

13<sup>th</sup> February 2026

**SThree plc**  
("SThree" or the "Company")  
**Transaction in Own Shares**

The Company announces today it has purchased the following number of its ordinary shares of 1 pence each ("Ordinary Shares") through Investec Bank plc.

**Ordinary Shares**

Date of purchase:	12 <sup>th</sup> February 2026
Number of ordinary shares purchased:	18,899
Lowest price per share (pence):	179.00
Highest price per share (pence):	185.80
Weighted average price per day (pence):	183.5856

The Company intends to cancel the purchased shares.

The table below contains detailed information about the purchases made as part of the buyback programme.

**Aggregate information:**

Venue	Volume-weighted average price (p)	Aggregated volume	Lowest price per share (p)	Highest price per share (p)
XLON	183.5856	18,899	179.00	185.80

**Schedule of Purchases - Individual Transactions**

In accordance with Article 5(1)(b) of the Market Abuse Regulation (EU) No 596/2014 as it forms part of UK law, a full breakdown of the individual trades made by Investec on behalf of the Company as part of the Programme is detailed below:

Date and time of each trade	Number of shares purchased	Price (pence per share)	Trading Venue	Transaction Reference Number
12 February 2026 08:29:19	400	181.40	XLON	00377143367TRLO1
12 February 2026 08:29:24	423	179.00	XLON	00377143455TRLO1
12 February 2026 08:41:30	222	180.20	XLON	00377152788TRLO1
12 February 2026 08:51:04	401	181.40	XLON	00377159548TRLO1
12 February 2026 09:12:09	123	184.80	XLON	00377170702TRLO1
12 February 2026 09:12:09	440	184.80	XLON	00377170701TRLO1
12 February 2026 09:12:09	476	184.80	XLON	00377170700TRLO1
12 February 2026 09:12:54	423	184.00	XLON	00377171014TRLO1
12 February 2026 09:13:14	422	183.80	XLON	00377171200TRLO1
12 February 2026 09:16:26	418	184.20	XLON	00377172641TRLO1

12 February 2026 09:38:03	1	185.80	XLON	00377182184TRLO1
12 February 2026 09:38:03	401	185.80	XLON	00377182183TRLO1
12 February 2026 09:50:34	425	185.00	XLON	00377189652TRLO1
12 February 2026 09:57:37	408	184.40	XLON	00377191503TRLO1
12 February 2026 09:57:54	403	183.80	XLON	00377191554TRLO1
12 February 2026 09:58:14	425	183.60	XLON	00377191593TRLO1
12 February 2026 10:29:14	155	183.20	XLON	00377193885TRLO1
12 February 2026 10:29:14	267	183.20	XLON	00377193884TRLO1
12 February 2026 10:29:18	436	182.80	XLON	00377193891TRLO1
12 February 2026 10:40:28	428	182.80	XLON	00377194640TRLO1
12 February 2026 10:46:34	44	182.40	XLON	00377194874TRLO1
12 February 2026 11:02:40	273	182.20	XLON	00377195615TRLO1
12 February 2026 11:09:17	143	182.20	XLON	00377196060TRLO1
12 February 2026 11:09:17	130	182.20	XLON	00377196059TRLO1
12 February 2026 11:09:17	156	182.20	XLON	00377196058TRLO1
12 February 2026 11:09:17	424	182.00	XLON	00377196061TRLO1
12 February 2026 12:12:42	190	185.00	XLON	00377199488TRLO1
12 February 2026 12:12:45	190	185.00	XLON	00377199493TRLO1
12 February 2026 12:12:45	228	185.00	XLON	00377199492TRLO1
12 February 2026 13:16:00	442	184.60	XLON	00377203399TRLO1
12 February 2026 13:16:00	3	184.60	XLON	00377203398TRLO1
12 February 2026 13:38:31	423	184.40	XLON	00377204753TRLO1
12 February 2026 13:39:27	423	184.20	XLON	00377204801TRLO1
12 February 2026 13:51:26	416	185.40	XLON	00377206007TRLO1
12 February 2026 13:51:31	96	185.40	XLON	00377206017TRLO1
12 February 2026 13:51:31	316	185.40	XLON	00377206016TRLO1
12 February 2026 13:52:12	420	185.20	XLON	00377206046TRLO1
12 February 2026 13:54:57	200	184.80	XLON	00377206219TRLO1
12 February 2026 13:54:57	200	184.80	XLON	00377206218TRLO1
12 February 2026 14:18:06	837	184.00	XLON	00377207853TRLO1
12 February 2026 14:18:07	408	183.60	XLON	00377207854TRLO1
12 February 2026 14:51:20	410	183.60	XLON	00377210873TRLO1
12 February 2026 15:06:25	402	183.60	XLON	00377212384TRLO1
12 February 2026 15:06:25	429	183.00	XLON	00377212385TRLO1

15:00:20		183.00		
12 February 2026 15:19:30	435	184.20	XLON	00377213797TRLO1
12 February 2026 15:19:31	412	184.00	XLON	00377213798TRLO1
12 February 2026 15:21:51	412	184.00	XLON	00377214244TRLO1
12 February 2026 15:26:11	434	184.00	XLON	00377214846TRLO1
12 February 2026 15:42:21	200	183.40	XLON	00377216536TRLO1
12 February 2026 15:42:21	218	183.40	XLON	00377216535TRLO1
12 February 2026 15:52:00	437	183.40	XLON	00377217257TRLO1
12 February 2026 15:52:04	426	183.20	XLON	00377217296TRLO1
12 February 2026 15:55:55	295	183.00	XLON	00377217553TRLO1
12 February 2026 16:06:08	30	182.80	XLON	00377218684TRLO1
12 February 2026 16:06:08	295	182.80	XLON	00377218683TRLO1
12 February 2026 16:06:08	92	182.80	XLON	00377218682TRLO1
12 February 2026 16:08:56	276	182.40	XLON	00377218986TRLO1
12 February 2026 16:08:56	141	182.40	XLON	00377218985TRLO1
12 February 2026 16:11:55	66	181.80	XLON	00377219379TRLO1
12 February 2026 16:18:56	430	181.80	XLON	00377220408TRLO1

For further information please contact:

#### **SThree plc**

Timo Lehne, CEO  
 Andrew Beach, CFO  
 Keren Oser, Investor Relations Director  
 Charlie Hildesley, Investor Relations Manager

via Alma

#### **Alma Strategic Communications**

Rebecca Sanders-Hewett  
 Hilary Buchanan  
 Sam Modlin  
 Rose Docherty

+44 20 3405 0205

[SThree@almastrategic.com](mailto:SThree@almastrategic.com)

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