

**Unilever PLC**

**Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them**

<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>					
a)	Name	Srinivas Phatak				
<b>2</b>	<b>Reason for the notification</b>					
a)	Position/status	Chief Financial Officer (Director)				
b)	Initial notification /Amendment	Initial Notification				
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>					
a)	Name	Unilever PLC				
b)	LEI	549300MKFYEKVRWML317				
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>					
a)	Description of the financial instrument, type of instrument Identification code	Unilever PLC ordinary 3 1/2 pence shares GB00BVZK7T90				
b)	Nature of the transaction	5,917.328103 PLC shares (Vesting of PSP award shares)				
c)	Currency	GBP - British Pound				
d)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>£53.55</td> <td>5,917.328103</td> </tr> </tbody> </table>	Price(s)	Volume(s)	£53.55	5,917.328103
Price(s)	Volume(s)					
£53.55	5,917.328103					
e)	Aggregated information - Volume - Total	5,917.328103 £ 316,872.92				
f)	Date of the transaction	2026-02-12				
g)	Place of the transaction	Outside a trading venue				

**Unilever PLC**

**Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them**

<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>	
a)	Name	Eduardo Campanella
<b>2</b>	<b>Reason for the notification</b>	

a)	Position/status	Business Group President, Home Care (a member of the Unilever Leadership Executive)					
b)	Initial notification /Amendment	Initial Notification					
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>						
a)	Name	Unilever PLC					
b)	LEI	549300MKFYEKVRWML317					
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>						
a)	Description of the financial instrument, type of instrument  Identification code	Unilever PLC ordinary 3 1/2 pence shares  GB00BVZK7T90					
b)	Nature of the transaction	4,858.232866 PLC shares (Vesting of PSP award shares)					
c)	Currency	GBP - British Pound					
d)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>£53.55</td> <td>4,858.232866</td> </tr> </tbody> </table>		Price(s)	Volume(s)	£53.55	4,858.232866
Price(s)	Volume(s)						
£53.55	4,858.232866						
e)	Aggregated information  - Volume  - Total	4,858.232866  £260,158.37					
f)	Date of the transaction	2026-02-12					
g)	Place of the transaction	Outside a trading venue					

#### Unilever PLC

#### Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>		
a)	Name	Richard Slater	
<b>2</b>	<b>Reason for the notification</b>		
a)	Position/status	Chief Research & Development Officer (a member of the Unilever Leadership Executive)	
b)	Initial notification /Amendment	Initial Notification	
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>		
a)	Name	Unilever PLC	
b)	LEI	549300MKFYEKVRWML317	
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>		
a)	Description of the financial instrument, type of instrument  Identification code	Unilever PLC ordinary 3 1/2 pence shares  GB00BVZK7T90	
b)	Nature of the transaction	15,839.070307 PLC shares (Vesting of PSP award shares)	

c)	Currency	GBP - British Pound	
d)	Price(s) and volume(s)	Price(s)	Volume(s)
		£53.55	15,839.070307
e)	Aggregated information		
	- Volume	15,839.070307	
	- Total	£848,182.21	
f)	Date of the transaction	2026-02-12	
g)	Place of the transaction	Outside a trading venue	

**Unilever PLC**

**Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them**

<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>		
a)	Name	Maria Varsellona	
<b>2</b>	<b>Reason for the notification</b>		
a)	Position/status	Chief Legal Officer and Group Secretary (a member of the Unilever Leadership Executive)	
b)	Initial notification /Amendment	Initial Notification	
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>		
a)	Name	Unilever PLC	
b)	LEI	549300MKFYEKVRWML317	
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>		
a)	Description of the financial instrument, type of instrument	Unilever PLC ordinary 3 1/2 pence shares	
	Identification code	GB00BVZK7T90	
b)	Nature of the transaction	18,024.044361 PLC shares (Vesting of PSP award shares)	
c)	Currency	GBP - British Pound	
d)	Price(s) and volume(s)	Price(s)	Volume(s)
		£53.55	18,024.044361
e)	Aggregated information		
	- Volume	18,024.044361	
	- Total	£ 965,187.57	
f)	Date of the transaction	2026-02-12	
g)	Place of the transaction	Outside a trading venue	

## Unilever PLC

## Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>					
a)	Name	Priya Nair				
<b>2</b>	<b>Reason for the notification</b>					
a)	Position/status	CEO & Managing Director of Hindustan Unilever Limited (a member of the Unilever Leadership Executive)				
b)	Initial notification /Amendment	Initial Notification				
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>					
a)	Name	Unilever PLC				
b)	LEI	549300MKFYEKVRWML317				
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>					
a)	Description of the financial instrument, type of instrument  Identification code	Unilever PLC ordinary 3 1/2 pence shares  GB00BVZK7T90				
b)	Nature of the transaction	6,775.596205 PLC shares (Vesting of PSP award shares)				
c)	Currency	GBP - British Pound				
d)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>£53.55</td> <td>6,775.596205</td> </tr> </tbody> </table>	Price(s)	Volume(s)	£53.55	6,775.596205
Price(s)	Volume(s)					
£53.55	6,775.596205					
e)	Aggregated information  - Volume  - Total	  6,775.596205  £ 362,833.18				
f)	Date of the transaction	2026-02-12				
g)	Place of the transaction	Outside a trading venue				

## Unilever PLC

## Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>	
a)	Name	Fabian Garcia
<b>2</b>	<b>Reason for the notification</b>	
a)	Position/status	Business Group President, Personal Care (a member of the Unilever Leadership Executive)
b)	Initial notification /Amendment	Initial Notification
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>	
a)	Name	Unilever PLC
b)	LEI	549300MKFYEKVRWML317

4	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>					
a)	Description of the financial instrument, type of instrument Identification code	Unilever PLC ordinary 3 1/2 pence shares GB00BVZK7T90				
b)	Nature of the transaction	• 24,089.742 PLC ADR shares (Vesting of PSP award shares)				
c)	Currency	USD - United States Dollar				
d)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>73.46</td> <td>24,089.742</td> </tr> </tbody> </table>	Price(s)	Volume(s)	73.46	24,089.742
Price(s)	Volume(s)					
73.46	24,089.742					
e)	Aggregated information - Volume - Total	24,089.742 1,769,632.45				
f)	Date of the transaction	2026-02-12				
g)	Place of the transaction	Outside a trading venue				

#### Unilever PLC

#### Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

1	<b>Details of the person discharging managerial responsibilities / person closely associated</b>					
a)	Name	Heiko Schipper				
2	<b>Reason for the notification</b>					
a)	Position/status	Business Group President, Foods (a member of the Unilever Leadership Executive)				
b)	Initial notification /Amendment	Initial Notification				
3	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>					
a)	Name	Unilever PLC				
b)	LEI	549300MKFYEKVRWML317				
4	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>					
a)	Description of the financial instrument, type of instrument Identification code	Unilever PLC ordinary 3 1/2 pence shares GB00BVZK7T90				
b)	Nature of the transaction	4,136.9184 PLC EUR shares (Vesting of TSA award shares)				
c)	Currency	EUR - Euros				
d)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>€61.53</td> <td>4,136.9184</td> </tr> </tbody> </table>	Price(s)	Volume(s)	€61.53	4,136.9184
Price(s)	Volume(s)					
€61.53	4,136.9184					
e)	Aggregated information					

	- Volume	4,136.9184
	- Total	€254,544.59
f)	Date of the transaction	2026-02-12
g)	Place of the transaction	Outside a trading venue

**Unilever PLC**

**Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them**

<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>					
a)	Name	Mairéad Nayager				
<b>2</b>	<b>Reason for the notification</b>					
a)	Position/status	Chief People Officer (a member of the Unilever Leadership Executive)				
b)	Initial notification /Amendment	Initial Notification				
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>					
a)	Name	Unilever PLC				
b)	LEI	549300MKFYEKVRWML317				
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>					
a)	Description of the financial instrument, type of instrument  Identification code	Unilever PLC ordinary 3 1/2 pence shares  GB00BVZK7T90				
b)	Nature of the transaction	11,327.94698 PLC shares (Vesting of TSA award shares)				
c)	Currency	GBP - British Pound				
d)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>£53.55</td> <td>11,327.94698</td> </tr> </tbody> </table>	Price(s)	Volume(s)	£53.55	11,327.94698
Price(s)	Volume(s)					
£53.55	11,327.94698					
e)	Aggregated information  - Volume  - Total	  11,327.94698  £606,611.56				
f)	Date of the transaction	2026-02-12				
g)	Place of the transaction	Outside a trading venue				

**Unilever PLC**

**Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them**

<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>	
a)	Name	Willem Uijen

<b>2</b>	<b>Reason for the notification</b>							
a)	Position/status	Chief Supply Chain and Operations Officer (a member of the Unilever Leadership Executive)						
b)	Initial notification /Amendment	Initial Notification						
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>							
a)	Name	Unilever PLC						
b)	LEI	549300MKFYEKVRWML317						
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>							
a)	Description of the financial instrument, type of instrument  Identification code	Unilever PLC ordinary 3 1/2 pence shares  GB00BVZK7T90						
b)	Nature of the transaction	<ul style="list-style-type: none"> <li>7,682.08165 PLC shares (Vesting of PSP award shares)</li> <li>3,949.595749 PLC shares (Vesting of TSA award shares)</li> </ul>						
c)	Currency	GBP - British Pound						
d)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>£53.55</td> <td>7,682.08165</td> </tr> <tr> <td>£53.55</td> <td>3,949.595749</td> </tr> </tbody> </table>	Price(s)	Volume(s)	£53.55	7,682.08165	£53.55	3,949.595749
Price(s)	Volume(s)							
£53.55	7,682.08165							
£53.55	3,949.595749							
e)	Aggregated information  - Volume  - Total	11,631.677399  £622,876.32						
f)	Date of the transaction	2026-02-12						
g)	Place of the transaction	Outside a trading venue						

#### Unilever PLC

The Company was notified of certain dealings on 12 February 2026 by Fernando Fernandez, Chief Executive Officer, in the ordinary shares of 3 1/2 pence in the capital of the Company ("**Ordinary Shares**"). The Notification of Dealing Forms can be found below.

Following these transactions, Fernando Fernandez retains a material personal shareholding in the Company which is well above his minimum shareholding requirement and therefore his interests remain well aligned with those of the Company's shareholders.

#### Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>	
a)	Name	Fernando Fernandez
<b>2</b>	<b>Reason for the notification</b>	
a)	Position/status	Chief Executive Officer (Director)
b)	Initial notification /Amendment	Initial Notification
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>	

	<b>auctioneer or auction monitor</b>					
a)	Name	Unilever PLC				
b)	LEI	549300MKFYEKVRWML317				
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>					
a)	Description of the financial instrument, type of instrument  Identification code	Unilever PLC ordinary 3 1/2 pence shares  GB00BVZK7T90				
b)	Nature of the transaction	17,327.697378 PLC shares (Vesting of PSP award shares)				
c)	Currency	GBP - British Pound				
d)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>£53.55</td> <td>17,327.697378</td> </tr> </tbody> </table>	Price(s)	Volume(s)	£53.55	17,327.697378
Price(s)	Volume(s)					
£53.55	17,327.697378					
e)	Aggregated information  - Volume  - Total	  17,327.697378  £927,898.19				
f)	Date of the transaction	2026-02-12				
g)	Place of the transaction	Outside a trading venue				

<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>					
a)	Name	Fernando Fernandez				
<b>2</b>	<b>Reason for the notification</b>					
a)	Position/status	Chief Executive Officer (Director)				
b)	Initial notification /Amendment	Initial Notification				
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>					
a)	Name	Unilever PLC				
b)	LEI	549300MKFYEKVRWML317				
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>					
a)	Description of the financial instrument, type of instrument  Identification code	Unilever PLC ordinary 3 1/2 pence shares  GB00BVZK7T90				
b)	Nature of the transaction	Sale of 17,327 PLC shares				
c)	Currency	GBP - British Pound				
d)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>£52.50 (weighted average)</td> <td>17,327</td> </tr> </tbody> </table>	Price(s)	Volume(s)	£52.50 (weighted average)	17,327
Price(s)	Volume(s)					
£52.50 (weighted average)	17,327					
e)	Aggregated information					

	- Volume	17,327
	- Total	£909,711.65
f)	Date of the transaction	2026-02-12
g)	Place of the transaction	London Stock Exchange - XLON

### Unilever PLC

#### Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>					
a)	Name	Reginaldo Ecclissato				
<b>2</b>	<b>Reason for the notification</b>					
a)	Position/status	President 1 Unilever Markets (a member of the Unilever Leadership Executive)				
b)	Initial notification /Amendment	Initial Notification				
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>					
a)	Name	Unilever PLC				
b)	LEI	549300MKFYEKVRWML317				
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>					
a)	Description of the financial instrument, type of instrument  Identification code	Unilever PLC ordinary 3 1/2 pence shares  GB00BVZK7T90				
b)	Nature of the transaction	Acquisition of 17,003.816556 PLC shares (Vesting of PSP award shares)				
c)	Currency	GBP - British Pound				
d)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>£53.55</td> <td>17,003.816556</td> </tr> </tbody> </table>	Price(s)	Volume(s)	£53.55	17,003.816556
Price(s)	Volume(s)					
£53.55	17,003.816556					
e)	Aggregated information  - Volume  - Total	  17,003.816556  £910,554.38				
f)	Date of the transaction	2026-02-12				
g)	Place of the transaction	Outside a trading venue				

<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>	
a)	Name	Reginaldo Ecclisasto
<b>2</b>	<b>Reason for the notification</b>	
a)	Position/status	President 1 Unilever Markets (a member of the Unilever Leadership Executive)
b)	Initial notification /Amendment	Initial Notification

<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>					
a)	Name	Unilever PLC				
b)	LEI	549300MKFYEKVRWML317				
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>					
a)	Description of the financial instrument, type of instrument  Identification code	Unilever PLC ordinary 3 1/2 pence shares  GB00BVZK7T90				
b)	Nature of the transaction	Sale of 17,003 PLC EUR shares				
c)	Currency	EUR - Euros				
d)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>€59.41 (weighted average)</td> <td>17,003</td> </tr> </tbody> </table>	Price(s)	Volume(s)	€59.41 (weighted average)	17,003
Price(s)	Volume(s)					
€59.41 (weighted average)	17,003					
e)	Aggregated information  - Volume  - Total	  17,003  €1,010,229.86				
f)	Date of the transaction	2026-02-12				
g)	Place of the transaction	Amsterdam Stock Exchange - XAMS				

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