

16 February 2026

CT AUTOMOTIVE

CT Automotive Group PLC
("CT Automotive" or the "Group")

Director Appointment

CT Automotive, a leading designer, developer and supplier of interior components to the global automotive industry, is pleased to announce the appointment of Gary McGrath as an Independent Non-Executive Director, effective immediately.

Gary McGrath is a Chartered Accountant with over 30 years' international finance experience across both listed and private multinational businesses. He has held senior finance leadership roles spanning strategic planning, operational finance, treasury, investor relations and corporate transactions. Most recently, Gary served for ten years as Group Chief Financial Officer of Zotefoams plc, a FTSE-listed world leader in supercritical foams, where he was responsible for the Group's global finance and IT functions and worked closely with the Chief Executive Officer on strategy, capital allocation and shareholder engagement.

Earlier in his career, Gary held a number of senior finance positions within international industrial and manufacturing businesses, working and living in Germany, Belgium and the USA, and gaining broad experience in commercial finance, operational restructuring and business transformation. He brings deep expertise in financial governance, capital markets and supporting growth in international organisations.

Raymond Bench, Chairman of CT Automotive, said:

"I am delighted to welcome Gary McGrath to the Board as an Independent Non-Executive Director. Gary's significant operational and listed company experience will be of great value to the Board, strengthening our strategic planning, governance, and investor relationships."

Regulatory Disclosures

Save for the information set out below, there are no further disclosures to be made in accordance with Rule 17, Schedule Two (g) of the AIM Rules for Companies in respect of the appointment of Gary Christopher McGrath, aged 58.

Current directorships and partnerships

No current directorships

Past directorships and partnerships (last 5 years)

Zotefoams plc
Zotefoams U.K. Limited
Zotefoams International Ltd
Zotefoams Technology Limited
Zotefoams Inc.
Zotefoams Midwest LLC.
MuCell Extrusion LLC.
Zotefoams Poland Sp.z.o.o.
T-FIT Insulation Solutions India Private Ltd

Gary Christopher McGrath does not hold any interest in the ordinary shares of the Company.

Enquiries:

CT Automotive

Raymond Bench, Non-Executive Chairman
Simon Phillips, Chief Executive Officer

Singer Capital Markets Advisory LLP (Nominated Adviser and Broker)

Alex Bond, James Todd, Samed Ethemi

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Notes to editors

CT Automotive is engaged in the design, development and manufacture of bespoke automotive interior finishes (for example, dashboard panels and fascia finishes) and kinematic assemblies (for example, air registers, arm rests, deployable cup holders and storage systems), as well as their associated tooling, for the world's leading automotive original equipment manufacturers ("OEMs") and global Tier One manufacturers.



Air registers



Wrapped assemblies



Light guides



Mechanical assemblies



Decorative finishes



HVAC

The Group is headquartered in the UK with a low cost manufacturing footprint. Key production facilities are located in Shenzhen and Ganzhou, China with additional manufacturing facilities in Mexico and Türkiye and distribution facilities and assembly lines in Europe, Asia and the US. The Company has a low cost design and administrative centre in India.

CT Automotive's operating model enables it to pursue a price leadership strategy, supplying high quality parts to customers at a lower overall landed cost than competitors. This has helped the Group build a high-quality portfolio of OEM customers, both directly and via Tier One suppliers including Forvia and Marelli. End customers include volume manufacturers, such as Nissan, Ford, GM and Volkswagen Audi Group, and premium luxury car brands such as Bentley and Lamborghini. In addition, the Group supplies all our customer base with a range of products for PHEV and BEV platforms and supplies electric car manufacturers, including Rivian and a US based major EV OEM.

The Group currently supplies component part types to over 55 different models for 22 OEMs. Since its formation, the Group has been one of the very few new entrants to the market, which is characterised by high barriers to entry.

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