

16 February 2026

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Critical Mineral Resources Plc
Appointment of Chairman

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Critical Mineral Resources plc is pleased to announce the appointment of GÃ©raud Moussarie as Chairman of the Board. GÃ©raud brings significant leadership experience in the management of natural resources and infrastructure projects across North and West Africa.

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Landmark Appointment strengthens governance and strategic capability

- Highly experienced Africa focused energy, infrastructure and mining executive with a track record across North and West Africa.
- Former BP leader across multiple jurisdictions including Morocco.
- Served as BP Senegal Country Manager, overseeing in-country development of the Grand Tortue Ahmeyim (GTA) offshore gas project.
- Former Head of Country for Rio Tinto in Guinea, participating in key negotiations and supporting the early development phase of the Simandou project.
- Appointment further strengthens the Company's relationships with key Moroccan, Middle Eastern and European stakeholders and investors.

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Background and experience

GÃ©raud Moussarie is a seasoned executive with extensive international experience leading multi-country commercial and stakeholder programmes and advancing large scale energy, infrastructure and natural resources projects across North and West Africa.

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He spent a significant part of his career at BP, holding senior roles across the region, including Senior Commercial Manager for BP North Africa, where he managed licence performance and commercial governance across multiple jurisdictions, and Branch Manager for BP Morocco, where he developed and maintained strong in-country relationships with government and commercial counterparties. He was subsequently appointed BP's Country Manager for Senegal during the development of the GTA LNG mega-project (2017-2021), providing in-country leadership through a critical development phase.

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Mr Moussarie later served as Project Director and General Manager for Rio Tinto in Guinea (2021-2023). Based in Conakry at an important stage in the evolution of the Simandou Project, he participated in key negotiations and engagement with government, local stakeholders and international investors.

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Mr Moussarie's appointment adds a new dimension to CMR's strategic and governance capabilities.

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Charlie Long, CEO commented:

"CMR's strategy is underpinned by a clear ambition - to build CMR into a leading mining company in Morocco and North Africa. As we progress this ambition, we have prioritised strengthening the Board with leaders that have operated at the highest level across Africa's natural resources and infrastructure landscape. GÃ©raud's appointment as Chairman is a strong endorsement of CMR's direction and ambition, and materially enhances our ability to deliver."

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"His experience in BP and Rio Tinto will be highly relevant as CMR builds momentum towards becoming a mid sized mining company in the region. His longstanding relationships in Morocco will strengthen our connectivity with the Moroccan government, the finance and legal sectors, adding a huge amount of tangible and intangible value. The Board is delighted to welcome GÃ©raud at this important juncture for CMR, and I look forward to working closely with him as we execute our ambitious strategy."

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GÃ©raud Moussarie, commented

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"I am delighted to be joining CMR at this pivotal stage in its development, at a time when it is setting its sights on building a leading mining platform in Morocco and North Africa. The quality of CMR's ambition is compelling, and I see an opportunity to build exponentially on the progress achieved to date."

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"Having worked across North and West Africa for many years, I recognise the importance of establishing trusted relationships with government, communities, strategic partners and investors, and of maintaining a rigorous approach to stakeholder engagement and project delivery. Against this backdrop, I look forward to working with management to support the delivery of CMR's objectives and create long term value for all stakeholders."

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Critical Mineral Resources plc Charles Long, Chief Executive Officer	info@cmrplc.com Â
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Notes To Editors

Critical Mineral Resources (CMR) PLC is an exploration and development company focused on developing assets that produce critical minerals for the global economy, including those essential for electrification and the clean energy revolution. Many of these commodities are widely recognised as being at the start of a supply and demand super cycle.

CMR is building a diversified portfolio of high-quality metals exploration and development projects in Morocco, focusing on copper, silver and potentially other critical minerals and metals. CMR identified Morocco as an ideal mining-friendly jurisdiction that meets its acquisition and operational criteria. The country is perfectly located to supply raw materials to Europe and possesses excellent prospective geology, good infrastructure and attractive permitting, tax and royalty conditions. In 2023, the Company acquired an 80% stake in leading Moroccan exploration and geological services company Atlantic Research Minerals SARL.

The Company is listed on the London Stock Exchange (CMRS.L). More information regarding the Company can be found a www.cmrplc.com Å
