

FORM 8.3
PUBLIC OPENING POSITION DISCLOSURE/DEALING DISCLOSURE BY
A PERSON WITH INTERESTS IN RELEVANT SECURITIES REPRESENTING 1% OR
MORE

Rule 8.3 of the Takeover Code (the "Code")

1. KEY INFORMATION

(a)	Full name of discloser:	Barclays PLC.
(b)	Owner or controller of interest and short positions disclosed, if different from 1(a):	
(c)	Name of offeror/offeree in relation to whose relevant securities this form relates:	NCC GROUP PLC
(d)	If an exempt fund manager connected with an offeror/offeree, state this and specify identity of offeror/offeree:	
(e)	Date position held/dealing undertaken:	13 Feb 2026
(f)	In addition to the company in 1(c) above, is the discloser making disclosures in respect of any other party to the offer?	NO

2. POSITIONS OF THE PERSON MAKING THE DISCLOSURE

- (a) Interests and short positions in the relevant securities of the offeror or offeree to which the disclosure relates following the dealing(if any)

Class of relevant security:	1p ordinary			
	Interests		Short Positions	
	Number	(%)	Number	(%)
(1) Relevant securities owned and/or controlled:	2,053,231	0.67%	3,900,378	1.27%
(2) Cash-settled derivatives:	3,062,173	0.99%	905,859	0.29%
(3) Stock-settled derivatives (including options) and agreements to purchase/sell:	0	0.00%	0	0.00%
TOTAL:	5,115,404	1.66%	4,806,237	1.56%

- (b) Rights to subscribe for new securities (including directors and other executive options)

Class of relevant security in relation to which subscription right exists	
Details, including nature of the rights concerned and relevant percentages:	

3. DEALINGS (IF ANY) BY THE PERSON MAKING THE DISCLOSURE

- (a) Purchases and sales

Class of relevant security	Purchase/sale	Number of securities	Price per unit
1p ordinary	Purchase	58,030	1.3380 GBP
1p ordinary	Purchase	31,961	1.3389 GBP
1p ordinary	Purchase	21,415	1.3412 GBP
1p ordinary	Purchase	16,100	1.3504 GBP
1p ordinary	Purchase	9,579	1.3467 GBP
1p ordinary	Purchase	7,617	1.3454 GBP
1p ordinary	Purchase	7,200	1.3449 GBP
1p ordinary	Purchase	5,243	1.3463 GBP

1p ordinary	Purchase	3,730	1.3451 GBP
1p ordinary	Purchase	760	1.3420 GBP
1p ordinary	Purchase	732	1.3560 GBP
1p ordinary	Purchase	138	1.3388 GBP
1p ordinary	Purchase	1	1.3418 GBP
1p ordinary	Sale	122,114	1.3417 GBP
1p ordinary	Sale	23,266	1.3404 GBP
1p ordinary	Sale	14,784	1.3380 GBP
1p ordinary	Sale	14,774	1.3402 GBP
1p ordinary	Sale	13,468	1.3391 GBP
1p ordinary	Sale	9,700	1.3392 GBP
1p ordinary	Sale	9,414	1.3453 GBP
1p ordinary	Sale	8,547	1.3420 GBP
1p ordinary	Sale	6,040	1.3475 GBP
1p ordinary	Sale	5,911	1.3446 GBP
1p ordinary	Sale	3,922	1.3461 GBP
1p ordinary	Sale	3,732	1.3329 GBP
1p ordinary	Sale	3,714	1.3466 GBP
1p ordinary	Sale	2,593	1.3478 GBP
1p ordinary	Sale	2,216	1.3458 GBP
1p ordinary	Sale	1,912	1.3326 GBP
1p ordinary	Sale	874	1.3430 GBP
1p ordinary	Sale	529	1.3457 GBP
1p ordinary	Sale	43	1.3400 GBP

(b) Cash-settled derivative transactions

Class of relevant security	Product description	Nature of dealing	Number of reference securities	Price per unit
1p ordinary	SWAP	Increasing Long	3,769	1.3380 GBP
1p ordinary	SWAP	Increasing Long	4,698	1.3388 GBP
1p ordinary	SWAP	Increasing Long	13,468	1.3391 GBP
1p ordinary	SWAP	Increasing Long	14,774	1.3402 GBP
1p ordinary	SWAP	Increasing Long	23,266	1.3404 GBP
1p ordinary	SWAP	Increasing Long	652	1.3407 GBP
1p ordinary	SWAP	Increasing Long	762	1.3408 GBP
1p ordinary	SWAP	Increasing Long	7,177	1.3420 GBP
1p ordinary	SWAP	Increasing Long	3,612	1.3426 GBP
1p ordinary	SWAP	Increasing Long	34,705	1.3434 GBP
1p ordinary	SWAP	Increasing Long	5,911	1.3445 GBP
1p ordinary	SWAP	Increasing Long	529	1.3457 GBP
1p ordinary	SWAP	Increasing Long	3,922	1.3461 GBP
1p ordinary	SWAP	Increasing Long	1,675	1.3466 GBP
1p ordinary	SWAP	Increasing Long	2,593	1.3478 GBP
1p ordinary	SWAP	Decreasing Long	1,816	1.3331 GBP
1p ordinary	SWAP	Decreasing Long	4,105	1.3373 GBP
1p ordinary	SWAP	Decreasing Long	62,725	1.3380 GBP
1p ordinary	SWAP	Decreasing Long	1,251	1.3419 GBP
1p ordinary	SWAP	Decreasing Long	1,633	1.3427 GBP
1p ordinary	SWAP	Decreasing Long	2,722	1.3438 GBP
1p ordinary	SWAP	Decreasing Long	756	1.3440 GBP
1p ordinary	SWAP	Decreasing Long	10,853	1.3463 GBP
1p ordinary	SWAP	Decreasing Long	15,983	1.3466 GBP
1p ordinary	SWAP	Decreasing Long	656	1.3485 GBP
1p ordinary	CFD	Increasing Long	24,538	1.3364 GBP
1p ordinary	CFD	Increasing Long	22,023	1.3423 GBP
1p ordinary	CFD	Increasing Long	11,720	1.3441 GBP

1p ordinary	CFD	Decreasing Long	71	1.3381 GBP
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(c) Stock-settled derivative transactions (including options)

(i) Writing, selling, purchasing or varying

Class of relevant security	Product description	Writing, purchasing, selling, varying etc	Number of securities to which option relates	Exercise price per unit	Type	Expiry date	Option money paid/ received per unit

(ii) Exercise

Class of relevant security	Product description	Exercising/ exercised against	Number of securities	Exercise price per unit

(d) Other dealings (including subscribing for new securities)

Class of relevant security	Nature of Dealings	Details	Price per unit (if applicable)

4. OTHER INFORMATION

(a) Indemnity and other dealings arrangements

Details of any indemnity or option arrangement, or any agreement or understanding, formal or informal, relating to relevant securities which may be an inducement to deal or refrain from dealing entered into by the exempt principal trader making the disclosure and any party to the offer or any person acting in concert with a party to the offer:
NONE

(b) Agreements, arrangements or understandings relating to options or derivatives

Details of any agreement, arrangement or understanding, formal or informal, between the person making the disclosure and any other person relating to:
(i) the voting rights of any relevant securities under any option; or
(ii) the voting rights of future acquisition or disposal of any relevant securities to which any derivative is referenced:
NONE

(c) Attachments

Is a Supplemental Form 8 (Open Positions) attached?	NO
Date of disclosure:	16 Feb 2026
Contact name:	Large Holdings Regulatory Operations
Telephone number:	020 3134 7213

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