

**FORM 8.3  
PUBLIC OPENING POSITION DISCLOSURE/DEALING DISCLOSURE BY  
A PERSON WITH INTERESTS IN RELEVANT SECURITIES REPRESENTING 1% OR  
MORE**

Rule 8.3 of the Takeover Code (the "Code")

**1. KEY INFORMATION**

(a)	Full name of discloser:	Barclays PLC.
(b)	Owner or controller of interest and short positions disclosed, if different from 1(a):	
(c)	Name of offeror/offeree in relation to whose relevant securities this form relates:	NCC GROUP PLC
(d)	If an exempt fund manager connected with an offeror/offeree, state this and specify identity of offeror/offeree:	
(e)	Date position held/dealing undertaken:	12 Feb 2026
(f)	In addition to the company in 1(c) above, is the discloser making disclosures in respect of any other party to the offer?	NO

**2. POSITIONS OF THE PERSON MAKING THE DISCLOSURE**

- (a) Interests and short positions in the relevant securities of the offeror or offeree to which the disclosure relates following the dealing(if any)

Class of relevant security:	1p ordinary			
	Interests		Short Positions	
	Number	(%)	Number	(%)
(1) Relevant securities owned and/or controlled:	2,075,302	0.67%	3,837,402	1.24%
(2) Cash-settled derivatives:	2,979,939	0.96%	900,848	0.29%
(3) Stock-settled derivatives (including options) and agreements to purchase/sell:	0	0.00%	0	0.00%
<b>TOTAL:</b>	<b>5,055,241</b>	<b>1.64%</b>	<b>4,738,250</b>	<b>1.53%</b>

- (b) Rights to subscribe for new securities (including directors and other executive options)

Class of relevant security in relation to which subscription right exists	
Details, including nature of the rights concerned and relevant percentages:	

**3. DEALINGS (IF ANY) BY THE PERSON MAKING THE DISCLOSURE**

- (a) Purchases and sales

Class of relevant security	Purchase/sale	Number of securities	Price per unit
1p ordinary	Purchase	72,227	1.3260 GBP
1p ordinary	Purchase	38,983	1.3290 GBP
1p ordinary	Purchase	24,499	1.3493 GBP
1p ordinary	Purchase	24,310	1.3360 GBP
1p ordinary	Purchase	22,571	1.3484 GBP
1p ordinary	Purchase	9,105	1.3522 GBP
1p ordinary	Purchase	5,034	1.3339 GBP
1p ordinary	Purchase	2,054	1.3391 GBP

1p ordinary	Purchase	1,709	1.3471 GBP
1p ordinary	Purchase	1,263	1.3453 GBP
1p ordinary	Purchase	1,193	1.3418 GBP
1p ordinary	Purchase	1,050	1.3380 GBP
1p ordinary	Purchase	332	1.3440 GBP
1p ordinary	Purchase	284	1.3520 GBP
1p ordinary	Purchase	159	1.3460 GBP
1p ordinary	Purchase	159	1.3420 GBP
1p ordinary	Purchase	131	1.3540 GBP
1p ordinary	Purchase	116	1.3257 GBP
1p ordinary	Purchase	101	1.3560 GBP
1p ordinary	Purchase	61	1.3300 GBP
1p ordinary	Purchase	34	1.3480 GBP
1p ordinary	Purchase	34	1.3400 GBP
1p ordinary	Sale	72,599	1.3415 GBP
1p ordinary	Sale	45,867	1.3377 GBP
1p ordinary	Sale	17,255	1.3260 GBP
1p ordinary	Sale	15,803	1.3300 GBP
1p ordinary	Sale	12,644	1.3409 GBP
1p ordinary	Sale	8,672	1.3458 GBP
1p ordinary	Sale	3,254	1.3265 GBP
1p ordinary	Sale	3,012	1.3438 GBP
1p ordinary	Sale	2,302	1.3315 GBP
1p ordinary	Sale	2,213	1.3440 GBP
1p ordinary	Sale	2,095	1.3404 GBP
1p ordinary	Sale	1,051	1.3540 GBP
1p ordinary	Sale	304	1.3480 GBP
1p ordinary	Sale	301	1.3317 GBP
1p ordinary	Sale	284	1.3520 GBP
1p ordinary	Sale	264	1.3560 GBP
1p ordinary	Sale	159	1.3460 GBP
1p ordinary	Sale	159	1.3420 GBP
1p ordinary	Sale	159	1.3360 GBP
1p ordinary	Sale	34	1.3400 GBP

**(b) Cash-settled derivative transactions**

Class of relevant security	Product description	Nature of dealing	Number of reference securities	Price per unit
1p ordinary	SWAP	Increasing Long	179	1.3260 GBP
1p ordinary	SWAP	Increasing Long	3,254	1.3265 GBP
1p ordinary	SWAP	Increasing Long	15,742	1.3300 GBP
1p ordinary	SWAP	Increasing Long	17,435	1.3354 GBP
1p ordinary	SWAP	Increasing Long	10,240	1.3391 GBP
1p ordinary	SWAP	Increasing Long	2,095	1.3404 GBP
1p ordinary	SWAP	Increasing Long	51,864	1.3424 GBP
1p ordinary	SWAP	Increasing Long	456	1.3433 GBP
1p ordinary	SWAP	Increasing Long	3,012	1.3438 GBP
1p ordinary	SWAP	Increasing Long	1,225	1.3453 GBP
1p ordinary	SWAP	Increasing Long	1,574	1.3474 GBP
1p ordinary	SWAP	Increasing Long	229	1.3486 GBP
1p ordinary	SWAP	Increasing Long	2,404	1.3487 GBP
1p ordinary	SWAP	Increasing Long	200	1.3519 GBP
1p ordinary	SWAP	Decreasing Long	1,990	1.3238 GBP
1p ordinary	SWAP	Decreasing Long	49,618	1.3260 GBP
1p ordinary	SWAP	Decreasing Long	16,197	1.3261 GBP
1p ordinary	SWAP	Decreasing Long	18,072	1.3301 GBP
1p ordinary	SWAP	Decreasing Long	5,034	1.3339 GBP
1p ordinary	SWAP	Decreasing Long	599	1.3416 GBP
1p ordinary	SWAP	Decreasing Long	2,084	1.3420 GBP
1p ordinary	SWAP	Decreasing Long	2,886	1.3454 GBP
1p ordinary	SWAP	Decreasing Long	1,454	1.3458 GBP

1p ordinary	SWAP	Decreasing Long	2,913	1.3459 GBP
1p ordinary	SWAP	Decreasing Long	873	1.3468 GBP
1p ordinary	SWAP	Decreasing Long	23,951	1.3484 GBP
1p ordinary	SWAP	Decreasing Long	24,499	1.3493 GBP
1p ordinary	SWAP	Decreasing Long	671	1.3508 GBP
1p ordinary	SWAP	Decreasing Long	7,440	1.3520 GBP
1p ordinary	CFD	Increasing Long	8,672	1.3458 GBP
1p ordinary	CFD	Increasing Long	5,703	1.3461 GBP

(c) **Stock-settled derivative transactions (including options)**

(i) **Writing, selling, purchasing or varying**

Class of relevant security	Product description	Writing, purchasing, selling, varying etc	Number of securities to which option relates	Exercise price per unit	Type	Expiry date	Option money paid/ received per unit

(ii) **Exercise**

Class of relevant security	Product description	Exercising/ exercised against	Number of securities	Exercise price per unit

(d) **Other dealings (including subscribing for new securities)**

Class of relevant security	Nature of Dealings	Details	Price per unit (if applicable)

**4. OTHER INFORMATION**

(a) **Indemnity and other dealings arrangements**

Details of any indemnity or option arrangement, or any agreement or understanding, formal or informal, relating to relevant securities which may be an inducement to deal or refrain from dealing entered into by the exempt principal trader making the disclosure and any party to the offer or any person acting in concert with a party to the offer:

**NONE**

(b) **Agreements, arrangements or understandings relating to options or derivatives**

Details of any agreement, arrangement or understanding, formal or informal, between the person making the disclosure and any other person relating to:

(i) the voting rights of any relevant securities under any option; or

(ii) the voting rights of future acquisition or disposal of any relevant securities to which any derivative is referenced:

**NONE**

(c) **Attachments**

Is a Supplemental Form 8 (Open Positions) attached?	<b>NO</b>
Date of disclosure:	<b>13 Feb 2026</b>
Contact name:	<b>Large Holdings Regulatory Operations</b>
Telephone number:	<b>020 3134 7213</b>

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