

FORM 8.3
PUBLIC OPENING POSITION DISCLOSURE/DEALING DISCLOSURE BY
A PERSON WITH INTERESTS IN RELEVANT SECURITIES REPRESENTING 1% OR
MORE

Rule 8.3 of the Takeover Code (the "Code")

1. KEY INFORMATION

(a)	Full name of discloser:	Barclays PLC.
(b)	Owner or controller of interest and short positions disclosed, if different from 1(a):	
(c)	Name of offeror/offeree in relation to whose relevant securities this form relates:	NCC GROUP PLC
(d)	If an exempt fund manager connected with an offeror/offeree, state this and specify identity of offeror/offeree:	
(e)	Date position held/dealing undertaken:	16 Feb 2026
(f)	In addition to the company in 1(c) above, is the discloser making disclosures in respect of any other party to the offer?	NO

2. POSITIONS OF THE PERSON MAKING THE DISCLOSURE

- (a) Interests and short positions in the relevant securities of the offeror or offeree to which the disclosure relates following the dealing(if any)

Class of relevant security:	1p ordinary			
	Interests		Short Positions	
	Number	(%)	Number	(%)
(1) Relevant securities owned and/or controlled:	2,059,605	0.67%	3,770,388	1.23%
(2) Cash-settled derivatives:	2,951,692	0.96%	912,496	0.30%
(3) Stock-settled derivatives (including options) and agreements to purchase/sell:	0	0.00%	0	0.00%
TOTAL:	5,011,297	1.63%	4,682,884	1.52%

- (b) Rights to subscribe for new securities (including directors and other executive options)

Class of relevant security in relation to which subscription right exists	
Details, including nature of the rights concerned and relevant percentages:	

3. DEALINGS (IF ANY) BY THE PERSON MAKING THE DISCLOSURE

- (a) Purchases and sales

Class of relevant security	Purchase/sale	Number of securities	Price per unit
1p ordinary	Purchase	59,491	1.3241 GBP
1p ordinary	Purchase	39,397	1.3275 GBP
1p ordinary	Purchase	38,009	1.3267 GBP
1p ordinary	Purchase	33,650	1.3311 GBP
1p ordinary	Purchase	32,024	1.3240 GBP
1p ordinary	Purchase	22,948	1.3279 GBP
1p ordinary	Purchase	17,123	1.3295 GBP
1p ordinary	Purchase	12,117	1.3252 GBP

1p ordinary	Purchase	8,584	1.3220 GBP
1p ordinary	Purchase	5,503	1.3338 GBP
1p ordinary	Purchase	5,395	1.3343 GBP
1p ordinary	Purchase	4,904	1.3389 GBP
1p ordinary	Purchase	3,707	1.3224 GBP
1p ordinary	Purchase	3,383	1.3262 GBP
1p ordinary	Purchase	2,878	1.3496 GBP
1p ordinary	Purchase	2,401	1.3210 GBP
1p ordinary	Purchase	2,179	1.3280 GBP
1p ordinary	Purchase	2,157	1.3265 GBP
1p ordinary	Purchase	2,058	1.3300 GBP
1p ordinary	Purchase	1,909	1.3209 GBP
1p ordinary	Purchase	1,683	1.3320 GBP
1p ordinary	Purchase	1,676	1.3390 GBP
1p ordinary	Purchase	1,608	1.3380 GBP
1p ordinary	Purchase	1,439	1.3400 GBP
1p ordinary	Purchase	1,368	1.3260 GBP
1p ordinary	Purchase	1,173	1.3490 GBP
1p ordinary	Purchase	969	1.3340 GBP
1p ordinary	Purchase	936	1.3360 GBP
1p ordinary	Purchase	252	1.3250 GBP
1p ordinary	Purchase	33	1.3200 GBP
1p ordinary	Sale	46,263	1.3240 GBP
1p ordinary	Sale	36,456	1.3287 GBP
1p ordinary	Sale	28,684	1.3258 GBP
1p ordinary	Sale	12,030	1.3361 GBP
1p ordinary	Sale	8,976	1.3220 GBP
1p ordinary	Sale	7,414	1.3224 GBP
1p ordinary	Sale	6,766	1.3262 GBP
1p ordinary	Sale	3,818	1.3209 GBP
1p ordinary	Sale	3,456	1.3277 GBP
1p ordinary	Sale	2,401	1.3210 GBP
1p ordinary	Sale	2,295	1.3260 GBP
1p ordinary	Sale	2,250	1.3271 GBP
1p ordinary	Sale	2,058	1.3300 GBP
1p ordinary	Sale	1,698	1.3420 GBP
1p ordinary	Sale	1,608	1.3380 GBP
1p ordinary	Sale	1,439	1.3400 GBP
1p ordinary	Sale	1,210	1.3280 GBP
1p ordinary	Sale	1,173	1.3490 GBP
1p ordinary	Sale	1,130	1.3255 GBP
1p ordinary	Sale	969	1.3340 GBP
1p ordinary	Sale	936	1.3360 GBP
1p ordinary	Sale	524	1.3390 GBP
1p ordinary	Sale	481	1.3320 GBP
1p ordinary	Sale	252	1.3250 GBP
1p ordinary	Sale	164	1.3257 GBP
1p ordinary	Sale	106	1.3230 GBP
1p ordinary	Sale	33	1.3200 GBP

(b) Cash-settled derivative transactions

Class of relevant security	Product description	Nature of dealing	Number of reference securities	Price per unit
1p ordinary	SWAP	Increasing Long	2,838	1.3239 GBP
1p ordinary	SWAP	Increasing Long	3,233	1.3240 GBP
1p ordinary	SWAP	Increasing Long	3,456	1.3277 GBP
1p ordinary	SWAP	Increasing Long	921	1.3299 GBP
1p ordinary	SWAP	Increasing Long	5,071	1.3341 GBP
1p ordinary	SWAP	Increasing Long	1,962	1.3344 GBP
1p ordinary	SWAP	Increasing Long	6,959	1.3376 GBP
1p ordinary	SWAP	Decreasing Long	2,395	1.3228 GBP
1p ordinary	SWAP	Decreasing Long	22,308	1.3240 GBP
1p ordinary	SWAP	Decreasing Long	38,009	1.3267 GBP
1p ordinary	SWAP	Decreasing Long	13,285	1.3268 GBP
1p ordinary	SWAP	Decreasing Long	6,339	1.3272 GBP
1p ordinary	SWAP	Decreasing Long	39,397	1.3275 GBP
1p ordinary	SWAP	Decreasing Long	15,245	1.3278 GBP
1p ordinary	SWAP	Decreasing Long	3,216	1.3291 GBP

1p ordinary	SWAP	Decreasing Long	17,123	1.3294 GBP
1p ordinary	SWAP	Decreasing Long	1,956	1.3309 GBP
1p ordinary	SWAP	Decreasing Long	962	1.3312 GBP
1p ordinary	SWAP	Decreasing Long	19,321	1.3354 GBP
1p ordinary	SWAP	Decreasing Long	419	1.3377 GBP
1p ordinary	CFD	Increasing Long	12,303	1.3240 GBP
1p ordinary	CFD	Increasing Long	21,825	1.3275 GBP
1p ordinary	CFD	Increasing Long	4,289	1.3353 GBP

(c) **Stock-settled derivative transactions (including options)**

(i) **Writing, selling, purchasing or varying**

Class of relevant security	Product description	Writing, purchasing, selling, varying etc	Number of securities to which option relates	Exercise price per unit	Type	Expiry date	Option money paid/ received per unit

(ii) **Exercise**

Class of relevant security	Product description	Exercising/ exercised against	Number of securities	Exercise price per unit

(d) **Other dealings (including subscribing for new securities)**

Class of relevant security	Nature of Dealings	Details	Price per unit (if applicable)

4. OTHER INFORMATION

(a) **Indemnity and other dealings arrangements**

Details of any indemnity or option arrangement, or any agreement or understanding, formal or informal, relating to relevant securities which may be an inducement to deal or refrain from dealing entered into by the exempt principal trader making the disclosure and any party to the offer or any person acting in concert with a party to the offer:

NONE

(b) **Agreements, arrangements or understandings relating to options or derivatives**

Details of any agreement, arrangement or understanding, formal or informal, between the person making the disclosure and any other person relating to:

(i) the voting rights of any relevant securities under any option; or

(ii) the voting rights of future acquisition or disposal of any relevant securities to which any derivative is referenced:

NONE

(c) **Attachments**

Is a Supplemental Form 8 (Open Positions) attached?	NO
Date of disclosure:	17 Feb 2026
Contact name:	Large Holdings Regulatory Operations
Telephone number:	020 3134 7213

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