

16th February 2026

SThree plc
("SThree" or the "Company")
Transaction in Own Shares

The Company announces today it has purchased the following number of its ordinary shares of 1 pence each ("Ordinary Shares") through Investec Bank plc.

Ordinary Shares

Date of purchase:	13 th February 2026
Number of ordinary shares purchased:	34,198
Lowest price per share (pence):	177.20
Highest price per share (pence):	180.40
Weighted average price per day (pence):	179.6253

The Company intends to cancel the purchased shares.

The table below contains detailed information about the purchases made as part of the buyback programme.

Aggregate information:

Venue	Volume-weighted average price (p)	Aggregated volume	Lowest price per share (p)	Highest price per share (p)
XLON	179.6253	34,198	177.20	180.40

Schedule of Purchases - Individual Transactions

In accordance with Article 5(1)(b) of the Market Abuse Regulation (EU) No 596/2014 as it forms part of UK law, a full breakdown of the individual trades made by Investec on behalf of the Company as part of the Programme is detailed below:

Date and time of each trade	Number of shares purchased	Price (pence per share)	Trading Venue	Transaction Reference Number
13 February 2026 08:37:38	412	178.00	XLON	00377356082TRL01
13 February 2026 08:37:42	405	177.80	XLON	00377356113TRL01
13 February 2026 08:37:43	426	177.80	XLON	00377356119TRL01
13 February 2026 08:38:22	101	177.20	XLON	00377356380TRL01
13 February 2026 09:13:13	134	178.80	XLON	00377372494TRL01
13 February 2026 10:09:49	112	179.40	XLON	00377415580TRL01
13 February 2026 10:09:49	251	179.40	XLON	00377415581TRL01
13 February 2026 10:09:49	149	179.00	XLON	00377415582TRL01
13 February 2026 10:09:49	41	179.00	XLON	00377415583TRL01
13 February 2026 10:10:11	226	179.00	XLON	00377415616TRL01

13 February 2026 10:10:11	190	179.00	XLON	00377415617TRL01
13 February 2026 10:28:50	403	178.80	XLON	00377435953TRL01
13 February 2026 10:29:07	429	178.60	XLON	00377435984TRL01
13 February 2026 10:43:02	407	178.40	XLON	00377436567TRL01
13 February 2026 11:03:22	251	178.20	XLON	00377438300TRL01
13 February 2026 11:03:22	177	178.20	XLON	00377438301TRL01
13 February 2026 11:36:53	90	177.80	XLON	00377439955TRL01
13 February 2026 11:40:15	7	178.00	XLON	00377440057TRL01
13 February 2026 11:41:56	395	178.00	XLON	00377440103TRL01
13 February 2026 12:45:46	424	179.40	XLON	00377442919TRL01
13 February 2026 13:36:20	424	179.60	XLON	00377445498TRL01
13 February 2026 13:43:17	484	180.40	XLON	00377445958TRL01
13 February 2026 13:43:17	130	180.40	XLON	00377445959TRL01
13 February 2026 13:47:08	401	179.80	XLON	00377446197TRL01
13 February 2026 13:49:30	264	179.80	XLON	00377446344TRL01
13 February 2026 13:49:30	143	179.80	XLON	00377446345TRL01
13 February 2026 13:49:30	264	179.80	XLON	00377446346TRL01
13 February 2026 14:16:36	4,725	180.00	XLON	00377447859TRL01
13 February 2026 14:16:36	275	180.00	XLON	00377447860TRL01
13 February 2026 14:16:36	407	179.80	XLON	00377447861TRL01
13 February 2026 14:16:36	407	180.00	XLON	00377447862TRL01
13 February 2026 14:31:23	379	180.20	XLON	00377448910TRL01
13 February 2026 14:31:23	52	180.20	XLON	00377448911TRL01
13 February 2026 14:31:23	275	180.00	XLON	00377448909TRL01
13 February 2026 14:31:32	287	180.00	XLON	00377448932TRL01
13 February 2026 14:31:32	1,700	180.00	XLON	00377448933TRL01
13 February 2026 14:31:32	984	180.00	XLON	00377448934TRL01
13 February 2026 14:31:32	384	180.00	XLON	00377448935TRL01
13 February 2026 14:31:32	964	180.00	XLON	00377448936TRL01
13 February 2026 14:31:37	275	180.20	XLON	00377448941TRL01
13 February 2026 14:31:37	162	180.20	XLON	00377448942TRL01
13 February 2026 14:31:37	406	180.00	XLON	00377448950TRL01
13 February 2026 14:32:33	401	180.00	XLON	00377449081TRL01
13 February 2026 14:32:33	246	180.00	XLON	00377449079TRL01

13 February 2026 14:32:33	4,754	180.00	XLON	00377449080TRL01
13 February 2026 14:32:34	1,369	180.00	XLON	00377449086TRL01
13 February 2026 14:33:04	510	180.00	XLON	00377449146TRL01
13 February 2026 14:34:04	535	180.00	XLON	00377449229TRL01
13 February 2026 14:36:04	495	180.00	XLON	00377449389TRL01
13 February 2026 14:36:08	421	180.00	XLON	00377449396TRL01
13 February 2026 14:36:08	410	180.00	XLON	00377449397TRL01
13 February 2026 14:36:08	1,681	180.00	XLON	00377449398TRL01
13 February 2026 14:37:20	792	179.80	XLON	00377449484TRL01
13 February 2026 14:39:46	403	179.20	XLON	00377449669TRL01
13 February 2026 14:39:46	1,133	179.40	XLON	00377449670TRL01
13 February 2026 14:40:08	300	179.00	XLON	00377449710TRL01
13 February 2026 14:40:08	123	179.00	XLON	00377449711TRL01
13 February 2026 14:50:01	403	178.40	XLON	00377450270TRL01
13 February 2026 15:04:23	438	179.00	XLON	00377451333TRL01
13 February 2026 15:26:05	412	177.60	XLON	00377452537TRL01
13 February 2026 16:03:59	258	177.40	XLON	00377455197TRL01
13 February 2026 16:10:27	159	177.40	XLON	00377455792TRL01
13 February 2026 16:10:27	125	177.40	XLON	00377455793TRL01
13 February 2026 16:11:41	8	177.40	XLON	00377455850TRL01

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