

16th February 2026

SThree plc
("SThree" or the "Company")
Transaction in Own Shares

The Company announces today it has purchased the following number of its ordinary shares of 1 pence each ("Ordinary Shares") through Investec Bank plc.

Ordinary Shares

Date of purchase:	13 th February 2026
Number of ordinary shares purchased:	34,198
Lowest price per share (pence):	177.20
Highest price per share (pence):	180.40
Weighted average price per day (pence):	179.6253

The Company intends to cancel the purchased shares.

The table below contains detailed information about the purchases made as part of the buyback programme.

Aggregate information:

Venue	Volume-weighted average price (p)	Aggregated volume	Lowest price per share (p)	Highest price per share (p)
XLON	179.6253	34,198	177.20	180.40

Schedule of Purchases - Individual Transactions

In accordance with Article 5(1)(b) of the Market Abuse Regulation (EU) No 596/2014 as it forms part of UK law, a full breakdown of the individual trades made by Investec on behalf of the Company as part of the Programme is detailed below:

Date and time of each trade	Number of shares purchased	Price (pence per share)	Trading Venue	Transaction Reference Number
13 February 2026 08:37:38	412	178.00	XLON	00377356082TRL01
13 February 2026 08:37:42	405	177.80	XLON	00377356113TRL01
13 February 2026 08:37:43	426	177.80	XLON	00377356119TRL01
13 February 2026 08:38:22	101	177.20	XLON	00377356380TRL01
13 February 2026 09:13:13	134	178.80	XLON	00377372494TRL01
13 February 2026 10:09:49	112	179.40	XLON	00377415580TRL01
13 February 2026 10:09:49	251	179.40	XLON	00377415581TRL01
13 February 2026 10:09:49	149	179.00	XLON	00377415582TRL01
13 February 2026 10:09:49	41	179.00	XLON	00377415583TRL01
13 February 2026 10:10:11	226	179.00	XLON	00377415616TRL01
13 February 2026				

13 February 2026 10:10:11	190	179.00	XLON	00377415617TRLO1
13 February 2026 10:28:50	403	178.80	XLON	00377435953TRLO1
13 February 2026 10:29:07	429	178.60	XLON	00377435984TRLO1
13 February 2026 10:43:02	407	178.40	XLON	00377436567TRLO1
13 February 2026 11:03:22	251	178.20	XLON	00377438300TRLO1
13 February 2026 11:03:22	177	178.20	XLON	00377438301TRLO1
13 February 2026 11:36:53	90	177.80	XLON	00377439955TRLO1
13 February 2026 11:40:15	7	178.00	XLON	00377440057TRLO1
13 February 2026 11:41:56	395	178.00	XLON	00377440103TRLO1
13 February 2026 12:45:46	424	179.40	XLON	00377442919TRLO1
13 February 2026 13:36:20	424	179.60	XLON	00377445498TRLO1
13 February 2026 13:43:17	484	180.40	XLON	00377445958TRLO1
13 February 2026 13:43:17	130	180.40	XLON	00377445959TRLO1
13 February 2026 13:47:08	401	179.80	XLON	00377446197TRLO1
13 February 2026 13:49:30	264	179.80	XLON	00377446344TRLO1
13 February 2026 13:49:30	143	179.80	XLON	00377446345TRLO1
13 February 2026 13:49:30	264	179.80	XLON	00377446346TRLO1
13 February 2026 14:16:36	4,725	180.00	XLON	00377447859TRLO1
13 February 2026 14:16:36	275	180.00	XLON	00377447860TRLO1
13 February 2026 14:16:36	407	179.80	XLON	00377447861TRLO1
13 February 2026 14:16:36	407	180.00	XLON	00377447862TRLO1
13 February 2026 14:31:23	379	180.20	XLON	00377448910TRLO1
13 February 2026 14:31:23	52	180.20	XLON	00377448911TRLO1
13 February 2026 14:31:23	275	180.00	XLON	00377448909TRLO1
13 February 2026 14:31:32	287	180.00	XLON	00377448932TRLO1
13 February 2026 14:31:32	1,700	180.00	XLON	00377448933TRLO1
13 February 2026 14:31:32	984	180.00	XLON	00377448934TRLO1
13 February 2026 14:31:32	384	180.00	XLON	00377448935TRLO1
13 February 2026 14:31:32	964	180.00	XLON	00377448936TRLO1
13 February 2026 14:31:37	275	180.20	XLON	00377448941TRLO1
13 February 2026 14:31:37	162	180.20	XLON	00377448942TRLO1
13 February 2026 14:31:37	406	180.00	XLON	00377448950TRLO1
13 February 2026 14:32:33	401	180.00	XLON	00377449081TRLO1
13 February 2026 14:32:33	246	180.00	XLON	00377449079TRLO1

13 February 2026 14:32:33	4,754	180.00	XLON	00377449080TRLO1
13 February 2026 14:32:34	1,369	180.00	XLON	00377449086TRLO1
13 February 2026 14:33:04	510	180.00	XLON	00377449146TRLO1
13 February 2026 14:34:04	535	180.00	XLON	00377449229TRLO1
13 February 2026 14:36:04	495	180.00	XLON	00377449389TRLO1
13 February 2026 14:36:08	421	180.00	XLON	00377449396TRLO1
13 February 2026 14:36:08	410	180.00	XLON	00377449397TRLO1
13 February 2026 14:36:08	1,681	180.00	XLON	00377449398TRLO1
13 February 2026 14:37:20	792	179.80	XLON	00377449484TRLO1
13 February 2026 14:39:46	403	179.20	XLON	00377449669TRLO1
13 February 2026 14:39:46	1,133	179.40	XLON	00377449670TRLO1
13 February 2026 14:40:08	300	179.00	XLON	00377449710TRLO1
13 February 2026 14:40:08	123	179.00	XLON	00377449711TRLO1
13 February 2026 14:50:01	403	178.40	XLON	00377450270TRLO1
13 February 2026 15:04:23	438	179.00	XLON	00377451333TRLO1
13 February 2026 15:26:05	412	177.60	XLON	00377452537TRLO1
13 February 2026 16:03:59	258	177.40	XLON	00377455197TRLO1
13 February 2026 16:10:27	159	177.40	XLON	00377455792TRLO1
13 February 2026 16:10:27	125	177.40	XLON	00377455793TRLO1
13 February 2026 16:11:41	8	177.40	XLON	00377455850TRLO1

For further information please contact:

SThree plc

Timo Lehne, CEO
Andrew Beach, CFO
Keren Oser, Investor Relations Director
Charlie Hildesley, Investor Relations Manager

via Alma

Alma Strategic Communications

Rebecca Sanders-Hewett
Hilary Buchanan
Sam Modlin
Rose Docherty

+44 20 3405 0205

SThree@almastrategic.com

This information is provided by RNS, the news service of the London Stock Exchange. RNS is approved by the Financial Conduct Authority to act as a Primary Information Provider in the United Kingdom. Terms and conditions relating to the use and distribution of this information may apply. For further information, please contact rs@seg.com or visit www.ms.com.

RNS may use your IP address to confirm compliance with the terms and conditions, to analyse how you engage with the information contained in this communication, and to share such analysis on an anonymised basis with others as part of our commercial services. For further information about how

RNS and the London Stock Exchange use the personal data you provide us, please see our [Privacy Policy](#).

END

POSQXLFFQLXBBE