

**FORM 8.3
 PUBLIC OPENING POSITION DISCLOSURE/DEALING DISCLOSURE BY
 A PERSON WITH INTERESTS IN RELEVANT SECURITIES REPRESENTING 1% OR
 MORE**

Rule 8.3 of the Takeover Code (the "Code")

1. KEY INFORMATION

(a)	Full name of discloser:	Barclays PLC.
(b)	Owner or controller of interest and short positions disclosed, if different from 1(a):	
(c)	Name of offeror/offeree in relation to whose relevant securities this form relates:	WOOD GROUP (JOHN) PLC
(d)	If an exempt fund manager connected with an offeror/offeree, state this and specify identity of offeror/offeree:	
(e)	Date position held/dealing undertaken:	12 Feb 2026
(f)	In addition to the company in 1(c) above, is the discloser making disclosures in respect of any other party to the offer?	NO

2. POSITIONS OF THE PERSON MAKING THE DISCLOSURE

(a) Interests and short positions in the relevant securities of the offeror or offeree to which the disclosure relates following the dealing(if any)

Class of relevant security:	4 2/7 p ordinary			
	Interests		Short Positions	
	Number	(%)	Number	(%)
(1) Relevant securities owned and/or controlled:	11,142,200	1.61%	17,314,979	2.50%
(2) Cash-settled derivatives:	17,268,454	2.50%	11,082,481	1.60%
(3) Stock-settled derivatives (including options) and agreements to purchase/sell:	0	0.00%	0	0.00%
TOTAL:	28,410,654	4.11%	28,397,460	4.10%

(b) Rights to subscribe for new securities (including directors and other executive options)

Class of relevant security in relation to which subscription right exists	
Details, including nature of the rights concerned and relevant percentages:	

3. DEALINGS (IF ANY) BY THE PERSON MAKING THE DISCLOSURE

(a) Purchases and sales

Class of relevant security	Purchase/sale	Number of securities	Price per unit
4 2/7 p ordinary	Purchase	211,092	0.2671 GBP
4 2/7 p ordinary	Purchase	202,706	0.2667 GBP
4 2/7 p ordinary	Purchase	193,527	0.2662 GBP
4 2/7 p ordinary	Purchase	87,472	0.2676 GBP
4 2/7 p ordinary	Purchase	44,644	0.2669 GBP
4 2/7 p ordinary	Purchase	40,482	0.2677 GBP
4 2/7 p ordinary	Purchase	34,771	0.2666 GBP
4 2/7 p ordinary	Purchase	32,607	0.2684 GBP

4 2/7 p ordinary	Purchase	23,979	0.2664 GBP
4 2/7 p ordinary	Purchase	16,884	0.2682 GBP
4 2/7 p ordinary	Purchase	15,894	0.2688 GBP
4 2/7 p ordinary	Purchase	12,160	0.2654 GBP
4 2/7 p ordinary	Purchase	10,464	0.2692 GBP
4 2/7 p ordinary	Purchase	4,485	0.2668 GBP
4 2/7 p ordinary	Purchase	3,118	0.2656 GBP
4 2/7 p ordinary	Purchase	1,805	0.2714 GBP
4 2/7 p ordinary	Sale	303,200	0.2672 GBP
4 2/7 p ordinary	Sale	136,741	0.2668 GBP
4 2/7 p ordinary	Sale	58,795	0.2673 GBP
4 2/7 p ordinary	Sale	58,201	0.2674 GBP
4 2/7 p ordinary	Sale	49,991	0.2687 GBP
4 2/7 p ordinary	Sale	44,804	1.1632 GBP
4 2/7 p ordinary	Sale	34,417	0.2677 GBP
4 2/7 p ordinary	Sale	24,730	0.2652 GBP
4 2/7 p ordinary	Sale	24,487	0.2676 GBP
4 2/7 p ordinary	Sale	7,952	0.2640 GBP
4 2/7 p ordinary	Sale	7,816	0.2679 GBP
4 2/7 p ordinary	Sale	4,033	0.2660 GBP
4 2/7 p ordinary	Sale	3,692	0.2684 GBP
4 2/7 p ordinary	Sale	3,612	0.2663 GBP

(b) Cash-settled derivative transactions

Class of relevant security	Product description	Nature of dealing	Number of reference securities	Price per unit
4 2/7 p ordinary	SWAP	Increasing Long	2,084	0.2639 GBP
4 2/7 p ordinary	SWAP	Increasing Long	34,904	0.2672 GBP
4 2/7 p ordinary	SWAP	Increasing Long	1,528	0.2695 GBP
4 2/7 p ordinary	SWAP	Decreasing Long	23,979	0.2664 GBP
4 2/7 p ordinary	SWAP	Decreasing Long	161,819	0.2671 GBP
4 2/7 p ordinary	SWAP	Decreasing Long	620	0.2672 GBP
4 2/7 p ordinary	SWAP	Decreasing Long	40,482	0.2677 GBP
4 2/7 p ordinary	SWAP	Decreasing Long	32,607	0.2684 GBP
4 2/7 p ordinary	SWAP	Decreasing Long	12,269	0.2695 GBP
4 2/7 p ordinary	CFD	Decreasing Short	275,610	0.2671 GBP
4 2/7 p ordinary	CFD	Decreasing Short	58,201	0.2674 GBP
4 2/7 p ordinary	CFD	Increasing Short	34,771	0.2666 GBP
4 2/7 p ordinary	CFD	Increasing Short	224,233	0.2672 GBP
4 2/7 p ordinary	CFD	Increasing Short	59,970	0.2683 GBP

(c) Stock-settled derivative transactions (including options)

(i) Writing, selling, purchasing or varying

Class of relevant security	Product description	Writing, purchasing, selling, varying etc	Number of securities to which option relates	Exercise price per unit	Type	Expiry date	Option money paid/received per unit

(ii) Exercise

Class of relevant security	Product description	Exercising/exercised against	Number of securities	Exercise price per unit

(d) Other dealings (including subscribing for new securities)

(a) Other dealings (including subscribing for new securities)

Class of relevant security	Nature of Dealings	Details	Price per unit (if applicable)

4. OTHER INFORMATION

(a) Indemnity and other dealings arrangements

Details of any indemnity or option arrangement, or any agreement or understanding, formal or informal, relating to relevant securities which may be an inducement to deal or refrain from dealing entered into by the exempt principal trader making the disclosure and any party to the offer or any person acting in concert with a party to the offer:
NONE

(b) Agreements, arrangements or understandings relating to options or derivatives

Details of any agreement, arrangement or understanding, formal or informal, between the person making the disclosure and any other person relating to: (i) the voting rights of any relevant securities under any option; or (ii) the voting rights of future acquisition or disposal of any relevant securities to which any derivative is referenced:
NONE

(c) Attachments

Is a Supplemental Form 8 (Open Positions) attached?	NO
Date of disclosure:	13 Feb 2026
Contact name:	Large Holdings Regulatory Operations
Telephone number:	020 3134 7213

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