

11 February 2026

Kooth plc

("Kooth" or the "Company" or the "Group")

Awards under Long Term Incentive Plan and PDMR dealing

Kooth, a leading provider of digital mental health services, announces the fifth grant of options to Executive Directors and certain senior management under the Long-Term Incentive Plan ("LTIP") as outlined in Kooth's admission document dated 26 August 2020.

The LTIP was established to incentivise management to deliver long-term value creation for shareholders and ensure alignment with shareholder interests.

Background

The LTIP is a discretionary share plan. Under the LTIP the Board may, within certain limits and subject to any applicable performance conditions, grant to eligible employees (i) options over Shares ("LTIP Options") and/or (ii) an immediate award of Shares, subject to restrictions or forfeiture (together "LTIP Awards").

Award size, performance conditions and dilution

On 11 February 2026, options over 288,000 shares in aggregate (the "2026 Awards") were granted under the LTIP, including those set out below which were granted to directors:

Director / PDMR	Role	Number of shares over which 2026 Awards made
Kate Newhouse	Chief Executive Officer	80,000
Sanjay Jawa	Chief Financial Officer	68,000

The vesting of the 2026 Awards is subject to the achievement of performance conditions based upon Kooth's total shareholder return over the three-year performance period commencing 11 February 2026 and the growth in the Company's earnings per share between 2026 and 2028. The awards will vest (subject to the achievement of the performance conditions) on 11 February 2029. To the extent they vest, awards held by Executive Directors will be subject to a post-vesting holding period of two years. The awards granted to other senior management will be released at vesting.

Each award has been granted in the form of an option with an exercise price per share of £0.05.

If the maximum targets are met in 2029, the total dilutive impact of the 2026 Awards will be c. 0.8%. The maximum aggregate dilutive effect of awards currently in issue that can be exercised under the LTIP remains below 10% of issued share capital.

NOTIFICATION AND PUBLIC DISCLOSURE OF TRANSACTIONS BY PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES AND PERSONS CLOSELY ASSOCIATED WITH THEM

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Kate Newhouse
2	Reason for the notification	
a)	Position/status	Chief Executive Officer

b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Kooth plc
b)	LEI	2138001YLG01L8UYOM90
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of £0.05 each ISIN: GB00BMCZLK30
b)	Nature of the transaction	Grant of options over ordinary shares under the Company's LTIP
c)	Price(s) and volume(s)	80,000 at nil price point
d)	Aggregated information - Aggregated volume - Price	n/a
e)	Date of the transaction	11 February 2026
f)	Place of the transaction	Off market transaction

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Sanjay Jawa
2	Reason for the notification	
a)	Position/status	Chief Financial Officer
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Kooth plc
b)	LEI	2138001YLG01L8UYOM90

4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of £0.05 each ISIN: GB00BMCZLK30
b)	Nature of the transaction	Grant of options over ordinary shares under the Company's LTIP
c)	Price(s) and volume(s)	68,000 at nil price point
d)	Aggregated information - Aggregated volume - Price	n/a
e)	Date of the transaction	11 February 2026
f)	Place of the transaction	Off market transaction

- Ends -

For further information:

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