the meeting was 371,097,245.

Each share carried one vote.

	Resolution	Total votes For	%	Total votes Against	%	% of Issued Share Capital voted	Votes withheld
1.	Receive the Annual Report and Accounts	219,669,027	99.82%	392,511	0.18%	59.30%	33,061
2.	Approve the Directors' Remuneration Report	212,221,774	97.01%	6,540,943	2.99%	58.95%	1,331,882
3.	Approve the Remuneration Policy	210,839,441	96.38%	7,910,214	3.62%	58.95%	1,344,944
4.	Approve the Dividend	219,896,255	99.92%	179,977	0.08%	59.30%	18,367
5.	Re-elect Paul Abbott	213,813,907	97.87%	4,644,848	2.13%	58.87%	1,635,844
6.	Re-elect Andrew Brode	207,822,467	95.13%	10,635,973	4.87%	58.87%	1,636,159
7.	Re-elect Graham Cooke	214,030,509	97.97%	4,427,131	2.03%	58.87%	1,636,959
8.	Re-elect Frances Earl	207,779,126	95.11%	10,688,445	4.89%	58.87%	1,627,028
9.	Re-elect Benjamin Faes	218,476,809	99.88%	263,095	0.12%	58.94%	1,354,695
10.	Re-elect Gordon Stuart	214,094,874	97.88%	4,642,353	2.12%	58.94%	1,357,372
11.	Re-appoint Ernst & Young LLP as Auditors	218,874,135	99.47%	1,157,136	0.53%	59.29%	63,328
12.	Authorise the Directors to determine the Auditor's remuneration	219,938,459	99.95%	111,683	0.05%	59.30%	44,457
13.	Authorise the Directors to allot shares	219,215,631	99.63%	816,720	0.37%	59.29%	62,248
14.	Authorise the Directors to issue shares for cash without pre-emptive rights	217,506,261	98.85%	2,521,610	1.15%	59.29%	66,728
15.	Authorise the Directors to issue shares for cash without pre-emptive rights in connection with an acquisition or other capital investment	217,538,227	98.86%	2,509,704	1.14%	59.30%	46,668
16.	Authorise the Company to make on-market purchases of its own shares	194,778,751	99.94%	107,418	0.06%	52.52%	25,208,430

Notes:

1. Votes "for" and "against" are expressed as a percentage of votes received. Votes "for" include those at the Chairman's discretion.
2. Votes "withheld" are not votes in law and, therefore, have not been included in the calculation of the proportion of votes "for" or "against" a resolution.
3. The results of the AGM voting will also be made available on the Company's website at www.rws.com/about/investors/agm/

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