

**FORM 8.3
PUBLIC OPENING POSITION DISCLOSURE/DEALING DISCLOSURE BY
A PERSON WITH INTERESTS IN RELEVANT SECURITIES REPRESENTING 1% OR
MORE**

Rule 8.3 of the Takeover Code (the "Code")

1. KEY INFORMATION

(a)	Full name of discloser:	Barclays PLC.
(b)	Owner or controller of interest and short positions disclosed, if different from 1(a):	
(c)	Name of offeror/offeree in relation to whose relevant securities this form relates:	WOOD GROUP (JOHN) PLC
(d)	If an exempt fund manager connected with an offeror/offeree, state this and specify identity of offeror/offeree:	
(e)	Date position held/dealing undertaken:	13 Feb 2026
(f)	In addition to the company in 1(c) above, is the discloser making disclosures in respect of any other party to the offer?	NO

2. POSITIONS OF THE PERSON MAKING THE DISCLOSURE

- (a) Interests and short positions in the relevant securities of the offeror or offeree to which the disclosure relates following the dealing(if any)

Class of relevant security:		4 2/7 p ordinary			
		Interests		Short Positions	
		Number	(%)	Number	(%)
(1)	Relevant securities owned and/or controlled:	11,274,609	1.63%	17,177,679	2.48%
(2)	Cash-settled derivatives:	17,131,154	2.48%	11,214,890	1.62%
(3)	Stock-settled derivatives (including options) and agreements to purchase/sell:	0	0.00%	0	0.00%
TOTAL:		28,405,763	4.11%	28,392,569	4.10%

- (b) Rights to subscribe for new securities (including directors and other executive options)

Class of relevant security in relation to which subscription right exists	
Details, including nature of the rights concerned and relevant percentages:	

3. DEALINGS (IF ANY) BY THE PERSON MAKING THE DISCLOSURE

- (a) Purchases and sales

Class of relevant security	Purchase/sale	Number of securities	Price per unit
4 2/7 p ordinary	Purchase	369,873	0.2659 GBP
4 2/7 p ordinary	Purchase	139,000	0.2656 GBP
4 2/7 p ordinary	Purchase	85,933	0.2654 GBP
4 2/7 p ordinary	Purchase	57,434	0.2658 GBP
4 2/7 p ordinary	Purchase	53,736	0.2657 GBP
4 2/7 p ordinary	Purchase	26,529	0.2640 GBP
4 2/7 p ordinary	Purchase	22,356	0.2673 GBP
4 2/7 p ordinary	Purchase	21,097	0.2648 GBP

4 2/7 p ordinary	Purchase	14,873	0.2650 GBP
4 2/7 p ordinary	Purchase	5,593	0.2660 GBP
4 2/7 p ordinary	Purchase	4,360	0.2670 GBP
4 2/7 p ordinary	Sale	139,000	0.2656 GBP
4 2/7 p ordinary	Sale	121,274	0.2658 GBP
4 2/7 p ordinary	Sale	77,013	0.2657 GBP
4 2/7 p ordinary	Sale	74,986	0.2655 GBP
4 2/7 p ordinary	Sale	49,772	0.2650 GBP
4 2/7 p ordinary	Sale	46,085	0.2661 GBP
4 2/7 p ordinary	Sale	22,945	0.2649 GBP

(b) Cash-settled derivative transactions

Class of relevant security	Product description	Nature of dealing	Number of reference securities	Price per unit
4 2/7 p ordinary	SWAP	Increasing Long	22,945	0.2649 GBP
4 2/7 p ordinary	SWAP	Increasing Long	34,899	0.2650 GBP
4 2/7 p ordinary	SWAP	Increasing Long	265	0.2682 GBP
4 2/7 p ordinary	SWAP	Decreasing Long	21,097	0.2648 GBP
4 2/7 p ordinary	SWAP	Decreasing Long	85,933	0.2654 GBP
4 2/7 p ordinary	SWAP	Decreasing Long	13,251	0.2658 GBP
4 2/7 p ordinary	SWAP	Decreasing Long	22,356	0.2673 GBP
4 2/7 p ordinary	SWAP	Decreasing Long	2,112	0.2682 GBP
4 2/7 p ordinary	CFD	Decreasing Short	77,013	0.2657 GBP
4 2/7 p ordinary	CFD	Decreasing Short	2,432	0.2661 GBP
4 2/7 p ordinary	CFD	Increasing Short	7,504	0.2652 GBP
4 2/7 p ordinary	CFD	Increasing Short	220,411	0.2657 GBP
4 2/7 p ordinary	CFD	Increasing Short	4,772	0.2658 GBP
4 2/7 p ordinary	CFD	Increasing Short	29,827	0.2659 GBP

(c) Stock-settled derivative transactions (including options)

(i) Writing, selling, purchasing or varying

Class of relevant security	Product description	Writing, purchasing, selling, varying etc	Number of securities to which option relates	Exercise price per unit	Type	Expiry date	Option money paid/ received per unit

(ii) Exercise

Class of relevant security	Product description	Exercising/ exercised against	Number of securities	Exercise price per unit

(d) Other dealings (including subscribing for new securities)

Class of relevant security	Nature of Dealings	Details	Price per unit (if applicable)

4. OTHER INFORMATION

(a) Indemnity and other dealings arrangements

Details of any indemnity or option arrangement, or any agreement or understanding,
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formal or informal, relating to relevant securities which may be an inducement to deal or refrain from dealing entered into by the exempt principal trader making the disclosure and any party to the offer or any person acting in concert with a party to the offer:	
NONE	
(b) Agreements, arrangements or understandings relating to options or derivatives	
Details of any agreement, arrangement or understanding, formal or informal, between the person making the disclosure and any other person relating to:	
(i) the voting rights of any relevant securities under any option; or (ii) the voting rights of future acquisition or disposal of any relevant securities to which any derivative is referenced:	
NONE	
(c) Attachments	
Is a Supplemental Form 8 (Open Positions) attached?	NO
Date of disclosure:	16 Feb 2026
Contact name:	Large Holdings Regulatory Operations
Telephone number:	020 3134 7213

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