

SThree plc

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

The notifications below are made in accordance with the requirements of the Market Abuse Regulation.

1. Details of the person discharging managerial responsibilities / person closely associated		
a) Names	Andrew Beach	
2. Reason for the notification		
a) Position/status	Director and Chief Financial Officer	
b) Initial notification /Amendment	Initial notification	
3. Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a) Name	SThree plc	
b) LEI	2138003NEBX5VRP3EX50	
4. Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a) Description of the financial instrument, type of instrument Identification code	Ordinary shares of 1p GB00B0KM9T71	
b) Nature of the transaction	Purchase of partnership shares and award of matching shares under the SThree plc Share Incentive Plan	
c) Price(s) and volume(s)	Price(s)	Volume(s)
	£1.83649	82 Partnership Shares
	Nil	28 Matching Shares
d) Aggregated information - Aggregated volume - Price	110 £150.59	
e) Date of the transaction	12/02/2026	
f) Place of the transaction	London Stock Exchange (XLON)	

1. Details of the person discharging managerial responsibilities / person closely associated		
a) Names	Timo Lehne	
2. Reason for the notification		
a) Position/status	Director and Chief Executive Officer	
b) Initial notification /Amendment	Initial notification	
3. Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		

a) Name	SThree plc	
b) LEI	2138003NEBX5VRP3EX50	
4. Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a) Description of the financial instrument, type of instrument Identification code	Ordinary shares of 1p GB00B0KM9T71	
b) Nature of the transaction	Purchase of partnership shares and award of matching shares under the SThree plc Global All Employee Plan.	
c) Price(s) and volume(s)	Price(s)	Volume(s)
	£1.83649	32.403 Partnership shares
	Nil	27.225 Matching shares
d) Aggregated information - Aggregated volume - Price	59.628 £59.51	
e) Date of the transaction	12/02/2026	
f) Place of the transaction	London Stock Exchange (XLON)	

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