



South32 Limited
(Incorporated in Australia under the Corporations Act 2001 (Cth))
(ACN 093 732 597)
ASX / LSE / JSE Share Code: S32; ADR: SOUHY
ISIN: AU000000S320
south32.net

NOTIFICATION OF DIVIDEND (APPENDIX 3A)

South32 Limited (ASX, JSE, LSE: S32; ADR: SOUHY) (South32) announced that the Board has resolved to pay an interim dividend of US 3.9 cents per share (fully franked) for the half year ended 31 December 2025. The record date for determining entitlements to dividends is 6 March 2026; payment date is 2 April 2026.

A 'Notification of Dividend' form (Appendix 3A) was lodged on the Australian Securities Exchange today and is voluntarily disclosed on the Johannesburg Stock Exchange and London Stock Exchange by way of submission to the National Storage Mechanism and will shortly be available for inspection at: <https://data.fca.org.uk/#/nsm/nationalstoragemechanism>.

South32 UK Depository Interest holders will be paid dividends in Pound Sterling (GBP) and South32 shareholders who hold shares on the South African Branch Register will be paid dividends in South African Rand (ZAR).

Further information:

- South African holders may call Smart number: +27 (0) 861 100 950
- UK Depository Interest holders may visit online at www.investorcentre.co.uk or call +44 (0) 370 873 5884

About us

Our purpose is to make a difference by developing natural resources, improving people's lives now and for generations to come. We are trusted by our owners and partners to realise the potential of their resources. We produce minerals and metals critical to the world's energy transition from operations across the Americas, Australia and Southern Africa and we are discovering and responsibly developing our next generation of mines. We aspire to leave a positive legacy and build meaningful relationships with our partners and communities to create brighter futures together.

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Further information on South32 can be found at www.south32.net.

JSE Sponsor: The Standard Bank of South Africa Limited
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