

FORM 8.3
PUBLIC OPENING POSITION DISCLOSURE/DEALING DISCLOSURE BY
A PERSON WITH INTERESTS IN RELEVANT SECURITIES REPRESENTING 1% OR
MORE

Rule 8.3 of the Takeover Code (the "Code")

1. KEY INFORMATION

(a) Full name of discloser:	Barclays PLC.
(b) Owner or controller of interest and short positions disclosed, if different from 1(a):	
(c) Name of offeror/offeree in relation to whose relevant securities this form relates:	WOOD GROUP (JOHN) PLC
(d) If an exempt fund manager connected with an offeror/offeree, state this and specify identity of offeror/offeree:	
(e) Date position held/dealing undertaken:	16 Feb 2026
(f) In addition to the company in 1(c) above, is the discloser making disclosures in respect of any other party to the offer?	NO

2. POSITIONS OF THE PERSON MAKING THE DISCLOSURE

(a) Interests and short positions in the relevant securities of the offeror or offeree to which the disclosure relates following the dealing(if any)

Class of relevant security:	4 2/7 p ordinary			
	Interests		Short Positions	
	Number	(%)	Number	(%)
(1) Relevant securities owned and/or controlled:	11,854,012	1.71%	17,260,718	2.49%
(2) Cash-settled derivatives:	17,212,493	2.49%	11,794,293	1.70%
(3) Stock-settled derivatives (including options) and agreements to purchase/sell:	0	0.00%	0	0.00%
TOTAL:	29,066,505	4.20%	29,055,011	4.20%

(b) Rights to subscribe for new securities (including directors and other executive options)

Class of relevant security in relation to which subscription right exists	
Details, including nature of the rights concerned and relevant percentages:	

3. DEALINGS (IF ANY) BY THE PERSON MAKING THE DISCLOSURE

(a) Purchases and sales

Class of relevant security	Purchase/sale	Number of securities	Price per unit
4 2/7 p ordinary	Purchase	323,909	0.2672 GBP
4 2/7 p ordinary	Purchase	219,621	0.2667 GBP
4 2/7 p ordinary	Purchase	190,474	0.2666 GBP
4 2/7 p ordinary	Purchase	176,355	0.2668 GBP
4 2/7 p ordinary	Purchase	111,850	0.2663 GBP
4 2/7 p ordinary	Purchase	87,863	0.2682 GBP
4 2/7 p ordinary	Purchase	69,227	0.2607 GBP
4 2/7 p ordinary	Purchase	66,313	0.2645 GBP

4 2/7 p ordinary	Purchase	51,707	0.2651 GBP
4 2/7 p ordinary	Purchase	46,474	0.2648 GBP
4 2/7 p ordinary	Purchase	25,350	0.2655 GBP
4 2/7 p ordinary	Purchase	25,156	0.2659 GBP
4 2/7 p ordinary	Purchase	17,155	0.2650 GBP
4 2/7 p ordinary	Purchase	16,902	0.2630 GBP
4 2/7 p ordinary	Purchase	16,265	0.2664 GBP
4 2/7 p ordinary	Purchase	15,819	0.2670 GBP
4 2/7 p ordinary	Purchase	15,296	0.2678 GBP
4 2/7 p ordinary	Purchase	9,747	0.2681 GBP
4 2/7 p ordinary	Purchase	8,681	0.2674 GBP
4 2/7 p ordinary	Purchase	8,098	0.2665 GBP
4 2/7 p ordinary	Purchase	4,052	0.2616 GBP
4 2/7 p ordinary	Purchase	4,003	0.2692 GBP
4 2/7 p ordinary	Purchase	2,672	0.2683 GBP
4 2/7 p ordinary	Purchase	2,012	0.2680 GBP
4 2/7 p ordinary	Purchase	751	0.2647 GBP
4 2/7 p ordinary	Sale	283,554	0.2660 GBP
4 2/7 p ordinary	Sale	259,507	0.2665 GBP
4 2/7 p ordinary	Sale	114,139	0.2680 GBP
4 2/7 p ordinary	Sale	99,394	0.2667 GBP
4 2/7 p ordinary	Sale	92,634	0.2668 GBP
4 2/7 p ordinary	Sale	63,877	0.2654 GBP
4 2/7 p ordinary	Sale	45,495	0.2648 GBP
4 2/7 p ordinary	Sale	30,855	0.2679 GBP
4 2/7 p ordinary	Sale	22,735	0.2636 GBP
4 2/7 p ordinary	Sale	4,052	0.2616 GBP
4 2/7 p ordinary	Sale	2,104	0.2670 GBP
4 2/7 p ordinary	Sale	1,042	0.2666 GBP

(b) Cash-settled derivative transactions

Class of relevant security	Product description	Nature of dealing	Number of reference securities	Price per unit
4 2/7 p ordinary	SWAP	Increasing Long	7,602	0.2648 GBP
4 2/7 p ordinary	SWAP	Increasing Long	99,394	0.2667 GBP
4 2/7 p ordinary	SWAP	Increasing Long	92,634	0.2668 GBP
4 2/7 p ordinary	SWAP	Decreasing Long	69,227	0.2607 GBP
4 2/7 p ordinary	SWAP	Decreasing Long	10,576	0.2648 GBP
4 2/7 p ordinary	SWAP	Decreasing Long	51,707	0.2651 GBP
4 2/7 p ordinary	SWAP	Decreasing Long	32,968	0.2659 GBP
4 2/7 p ordinary	SWAP	Decreasing Long	311,676	0.2671 GBP
4 2/7 p ordinary	SWAP	Decreasing Long	16,387	0.2672 GBP
4 2/7 p ordinary	SWAP	Decreasing Long	2,012	0.2680 GBP
4 2/7 p ordinary	SWAP	Decreasing Long	83,050	0.2682 GBP
4 2/7 p ordinary	SWAP	Decreasing Long	12,233	0.2698 GBP
4 2/7 p ordinary	CFD	Decreasing Short	1,275	0.2636 GBP
4 2/7 p ordinary	CFD	Decreasing Short	40,631	0.2654 GBP
4 2/7 p ordinary	CFD	Decreasing Short	283,554	0.2660 GBP
4 2/7 p ordinary	CFD	Decreasing Short	114,139	0.2680 GBP
4 2/7 p ordinary	CFD	Increasing Short	4,052	0.2615 GBP
4 2/7 p ordinary	CFD	Increasing Short	66,313	0.2645 GBP
4 2/7 p ordinary	CFD	Increasing Short	12,249	0.2648 GBP
4 2/7 p ordinary	CFD	Increasing Short	8,001	0.2666 GBP
4 2/7 p ordinary	CFD	Increasing Short	219,621	0.2667 GBP
4 2/7 p ordinary	CFD	Increasing Short	176,355	0.2668 GBP
4 2/7 p ordinary	CFD	Increasing Short	60,866	0.2674 GBP

(c) Stock-settled derivative transactions (including options)

(i) Writing, selling, purchasing or varying

Class of relevant security	Product description	Writing, purchasing, selling, varying etc	Number of securities to which option relates	Exercise price per unit	Type	Expiry date	Option money paid/received per unit

(ii) Exercise

Class of relevant security	Product description	Exercising/exercised against	Number of securities	Exercise price per unit

(d) Other dealings (including subscribing for new securities)

Class of relevant security	Nature of Dealings	Details	Price per unit (if applicable)

4.

OTHER INFORMATION

(a) Indemnity and other dealings arrangements

Details of any indemnity or option arrangement, or any agreement or understanding, formal or informal, relating to relevant securities which may be an inducement to deal or refrain from dealing entered into by the exempt principal trader making the disclosure and any party to the offer or any person acting in concert with a party to the offer:
NONE

(b) Agreements, arrangements or understandings relating to options or derivatives

Details of any agreement, arrangement or understanding, formal or informal, between the person making the disclosure and any other person relating to:
(i) the voting rights of any relevant securities under any option; or
(ii) the voting rights of future acquisition or disposal of any relevant securities to which any derivative is referenced:

NONE

(c) Attachments

Is a Supplemental Form 8 (Open Positions) attached?	NO
Date of disclosure:	17 Feb 2026
Contact name:	Large Holdings Regulatory Operations
Telephone number:	020 3134 7213

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