

FOR IMMEDIATE RELEASE  
 LEI: 213800QGNWTFMENJ24

16 February 2026

**SSP Group plc**  
**(the "Company")**

**Notification of a transaction by Person Discharging Managerial Responsibility ("PDMR")**

The Company has been notified that on 16 February 2026 the person noted in the table below, being a PDMR, acquired ordinary shares of 1<sup>17/200</sup> pence in the capital of the Company ("**Shares**") under the Partnership Shares element of the Company's International Share Incentive Plan ("**ISIP**") at a price of £1.883 per Share and was also given a right to acquire Shares at nil consideration under the Matching Awards element of the ISIP.

The relevant notification set out below is provided in accordance with the requirements of the UK Market Abuse Regulation.

<b>1</b>	<b>Details of the persons discharging managerial responsibility</b>									
a)	Name	Satya Menard								
<b>2</b>	<b>Reason for the notification</b>									
a)	Position/status	CEO Continental Europe								
b)	Initial notification/amendment	Initial notification								
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>									
a)	Full name of the entity	SSP Group plc								
b)	Legal Entity Identifier Code	213800QGNWTFMENJ24								
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>									
a)	Description of the financial instrument, type of instrument	Ordinary Shares of 1 <sup>17/200</sup> pence								
b)	Identification Code	GB00BGBN7C04								
c)	Nature of the transaction	Purchase of Partnership Shares and the right to Matching Shares under the Matching Award element of the ISIP.								
d)	Currency	GBP - British Pound								
e)	Price(s) and Volume(s)	Partnership Shares <table border="1" style="margin-left: 20px;"> <tr> <th>Price(s) per share</th> <th>Volume(s)</th> </tr> <tr> <td>£1.883</td> <td>79</td> </tr> </table> Shares subject to Matching Award <table border="1" style="margin-left: 20px;"> <tr> <th>Price(s) per share</th> <th>Volume(s)</th> </tr> <tr> <td>£0.00</td> <td>39</td> </tr> </table>	Price(s) per share	Volume(s)	£1.883	79	Price(s) per share	Volume(s)	£0.00	39
Price(s) per share	Volume(s)									
£1.883	79									
Price(s) per share	Volume(s)									
£0.00	39									
f)	Accepted Information	Partnership Shares								

i)	Aggregated information - Price - Volume - Total Price	Partnership Shares		
		<b>Price(s) per share</b>	<b>Volume(s)</b>	<b>Total Aggregate Price</b>
		£1.883	79	£148.757
		Shares subject to Matching Award		
		<b>Price(s) per share</b>	<b>Volume(s)</b>	<b>Total Aggregate Price</b>
g)	Date of transaction	16 February 2026		
h)	Place of transaction	London Stock Exchange (XLON)		

**For further information, please contact:**

**SSP Group plc**

Fiona Scattergood, Group General Counsel & Company Secretary

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