

13 February 2026



Porvair plc
 ("Porvair" or the "Group" or the "Company")

Director/PDMR Shareholding

The Company announces that on 11 February 2026 options were granted under the Group's Long Term Share Plan 2018 ("LTSP") to the Executive Directors. Options under the LTSP were granted as follows:

Director	Position	Options awarded under the LTSP	Grant date	Vesting date	Minimum holding period	Total options held, including SAYE options
Hooman Caman Jawi	CEO	88,110	11 February 2026	11 February 2029	2 years after vesting	216,751
James Mills	CFO	59,680				297,931

These options, with a 2 pence exercise price, can only be exercised in full if the Remuneration Committee is satisfied that in the financial year ending 30 November 2028 ("FY2028") the Group has achieved Adjusted EPS of at least 64.3 pence, which is a 15% compound annual growth rate from the Adjusted EPS in the year ended 30 November 2025. 20% of the award will vest if the Group has achieved Adjusted EPS of 47.6 pence in FY2028. A sliding scale will operate if Adjusted EPS are between 47.6 pence and 64.3 pence. No shares vest if the Adjusted EPS in FY2028 is below 47.6 pence.

After the vesting period, before the end of the two-year holding period, the option holder may exercise the option but may only sell sufficient shares to settle the option price and the income tax payable. The options may be exercised after the vesting period up until 11 February 2036. Claw-back and malus provisions apply.

Following these grants, the total number of LTSP and SAYE options in issue is 871,643, representing approximately 1.8% of the shares in issue.

For further information, please contact:

Porvair plc
 Andrew Douglass, Group Company Secretary

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Notes to editors

Porvair plc

Porvair is a group of specialist filtration, laboratory and environmental technology businesses. Its businesses design and manufacture a range of bespoke consumable filtration products that are used in a range of niche filtration markets. It operates in three divisions: Aerospace & Industrial; Laboratory; and Metal Melt Quality.

The information below (set out in accordance with the requirements of the Market Abuse Regulation) provides further detail:

1.	Details of the person discharging managerial responsibilities / person closely associated	
a.	Name	Hooman Caman Jawi
2.	Reason for the notification	
a.	Position/status	CEO
b.	Initial notification /Amendment	Initial notification
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a.	Name	Porvair plc
b.	LEI	213800ECKHS8LAQO3C45
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii)	

	each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a.	Description of the Financial instrument, type of instrument Identification code	<i>Options over Ordinary Shares of 2 pence under the Porvair plc Long Term Share Plan</i> <i>GB0006963689</i>				
b.	Nature of the transaction	Grant of options				
c.	Price(s) and volume(s)	<table border="1"><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>n/a</td><td>88,110</td></tr></table>	Price(s)	Volume(s)	n/a	88,110
Price(s)	Volume(s)					
n/a	88,110					
d.	Aggregated information · <i>Aggregated volume</i> · <i>Price</i>	<i>n/a - single transaction</i>				
e.	Date of the transaction	<i>11 February 2026</i>				
f.	Place of the transaction	Outside a trading venue				

1.	Details of the person discharging managerial responsibilities / person closely associated					
a.	Name	James Mills				
2.	Reason for the notification					
a.	Position/status	CFO				
b.	Initial notification /Amendment	Initial notification				
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a.	Name	Porvair plc				
b.	LEI	213800ECKHS8LAQO3C45				
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
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