

FORM 8.3
PUBLIC OPENING POSITION DISCLOSURE/DEALING DISCLOSURE BY
A PERSON WITH INTERESTS IN RELEVANT SECURITIES REPRESENTING 1% OR
MORE

Rule 8.3 of the Takeover Code (the "Code")

1.

KEY INFORMATION

(a) Full name of discloser:	Barclays PLC.
(b) Owner or controller of interest and short positions disclosed, if different from 1(a):	
(c) Name of offeror/offeree in relation to whose relevant securities this form relates:	WOOD GROUP (JOHN) PLC
(d) If an exempt fund manager connected with an offeror/offeree, state this and specify identity of offeror/offeree:	
(e) Date position held/dealing undertaken:	11 Feb 2026
(f) In addition to the company in 1(c) above, is the discloser making disclosures in respect of any other party to the offer?	NO

2.

POSITIONS OF THE PERSON MAKING THE DISCLOSURE

(a) Interests and short positions in the relevant securities of the offeror or offeree to which the disclosure relates following the dealing(if any)

Class of relevant security:	4 2/7 p ordinary			
	Interests		Short Positions	
	Number	(%)	Number	(%)
(1) Relevant securities owned and/or controlled:	11,177,942	1.62%	17,524,340	2.53%
(2) Cash-settled derivatives:	17,522,619	2.53%	11,118,223	1.61%
(3) Stock-settled derivatives (including options) and agreements to purchase/sell:	0	0.00%	0	0.00%
TOTAL:	28,700,561	4.15%	28,642,563	4.14%

(b) Rights to subscribe for new securities (including directors and other executive options)

Class of relevant security in relation to which subscription right exists	
Details, including nature of the rights concerned and relevant percentages:	

3.

DEALINGS (IF ANY) BY THE PERSON MAKING THE DISCLOSURE

(a) Purchases and sales

Class of relevant security	Purchase/sale	Number of securities	Price per unit
4 2/7 p ordinary	Purchase	1,114,155	0.2674 GBP
4 2/7 p ordinary	Purchase	990,709	0.2676 GBP
4 2/7 p ordinary	Purchase	370,490	0.2668 GBP
4 2/7 p ordinary	Purchase	325,355	0.2669 GBP
4 2/7 p ordinary	Purchase	99,031	0.2665 GBP
4 2/7 p ordinary	Purchase	94,026	0.2678 GBP
4 2/7 p ordinary	Purchase	81,266	0.2700 GBP
4 2/7 p ordinary	Purchase	52,905	0.2675 GBP

4 2/7 p ordinary	Purchase	31,745	0.2672 GBP
4 2/7 p ordinary	Purchase	27,504	0.2677 GBP
4 2/7 p ordinary	Purchase	26,139	0.2648 GBP
4 2/7 p ordinary	Purchase	14,911	0.2679 GBP
4 2/7 p ordinary	Purchase	7,590	0.2680 GBP
4 2/7 p ordinary	Purchase	3,901	0.2684 GBP
4 2/7 p ordinary	Purchase	3,128	0.2652 GBP
4 2/7 p ordinary	Purchase	1,231	0.2690 GBP
4 2/7 p ordinary	Sale	477,524	0.2678 GBP
4 2/7 p ordinary	Sale	466,328	0.2677 GBP
4 2/7 p ordinary	Sale	288,916	0.2681 GBP
4 2/7 p ordinary	Sale	163,641	0.2674 GBP
4 2/7 p ordinary	Sale	129,559	0.2673 GBP
4 2/7 p ordinary	Sale	67,749	0.2675 GBP
4 2/7 p ordinary	Sale	57,067	0.2676 GBP
4 2/7 p ordinary	Sale	47,168	0.2687 GBP
4 2/7 p ordinary	Sale	42,911	0.2679 GBP
4 2/7 p ordinary	Sale	40,730	0.2683 GBP
4 2/7 p ordinary	Sale	12,854	0.2680 GBP
4 2/7 p ordinary	Sale	2,188	0.2672 GBP
4 2/7 p ordinary	Sale	1,588	0.2656 GBP
4 2/7 p ordinary	Sale	1,540	0.2648 GBP

(b) Cash-settled derivative transactions

Class of relevant security	Product description	Nature of dealing	Number of reference securities	Price per unit
4 2/7 p ordinary	SWAP	Increasing Long	1,939	0.2658 GBP
4 2/7 p ordinary	SWAP	Increasing Long	129,559	0.2673 GBP
4 2/7 p ordinary	SWAP	Increasing Long	163,641	0.2674 GBP
4 2/7 p ordinary	SWAP	Increasing Long	19,733	0.2675 GBP
4 2/7 p ordinary	SWAP	Increasing Long	12,045	0.2676 GBP
4 2/7 p ordinary	SWAP	Increasing Long	1,744	0.2678 GBP
4 2/7 p ordinary	SWAP	Decreasing Long	99,031	0.2665 GBP
4 2/7 p ordinary	SWAP	Decreasing Long	365,354	0.2668 GBP
4 2/7 p ordinary	SWAP	Decreasing Long	35,885	0.2671 GBP
4 2/7 p ordinary	SWAP	Decreasing Long	751,547	0.2674 GBP
4 2/7 p ordinary	SWAP	Decreasing Long	14,548	0.2676 GBP
4 2/7 p ordinary	SWAP	Decreasing Long	30,704	0.2677 GBP
4 2/7 p ordinary	SWAP	Decreasing Long	94,026	0.2678 GBP
4 2/7 p ordinary	SWAP	Decreasing Long	14,911	0.2679 GBP
4 2/7 p ordinary	SWAP	Decreasing Long	8,927	0.2680 GBP
4 2/7 p ordinary	CFD	Decreasing Short	33,878	0.2675 GBP
4 2/7 p ordinary	CFD	Decreasing Short	163,530	0.2676 GBP
4 2/7 p ordinary	CFD	Opening Long	288,916	0.2681 GBP
4 2/7 p ordinary	CFD	Increasing Long	47,168	0.2687 GBP
4 2/7 p ordinary	CFD	Decreasing Long	26,139	0.2648 GBP
4 2/7 p ordinary	CFD	Opening Short	325,355	0.2669 GBP
4 2/7 p ordinary	CFD	Increasing Short	53,049	0.2673 GBP
4 2/7 p ordinary	CFD	Increasing Short	174,154	0.2674 GBP
4 2/7 p ordinary	CFD	Increasing Short	312,846	0.2676 GBP

(c) Stock-settled derivative transactions (including options)

(i) Writing, selling, purchasing or varying

Class of relevant	Product description	Writing, purchasing, selling,	Number of securities	Exercise price per unit	Type	Expiry date	Option money paid/

security	varying etc	to which option relates				received per unit

(ii) **Exercise**

Class of relevant security	Product description	Exercising/exercised against	Number of securities	Exercise price per unit

(d) **Other dealings (including subscribing for new securities)**

Class of relevant security	Nature of Dealings	Details	Price per unit (if applicable)

4.

OTHER INFORMATION

(a) **Indemnity and other dealings arrangements**

Details of any indemnity or option arrangement, or any agreement or understanding, formal or informal, relating to relevant securities which may be an inducement to deal or refrain from dealing entered into by the exempt principal trader making the disclosure and any party to the offer or any person acting in concert with a party to the offer:
NONE

(b) **Agreements, arrangements or understandings relating to options or derivatives**

Details of any agreement, arrangement or understanding, formal or informal, between the person making the disclosure and any other person relating to:
(i) the voting rights of any relevant securities under any option; or
(ii) the voting rights of future acquisition or disposal of any relevant securities to which any derivative is referenced:

NONE

(c) **Attachments**

Is a Supplemental Form 8 (Open Positions) attached?	NO
Date of disclosure:	12 Feb 2026
Contact name:	Large Holdings Regulatory Operations
Telephone number:	020 3134 7213

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