

FORM 8.3
PUBLIC OPENING POSITION DISCLOSURE/DEALING DISCLOSURE BY
A PERSON WITH INTERESTS IN RELEVANT SECURITIES REPRESENTING 1% OR
MORE

Rule 8.3 of the Takeover Code (the "Code")

1. KEY INFORMATION

(a) Full name of discloser:	Barclays PLC.
(b) Owner or controller of interest and short positions disclosed, if different from 1(a):	
(c) Name of offeror/offeree in relation to whose relevant securities this form relates:	NCC GROUP PLC
(d) If an exempt fund manager connected with an offeror/offeree, state this and specify identity of offeror/offeree:	
(e) Date position held/dealing undertaken:	10 Feb 2026
(f) In addition to the company in 1(c) above, is the discloser making disclosures in respect of any other party to the offer?	NO

2. POSITIONS OF THE PERSON MAKING THE DISCLOSURE

(a) Interests and short positions in the relevant securities of the offeror or offeree to which the disclosure relates following the dealing(if any)

Class of relevant security:	1p ordinary			
	Interests		Short Positions	
	Number	(%)	Number	(%)
(1) Relevant securities owned and/or controlled:	2,055,436	0.66%	3,630,560	1.17%
(2) Cash-settled derivatives:	2,831,836	0.91%	886,970	0.29%
(3) Stock-settled derivatives (including options) and agreements to purchase/sell:	0	0.00%	0	0.00%
TOTAL:	4,887,272	1.57%	4,517,530	1.45%

(b) Rights to subscribe for new securities (including directors and other executive options)

Class of relevant security in relation to which subscription right exists	
Details, including nature of the rights concerned and relevant percentages:	

3. DEALINGS (IF ANY) BY THE PERSON MAKING THE DISCLOSURE

(a) Purchases and sales

Class of relevant security	Purchase/sale	Number of securities	Price per unit
1p ordinary	Purchase	48,024	1.3620 GBP
1p ordinary	Purchase	20,805	1.3602 GBP
1p ordinary	Purchase	4,372	1.3581 GBP
1p ordinary	Purchase	3,700	1.3527 GBP
1p ordinary	Purchase	2,750	1.3571 GBP
1p ordinary	Purchase	2,515	1.3568 GBP
1p ordinary	Purchase	2,000	1.3680 GBP
1p ordinary	Purchase	1,059	1.3578 GBP

1p ordinary	Sale	63,752	1.3620 GBP
1p ordinary	Sale	30,020	1.3597 GBP
1p ordinary	Sale	27,255	1.3608 GBP
1p ordinary	Sale	25,459	1.3558 GBP
1p ordinary	Sale	23,999	1.3557 GBP
1p ordinary	Sale	21,868	1.3575 GBP
1p ordinary	Sale	18,212	1.3568 GBP
1p ordinary	Sale	15,647	1.3565 GBP
1p ordinary	Sale	5,356	1.3566 GBP
1p ordinary	Sale	2,750	1.3680 GBP
1p ordinary	Sale	2,732	1.3578 GBP
1p ordinary	Sale	2,571	1.3601 GBP
1p ordinary	Sale	1,491	1.3551 GBP
1p ordinary	Sale	1,136	1.3634 GBP
1p ordinary	Sale	1,058	1.3638 GBP
1p ordinary	Sale	995	1.3520 GBP
1p ordinary	Sale	887	1.3640 GBP
1p ordinary	Sale	847	1.3700 GBP
1p ordinary	Sale	623	1.3600 GBP
1p ordinary	Sale	454	1.3599 GBP
1p ordinary	Sale	270	1.3540 GBP

(b) Cash-settled derivative transactions

Class of relevant security	Product description	Nature of dealing	Number of reference securities	Price per unit
1p ordinary	SWAP	Increasing Long	10	1.3460 GBP
1p ordinary	SWAP	Increasing Long	502	1.3525 GBP
1p ordinary	SWAP	Increasing Long	270	1.3539 GBP
1p ordinary	SWAP	Increasing Long	6,828	1.3555 GBP
1p ordinary	SWAP	Increasing Long	17,081	1.3557 GBP
1p ordinary	SWAP	Increasing Long	90	1.3558 GBP
1p ordinary	SWAP	Increasing Long	15,647	1.3565 GBP
1p ordinary	SWAP	Increasing Long	2,975	1.3566 GBP
1p ordinary	SWAP	Increasing Long	4,129	1.3568 GBP
1p ordinary	SWAP	Increasing Long	16,562	1.3575 GBP
1p ordinary	SWAP	Increasing Long	7,440	1.3578 GBP
1p ordinary	SWAP	Increasing Long	1,816	1.3581 GBP
1p ordinary	SWAP	Increasing Long	15,631	1.3583 GBP
1p ordinary	SWAP	Increasing Long	30,020	1.3597 GBP
1p ordinary	SWAP	Increasing Long	454	1.3599 GBP
1p ordinary	SWAP	Increasing Long	677	1.3600 GBP
1p ordinary	SWAP	Increasing Long	27,255	1.3608 GBP
1p ordinary	SWAP	Increasing Long	25,172	1.3620 GBP
1p ordinary	SWAP	Increasing Long	1,136	1.3634 GBP
1p ordinary	SWAP	Increasing Long	1,058	1.3638 GBP
1p ordinary	SWAP	Decreasing Long	3,976	1.3561 GBP
1p ordinary	SWAP	Decreasing Long	2,496	1.3569 GBP
1p ordinary	SWAP	Decreasing Long	795	1.3572 GBP
1p ordinary	SWAP	Decreasing Long	1,693	1.3590 GBP
1p ordinary	SWAP	Decreasing Long	7,241	1.3612 GBP
1p ordinary	SWAP	Decreasing Long	53,774	1.3620 GBP
1p ordinary	SWAP	Decreasing Long	4,999	1.3636 GBP
1p ordinary	CFD	Increasing Long	9,987	1.3514 GBP
1p ordinary	CFD	Increasing Long	12,568	1.3585 GBP

(c) Stock-settled derivative transactions (including options)

(i) Writing, selling, purchasing or varying

Class of relevant security	Product description	Writing, purchasing, selling, varying etc	Number of securities to which option relates	Exercise price per unit	Type	Expiry date	Option money paid/received per unit

(ii) Exercise

Class of relevant security	Product description	Exercising/exercised against	Number of securities	Exercise price per unit

(d) Other dealings (including subscribing for new securities)

Class of relevant security	Nature of Dealings	Details	Price per unit (if applicable)

4.

OTHER INFORMATION

(a) Indemnity and other dealings arrangements

Details of any indemnity or option arrangement, or any agreement or understanding, formal or informal, relating to relevant securities which may be an inducement to deal or refrain from dealing entered into by the exempt principal trader making the disclosure and any party to the offer or any person acting in concert with a party to the offer:
NONE

(b) Agreements, arrangements or understandings relating to options or derivatives

Details of any agreement, arrangement or understanding, formal or informal, between the person making the disclosure and any other person relating to:
(i) the voting rights of any relevant securities under any option; or
(ii) the voting rights of future acquisition or disposal of any relevant securities to which any derivative is referenced:

NONE

(c) Attachments

Is a Supplemental Form 8 (Open Positions) attached?	NO
Date of disclosure:	11 Feb 2026
Contact name:	Large Holdings Regulatory Operations
Telephone number:	020 3134 7213

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