

17th February 2026

SThree plc
("SThree" or the "Company")
Transaction in Own Shares

The Company announces today it has purchased the following number of its ordinary shares of 1 pence each ("Ordinary Shares") through Investec Bank plc.

Ordinary Shares

Date of purchase:	16 th February 2026
Number of ordinary shares purchased:	35,960
Lowest price per share (pence):	172.20
Highest price per share (pence):	180.40
Weighted average price per day (pence):	174.9967

The Company intends to cancel the purchased shares.

The table below contains detailed information about the purchases made as part of the buyback programme.

Aggregate information:

Venue	Volume-weighted average price (p)	Aggregated volume	Lowest price per share (p)	Highest price per share (p)
XLON	174.9967	35,960	172.20	180.40

Schedule of Purchases - Individual Transactions

In accordance with Article 5(1)(b) of the Market Abuse Regulation (EU) No 596/2014 as it forms part of UK law, a full breakdown of the individual trades made by Investec on behalf of the Company as part of the Programme is detailed below:

Date and time of each trade	Number of shares purchased	Price (pence per share)	Trading Venue	Transaction Reference Number
16 February 2026 08:25:00	226	180.40	XLON	00377573110TRL01
16 February 2026 08:25:00	201	180.40	XLON	00377573109TRL01
16 February 2026 08:25:27	332	177.60	XLON	00377573395TRL01
16 February 2026 08:25:27	86	177.60	XLON	00377573396TRL01
16 February 2026 08:25:42	357	177.60	XLON	00377573466TRL01
16 February 2026 08:25:43	95	177.40	XLON	00377573483TRL01
16 February 2026 08:25:43	357	177.40	XLON	00377573484TRL01
16 February 2026 09:18:01	80	176.60	XLON	00377594423TRL01
16 February 2026 09:18:01	333	176.60	XLON	00377594424TRL01
16 February 2026 09:38:54	492	177.00	XLON	00377602315TRL01
16 February 2026	112		XLON	00377602316TRL01

09:38:54	113	177.00	XLON	00377602317TRLO1
16 February 2026 09:38:54	201	177.00	XLON	00377602317TRLO1
16 February 2026 09:38:57	226	177.00	XLON	00377602332TRLO1
16 February 2026 09:39:15	410	177.00	XLON	00377602459TRLO1
16 February 2026 09:43:41	32	175.80	XLON	00377604330TRLO1
16 February 2026 09:44:13	417	175.80	XLON	00377604617TRLO1
16 February 2026 10:24:52	453	175.60	XLON	00377613161TRLO1
16 February 2026 10:29:59	189	175.80	XLON	00377613267TRLO1
16 February 2026 10:29:59	213	175.80	XLON	00377613268TRLO1
16 February 2026 10:29:59	815	175.80	XLON	00377613269TRLO1
16 February 2026 10:30:01	453	175.40	XLON	00377613270TRLO1
16 February 2026 10:30:34	449	175.00	XLON	00377613281TRLO1
16 February 2026 10:33:02	345	175.20	XLON	00377613355TRLO1
16 February 2026 10:44:47	450	175.20	XLON	00377613618TRLO1
16 February 2026 11:00:44	53	175.20	XLON	00377614111TRLO1
16 February 2026 11:00:44	8	175.20	XLON	00377614112TRLO1
16 February 2026 11:00:44	376	175.20	XLON	00377614113TRLO1
16 February 2026 11:01:17	437	174.80	XLON	00377614130TRLO1
16 February 2026 11:35:00	315	175.20	XLON	00377615288TRLO1
16 February 2026 11:37:57	415	174.60	XLON	00377615360TRLO1
16 February 2026 12:03:26	436	175.20	XLON	00377616294TRLO1
16 February 2026 12:20:30	432	175.00	XLON	00377617076TRLO1
16 February 2026 13:02:11	1,111	175.00	XLON	00377618558TRLO1
16 February 2026 13:02:11	417	175.00	XLON	00377618557TRLO1
16 February 2026 13:02:11	246	175.00	XLON	00377618559TRLO1
16 February 2026 13:02:11	865	175.00	XLON	00377618560TRLO1
16 February 2026 14:09:35	451	175.00	XLON	00377620684TRLO1
16 February 2026 14:09:35	1,111	175.00	XLON	00377620683TRLO1
16 February 2026 14:09:35	2,239	175.00	XLON	00377620685TRLO1
16 February 2026 14:17:19	434	175.00	XLON	00377621006TRLO1
16 February 2026 14:17:19	1,111	175.00	XLON	00377621005TRLO1
16 February 2026 14:18:42	29	175.00	XLON	00377621081TRLO1
16 February 2026 14:27:01	144	175.00	XLON	00377621433TRLO1
16 February 2026 14:27:01	422	175.00	XLON	00377621441TRLO1

16 February 2026 14:27:01	938	175.00	XLON	00377621434TRLO1
16 February 2026 14:27:01	74	175.00	XLON	00377621442TRLO1
16 February 2026 14:27:01	359	175.00	XLON	00377621443TRLO1
16 February 2026 14:27:01	1,111	175.00	XLON	00377621435TRLO1
16 February 2026 14:27:01	871	175.00	XLON	00377621436TRLO1
16 February 2026 14:27:01	240	175.00	XLON	00377621437TRLO1
16 February 2026 14:27:01	1,111	175.00	XLON	00377621438TRLO1
16 February 2026 14:27:01	1,111	175.00	XLON	00377621439TRLO1
16 February 2026 14:27:01	1,111	175.00	XLON	00377621440TRLO1
16 February 2026 14:27:01	701	175.00	XLON	00377621445TRLO1
16 February 2026 14:27:02	144	175.00	XLON	00377621446TRLO1
16 February 2026 14:27:02	6	175.00	XLON	00377621447TRLO1
16 February 2026 14:27:02	35	175.00	XLON	00377621448TRLO1
16 February 2026 14:27:02	215	175.00	XLON	00377621449TRLO1
16 February 2026 14:28:02	433	175.00	XLON	00377621498TRLO1
16 February 2026 14:28:02	10	175.00	XLON	00377621499TRLO1
16 February 2026 14:40:43	1,100	175.00	XLON	00377622177TRLO1
16 February 2026 14:40:43	11	175.00	XLON	00377622178TRLO1
16 February 2026 14:40:43	966	175.00	XLON	00377622179TRLO1
16 February 2026 14:40:43	145	175.00	XLON	00377622180TRLO1
16 February 2026 14:40:43	557	175.00	XLON	00377622181TRLO1
16 February 2026 15:01:44	395	174.20	XLON	00377623108TRLO1
16 February 2026 15:01:44	51	174.20	XLON	00377623109TRLO1
16 February 2026 15:05:07	437	174.00	XLON	00377623468TRLO1
16 February 2026 15:12:12	318	173.60	XLON	00377623624TRLO1
16 February 2026 15:12:35	98	173.60	XLON	00377623639TRLO1
16 February 2026 16:02:30	1,152	174.00	XLON	00377625540TRLO1
16 February 2026 16:02:53	27	174.00	XLON	00377625550TRLO1
16 February 2026 16:03:52	446	173.60	XLON	00377625599TRLO1
16 February 2026 16:07:34	355	173.40	XLON	00377625804TRLO1
16 February 2026 16:12:40	1	173.20	XLON	00377626061TRLO1
16 February 2026 16:18:59	2	173.00	XLON	00377626537TRLO1
16 February 2026 16:18:59	324	173.00	XLON	00377626538TRLO1
16 February 2026	3		XLON	00377626539TRLO1

16:18:59		172.60		
16 February 2026 16:18:59	424	172.60	XLON	00377626540TRLO1
16 February 2026 16:19:01	92	172.60	XLON	00377626542TRLO1
16 February 2026 16:19:01	646	172.60	XLON	00377626543TRLO1
16 February 2026 16:19:01	15	172.60	XLON	00377626544TRLO1
16 February 2026 16:19:02	484	172.60	XLON	00377626545TRLO1
16 February 2026 16:19:02	324	172.60	XLON	00377626546TRLO1
16 February 2026 16:19:02	361	172.60	XLON	00377626547TRLO1
16 February 2026 16:19:02	60	172.60	XLON	00377626548TRLO1
16 February 2026 16:19:02	72	172.60	XLON	00377626549TRLO1
16 February 2026 16:19:06	125	172.60	XLON	00377626553TRLO1
16 February 2026 16:19:10	122	172.20	XLON	00377626555TRLO1

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