

**FORM 8.3**  
**PUBLIC OPENING POSITION DISCLOSURE/DEALING DISCLOSURE BY**  
**A PERSON WITH INTERESTS IN RELEVANT SECURITIES REPRESENTING 1% OR**  
**MORE**

Rule 8.3 of the Takeover Code (the "Code")

**1.**

**KEY INFORMATION**

(a) Full name of discloser:	Barclays PLC.
(b) Owner or controller of interest and short positions disclosed, if different from 1(a):	
(c) Name of offeror/offeree in relation to whose relevant securities this form relates:	NCC GROUP PLC
(d) If an exempt fund manager connected with an offeror/offeree, state this and specify identity of offeror/offeree:	
(e) Date position held/dealing undertaken:	11 Feb 2026
(f) In addition to the company in 1(c) above, is the discloser making disclosures in respect of any other party to the offer?	NO

**2.**

**POSITIONS OF THE PERSON MAKING THE DISCLOSURE**

(a) Interests and short positions in the relevant securities of the offeror or offeree to which the disclosure relates following the dealing(if any)

Class of relevant security:	1p ordinary			
	Interests		Short Positions	
	Number	(%)	Number	(%)
(1) Relevant securities owned and/or controlled:	2,080,845	0.67%	3,859,923	1.25%
(2) Cash-settled derivatives:	3,008,779	0.97%	895,691	0.29%
(3) Stock-settled derivatives (including options) and agreements to purchase/sell:	0	0.00%	0	0.00%
<b>TOTAL:</b>	<b>5,089,624</b>	<b>1.64%</b>	<b>4,755,614</b>	<b>1.54%</b>

(b) Rights to subscribe for new securities (including directors and other executive options)

Class of relevant security in relation to which subscription right exists	
Details, including nature of the rights concerned and relevant percentages:	

**3.**

**DEALINGS (IF ANY) BY THE PERSON MAKING THE DISCLOSURE**

(a) Purchases and sales

Class of relevant security	Purchase/sale	Number of securities	Price per unit
1p ordinary	Purchase	54,998	1.3498 GBP
1p ordinary	Purchase	44,457	1.3450 GBP
1p ordinary	Purchase	31,245	1.3600 GBP
1p ordinary	Purchase	20,741	1.3440 GBP
1p ordinary	Purchase	13,225	1.3539 GBP
1p ordinary	Purchase	8,522	1.3463 GBP
1p ordinary	Purchase	7,256	1.3548 GBP
1p ordinary	Purchase	5,714	1.3540 GBP

1p ordinary	Purchase	5,684	1.3580 GBP
1p ordinary	Purchase	4,178	1.3480 GBP
1p ordinary	Purchase	3,749	1.3565 GBP
1p ordinary	Purchase	3,542	1.3460 GBP
1p ordinary	Purchase	3,501	1.3575 GBP
1p ordinary	Purchase	3,308	1.3560 GBP
1p ordinary	Purchase	3,228	1.3530 GBP
1p ordinary	Purchase	2,139	1.3520 GBP
1p ordinary	Purchase	2,085	1.3586 GBP
1p ordinary	Purchase	1,086	1.3515 GBP
1p ordinary	Purchase	669	1.3620 GBP
1p ordinary	Purchase	569	1.3500 GBP
1p ordinary	Purchase	388	1.3420 GBP
1p ordinary	Purchase	315	1.3400 GBP
1p ordinary	Sale	92,482	1.3494 GBP
1p ordinary	Sale	63,103	1.3541 GBP
1p ordinary	Sale	60,182	1.3440 GBP
1p ordinary	Sale	48,998	1.3544 GBP
1p ordinary	Sale	36,169	1.3403 GBP
1p ordinary	Sale	32,965	1.3516 GBP
1p ordinary	Sale	20,344	1.3519 GBP
1p ordinary	Sale	13,061	1.3547 GBP
1p ordinary	Sale	10,450	1.3579 GBP
1p ordinary	Sale	6,300	1.3511 GBP
1p ordinary	Sale	5,714	1.3540 GBP
1p ordinary	Sale	5,684	1.3580 GBP
1p ordinary	Sale	3,797	1.3570 GBP
1p ordinary	Sale	3,308	1.3560 GBP
1p ordinary	Sale	3,273	1.3600 GBP
1p ordinary	Sale	3,200	1.3425 GBP
1p ordinary	Sale	3,003	1.3480 GBP
1p ordinary	Sale	2,779	1.3445 GBP
1p ordinary	Sale	2,386	1.3557 GBP
1p ordinary	Sale	2,139	1.3520 GBP
1p ordinary	Sale	1,598	1.3491 GBP
1p ordinary	Sale	1,589	1.3500 GBP
1p ordinary	Sale	810	1.3460 GBP
1p ordinary	Sale	669	1.3620 GBP
1p ordinary	Sale	315	1.3400 GBP
1p ordinary	Sale	235	1.3420 GBP

**(b) Cash-settled derivative transactions**

Class of relevant security	Product description	Nature of dealing	Number of reference securities	Price per unit
1p ordinary	SWAP	Increasing Long	380	1.3440 GBP
1p ordinary	SWAP	Increasing Long	2,779	1.3445 GBP
1p ordinary	SWAP	Increasing Long	53,816	1.3491 GBP
1p ordinary	SWAP	Increasing Long	19,157	1.3493 GBP
1p ordinary	SWAP	Increasing Long	18,145	1.3495 GBP
1p ordinary	SWAP	Increasing Long	1,020	1.3500 GBP
1p ordinary	SWAP	Increasing Long	6,300	1.3511 GBP
1p ordinary	SWAP	Increasing Long	32,965	1.3516 GBP
1p ordinary	SWAP	Increasing Long	20,344	1.3519 GBP
1p ordinary	SWAP	Increasing Long	48,998	1.3544 GBP
1p ordinary	SWAP	Increasing Long	13,061	1.3547 GBP
1p ordinary	SWAP	Increasing Long	2,386	1.3557 GBP
1p ordinary	SWAP	Increasing Long	1,364	1.3559 GBP
1p ordinary	SWAP	Increasing Long	12,757	1.3561 GBP
1p ordinary	SWAP	Increasing Long	10,450	1.3579 GBP
1p ordinary	SWAP	Increasing Long	364	1.3596 GBP
1p ordinary	SWAP	Decreasing Long	1,625	1.3440 GBP
1p ordinary	SWAP	Decreasing Long	975	1.3448 GBP
1p ordinary	SWAP	Decreasing Long	2,732	1.3460 GBP
1p ordinary	SWAP	Decreasing Long	8,522	1.3463 GBP

				GBP
1p ordinary	SWAP	Decreasing Long	1,175	1.3480 GBP
1p ordinary	SWAP	Decreasing Long	19,198	1.3490 GBP
1p ordinary	SWAP	Decreasing Long	13,226	1.3498 GBP
1p ordinary	SWAP	Decreasing Long	30,237	1.3512 GBP
1p ordinary	SWAP	Decreasing Long	1,478	1.3526 GBP
1p ordinary	SWAP	Decreasing Long	5,054	1.3533 GBP
1p ordinary	SWAP	Decreasing Long	14,921	1.3540 GBP
1p ordinary	SWAP	Decreasing Long	2,639	1.3543 GBP
1p ordinary	SWAP	Decreasing Long	9,735	1.3548 GBP
1p ordinary	SWAP	Decreasing Long	597	1.3589 GBP
1p ordinary	CFD	Increasing Long	29,578	1.3534 GBP
1p ordinary	CFD	Increasing Long	6,472	1.3536 GBP

**(c) Stock-settled derivative transactions (including options)**

**(i) Writing, selling, purchasing or varying**

Class of relevant security	Product description	Writing, purchasing, selling, varying etc	Number of securities to which option relates	Exercise price per unit	Type	Expiry date	Option money paid/received per unit

**(ii) Exercise**

Class of relevant security	Product description	Exercising/exercised against	Number of securities	Exercise price per unit

**(d) Other dealings (including subscribing for new securities)**

Class of relevant security	Nature of Dealings	Details	Price per unit (if applicable)

**4. OTHER INFORMATION**

**(a) Indemnity and other dealings arrangements**

Details of any indemnity or option arrangement, or any agreement or understanding, formal or informal, relating to relevant securities which may be an inducement to deal or refrain from dealing entered into by the exempt principal trader making the disclosure and any party to the offer or any person acting in concert with a party to the offer:
NONE

**(b) Agreements, arrangements or understandings relating to options or derivatives**

Details of any agreement, arrangement or understanding, formal or informal, between the person making the disclosure and any other person relating to:
(i) the voting rights of any relevant securities under any option; or
(ii) the voting rights of future acquisition or disposal of any relevant securities to which any derivative is referenced:

NONE

**(c) Attachments**

Is a Supplemental Form 8 (Open Positions) attached?	NO
Date of disclosure:	12 Feb 2026

<b>Contact name:</b>	<b>Large Holdings Regulatory Operations</b>
<b>Telephone number:</b>	<b>020 3134 7213</b>

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