

Unilever PLC

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

1	Details of the person discharging managerial responsibilities / person closely associated					
a)	Name	Srinivas Phatak				
2	Reason for the notification					
a)	Position/status	Chief Financial Officer (Director)				
b)	Initial notification /Amendment	Initial Notification				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	Unilever PLC				
b)	LEI	549300MKFYEKVRWML317				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	Unilever PLC ordinary 3 1/2 pence shares GB00BVZK7T90				
b)	Nature of the transaction	5,917.328103 PLC shares (Vesting of PSP award shares)				
c)	Currency	GBP - British Pound				
d)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>£53.55</td> <td>5,917.328103</td> </tr> </tbody> </table>	Price(s)	Volume(s)	£53.55	5,917.328103
Price(s)	Volume(s)					
£53.55	5,917.328103					
e)	Aggregated information - Volume - Total	5,917.328103 £ 316,872.92				
f)	Date of the transaction	2026-02-12				
g)	Place of the transaction	Outside a trading venue				

Unilever PLC

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Eduardo Campanella
2	Reason for the notification	

a)	Position/status	Business Group President, Home Care (a member of the Unilever Leadership Executive)					
b)	Initial notification /Amendment	Initial Notification					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	Unilever PLC					
b)	LEI	549300MKFYEKVRWML317					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument Identification code	Unilever PLC ordinary 3 1/2 pence shares GB00BVZK7T90					
b)	Nature of the transaction	4,858.232866 PLC shares (Vesting of PSP award shares)					
c)	Currency	GBP - British Pound					
d)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>£53.55</td><td>4,858.232866</td></tr></table>		Price(s)	Volume(s)	£53.55	4,858.232866
Price(s)	Volume(s)						
£53.55	4,858.232866						
e)	Aggregated information - Volume - Total	4,858.232866 £260,158.37					
f)	Date of the transaction	2025/02/12					
g)	Place of the transaction	Outside a trading venue					

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Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Richard Slater
2	Reason for the notification	
a)	Position/status	Chief Research & Development Officer (a member of the Unilever Leadership Executive)
b)	Initial notification /Amendment	Initial Notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Unilever PLC
b)	LEI	549300MKFYEKVRWML317
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument Identification code	Unilever PLC ordinary 3 1/2 pence shares GB00BVZK7T90
b)	Nature of the transaction	15,839.070307 PLC shares (Vesting of PSP award shares)

c)	Currency	GBP - British Pound					
d)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>£53.55</td><td>15,839.070307</td></tr></table>		Price(s)	Volume(s)	£53.55	15,839.070307
Price(s)	Volume(s)						
£53.55	15,839.070307						
e)	Aggregated information						
	- Volume	15,839.070307					
	- Total	£848,182.21					
f)	Date of the transaction	2025/02/12					
g)	Place of the transaction	Outside a trading venue					

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Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

1	Details of the person discharging managerial responsibilities / person closely associated						
a)	Name	Maria Varsellona					
2	Reason for the notification						
a)	Position/status	Chief Legal Officer and Group Secretary (a member of the Unilever Leadership Executive)					
b)	Initial notification /Amendment	Initial Notification					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	Unilever PLC					
b)	LEI	549300MKFYEKVRWML317					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument Identification code	Unilever PLC ordinary 3 1/2 pence shares GB00BVZK7T90					
b)	Nature of the transaction	18,024.044361 PLC shares (Vesting of PSP award shares)					
c)	Currency	GBP - British Pound					
d)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>£53.55</td><td>18,024.044361</td></tr></table>		Price(s)	Volume(s)	£53.55	18,024.044361
Price(s)	Volume(s)						
£53.55	18,024.044361						
e)	Aggregated information - Volume - Total	18,024.044361 £ 965,187.57					
f)	Date of the transaction	2025/02/12					
g)	Place of the transaction	Outside a trading venue					

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Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

1	Details of the person discharging managerial responsibilities / person closely associated					
a)	Name	Priya Nair				
2	Reason for the notification					
a)	Position/status	CEO & Managing Director of Hindustan Unilever Limited (a member of the Unilever Leadership Executive)				
b)	Initial notification /Amendment	Initial Notification				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	Unilever PLC				
b)	LEI	549300MKFYEKVRWML317				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	Unilever PLC ordinary 3 1/2 pence shares GB00BVZK7T90				
b)	Nature of the transaction	6,775.596205 PLC shares (Vesting of PSP award shares)				
c)	Currency	GBP - British Pound				
d)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>£53.55</td> <td>6,775.596205</td> </tr> </tbody> </table>	Price(s)	Volume(s)	£53.55	6,775.596205
Price(s)	Volume(s)					
£53.55	6,775.596205					
e)	Aggregated information - Volume - Total	6,775.596205 £ 362,833.18				
f)	Date of the transaction	2025/02/12				
g)	Place of the transaction	Outside a trading venue				

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Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Fabian Garcia
2	Reason for the notification	
a)	Position/status	Business Group President, Personal Care (a member of the Unilever Leadership Executive)
b)	Initial notification /Amendment	Initial Notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Unilever PLC
b)	LEI	549300MKFYEKVRWML317

U)	LEI	STANDARD IDENTIFICATION				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	Unilever PLC ordinary 3 1/2 pence shares GB00BVZK7T90				
b)	Nature of the transaction	<ul style="list-style-type: none">24,089.742 PLC ADR shares (Vesting of PSP award shares)				
c)	Currency	USD - United States Dollar				
d)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>73.46</td><td>24,089.742</td></tr></table>	Price(s)	Volume(s)	73.46	24,089.742
Price(s)	Volume(s)					
73.46	24,089.742					
e)	Aggregated information - Volume - Total	 24,089.742 1,769,632.45				
f)	Date of the transaction	2025/02/12				
g)	Place of the transaction	Outside a trading venue				

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Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

1	Details of the person discharging managerial responsibilities / person closely associated						
a)	Name	Heiko Schipper					
2	Reason for the notification						
a)	Position/status	Business Group President, Foods (a member of the Unilever Leadership Executive)					
b)	Initial notification /Amendment	Initial Notification					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	Unilever PLC					
b)	LEI	549300MKFYEKVRWML317					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument Identification code	Unilever PLC ordinary 3 1/2 pence shares GB00BVZK7T90					
b)	Nature of the transaction	4,136.9184 PLC EUR shares (Vesting of TSA award shares)					
c)	Currency	EUR - Euros					
d)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>€61.53</td><td>4,136.9184</td></tr></table>		Price(s)	Volume(s)	€61.53	4,136.9184
Price(s)	Volume(s)						
€61.53	4,136.9184						
e)	Aggregated information						

	- Volume	4,136.9184
	- Total	€254,544.59
f)	Date of the transaction	2025/02/12
g)	Place of the transaction	Outside a trading venue

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Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

1	Details of the person discharging managerial responsibilities / person closely associated					
a)	Name	Mairéad Nayager				
2	Reason for the notification					
a)	Position/status	Chief People Officer (a member of the Unilever Leadership Executive)				
b)	Initial notification /Amendment	Initial Notification				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	Unilever PLC				
b)	LEI	549300MKFYEKVRWML317				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	Unilever PLC ordinary 3 1/2 pence shares GB00BVZK7T90				
b)	Nature of the transaction	11,327.94698 PLC shares (Vesting of TSA award shares)				
c)	Currency	GBP - British Pound				
d)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>£53.55</td> <td>11,327.94698</td> </tr> </tbody> </table>	Price(s)	Volume(s)	£53.55	11,327.94698
Price(s)	Volume(s)					
£53.55	11,327.94698					
e)	Aggregated information - Volume - Total	11,327.94698 £606,611.56				
f)	Date of the transaction	2025/02/12				
g)	Place of the transaction	Outside a trading venue				

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Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Willem Uijen

2	Reason for the notification							
a)	Position/status	Chief Supply Chain and Operations Officer (a member of the Unilever Leadership Executive)						
b)	Initial notification /Amendment	Initial Notification						
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor							
a)	Name	Unilever PLC						
b)	LEI	549300MKFYEKVRWML317						
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted							
a)	Description of the financial instrument, type of instrument Identification code	Unilever PLC ordinary 3 1/2 pence shares GB00BVZK7T90						
b)	Nature of the transaction	<ul style="list-style-type: none">7,682.08165 PLC shares (Vesting of PSP award shares)3,949.595749 PLC shares (Vesting of TSA award shares)						
c)	Currency	GBP - British Pound						
d)	Price(s) and volume(s)	<table><tr><th>Price(s)</th><th>Volume(s)</th></tr><tr><td>£53.55</td><td>7,682.08165</td></tr><tr><td>£53.55</td><td>3,949.595749</td></tr></table>	Price(s)	Volume(s)	£53.55	7,682.08165	£53.55	3,949.595749
Price(s)	Volume(s)							
£53.55	7,682.08165							
£53.55	3,949.595749							
e)	Aggregated information - Volume - Total	11,631.677399 £622,876.32						
f)	Date of the transaction	2025/02/12						
g)	Place of the transaction	Outside a trading venue						

Unilever PLC

The Company was notified of certain dealings on 12 February 2026 by Fernando Fernandez, Chief Executive Officer, in the ordinary shares of 3 1/2 pence in the capital of the Company ("**Ordinary Shares**"). The Notification of Dealing Forms can be found below.

Following these transactions, Fernando Fernandez retains a material personal shareholding in the Company which is well above his minimum shareholding requirement and therefore his interests remain well aligned with those of the Company's shareholders.

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Fernando Fernandez
2	Reason for the notification	
a)	Position/status	Chief Executive Officer (Director)
b)	Initial notification /Amendment	Initial Notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	

	auctioneer or auction monitor					
a)	Name	Unilever PLC				
b)	LEI	549300MKFYEKVRWML317				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	Unilever PLC ordinary 3 1/2 pence shares GB00BVZK7T90				
b)	Nature of the transaction	17,327.697378 PLC shares (Vesting of PSP award shares)				
c)	Currency	GBP - British Pound				
d)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>£53.55</td><td>17,327.697378</td></tr></table>	Price(s)	Volume(s)	£53.55	17,327.697378
Price(s)	Volume(s)					
£53.55	17,327.697378					
e)	Aggregated information - Volume - Total	17,327.697378 £927,898.19				
f)	Date of the transaction	2026-02-12				
g)	Place of the transaction	Outside a trading venue				

1	Details of the person discharging managerial responsibilities / person closely associated						
a)	Name	Fernando Fernandez					
2	Reason for the notification						
a)	Position/status	Chief Executive Officer (Director)					
b)	Initial notification /Amendment	Initial Notification					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	Unilever PLC					
b)	LEI	549300MKFYEKVRWML317					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument Identification code	Unilever PLC ordinary 3 1/2 pence shares GB00BVZK7T90					
b)	Nature of the transaction	Sale of 17,327 PLC shares					
c)	Currency	GBP - British Pound					
d)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>£52.50 (weighted average)</td><td>17,327</td></tr></table>		Price(s)	Volume(s)	£52.50 (weighted average)	17,327
Price(s)	Volume(s)						
£52.50 (weighted average)	17,327						
e)	Aggregated information						

	- Volume	17,327
	- Total	£909,711.65
f)	Date of the transaction	2026-02-12
g)	Place of the transaction	London Stock Exchange - XLON

Unilever PLC

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

1	Details of the person discharging managerial responsibilities / person closely associated					
a)	Name	Reginaldo Ecclissato				
2	Reason for the notification					
a)	Position/status	President 1 Unilever Markets (a member of the Unilever Leadership Executive)				
b)	Initial notification /Amendment	Initial Notification				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	Unilever PLC				
b)	LEI	549300MKFYEKVRWML317				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	Unilever PLC ordinary 3 1/2 pence shares GB00BVZK7T90				
b)	Nature of the transaction	Acquisition of 17,003.816556 PLC shares (Vesting of PSP award shares)				
c)	Currency	GBP - British Pound				
d)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>£53.55</td> <td>17,003.816556</td> </tr> </tbody> </table>	Price(s)	Volume(s)	£53.55	17,003.816556
Price(s)	Volume(s)					
£53.55	17,003.816556					
e)	Aggregated information - Volume - Total	17,003.816556 £910,554.38				
f)	Date of the transaction	2026-02-12				
g)	Place of the transaction	Outside a trading venue				

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Reginaldo Ecclisasto
2	Reason for the notification	
a)	Position/status	President 1 Unilever Markets (a member of the Unilever Leadership Executive)
b)	Initial notification /Amendment	Initial Notification

3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	Unilever PLC					
b)	LEI	549300MKFYEKVRWML317					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument Identification code	Unilever PLC ordinary 3 1/2 pence shares GB00BVZK7T90					
b)	Nature of the transaction	Sale of 17,003 PLC EUR shares					
c)	Currency	EUR - Euros					
d)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>€59.41 (weighted average)</td><td>17,003</td></tr></table>		Price(s)	Volume(s)	€59.41 (weighted average)	17,003
Price(s)	Volume(s)						
€59.41 (weighted average)	17,003						
e)	Aggregated information - Volume - Total	17,003 €1,010,229.86					
f)	Date of the transaction	2026-02-12					
g)	Place of the transaction	Amsterdam Stock Exchange - XAMS					

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