

FORM 8.3
PUBLIC OPENING POSITION DISCLOSURE/DEALING DISCLOSURE BY
A PERSON WITH INTERESTS IN RELEVANT SECURITIES REPRESENTING 1% OR
MORE

Rule 8.3 of the Takeover Code (the "Code")

1.

KEY INFORMATION

(a) Full name of discloser:	Barclays PLC.
(b) Owner or controller of interest and short positions disclosed, if different from 1(a):	
(c) Name of offeror/offeree in relation to whose relevant securities this form relates:	NCC GROUP PLC
(d) If an exempt fund manager connected with an offeror/offeree, state this and specify identity of offeror/offeree:	
(e) Date position held/dealing undertaken:	17 Feb 2026
(f) In addition to the company in 1(c) above, is the discloser making disclosures in respect of any other party to the offer?	NO

2.

POSITIONS OF THE PERSON MAKING THE DISCLOSURE

(a) Interests and short positions in the relevant securities of the offeror or offeree to which the disclosure relates following the dealing(if any)

Class of relevant security:	1p ordinary			
	Interests		Short Positions	
	Number	(%)	Number	(%)
(1) Relevant securities owned and/or controlled:	2,092,152	0.68%	3,604,216	1.17%
(2) Cash-settled derivatives:	2,811,820	0.91%	908,199	0.30%
(3) Stock-settled derivatives (including options) and agreements to purchase/sell:	0	0.00%	0	0.00%
TOTAL:	4,903,972	1.59%	4,512,415	1.47%

(b) Rights to subscribe for new securities (including directors and other executive options)

Class of relevant security in relation to which subscription right exists	
Details, including nature of the rights concerned and relevant percentages:	

3.

DEALINGS (IF ANY) BY THE PERSON MAKING THE DISCLOSURE

(a) Purchases and sales

Class of relevant security	Purchase/sale	Number of securities	Price per unit
1p ordinary	Purchase	102,829	1.3580 GBP
1p ordinary	Purchase	65,295	1.3563 GBP
1p ordinary	Purchase	52,344	1.3518 GBP
1p ordinary	Purchase	33,512	1.3464 GBP
1p ordinary	Purchase	23,047	1.3402 GBP
1p ordinary	Purchase	19,258	1.3429 GBP
1p ordinary	Purchase	17,795	1.3502 GBP
1p ordinary	Purchase	14,239	1.3496 GBP

1p ordinary	Purchase	13,325	1.3408 GBP
1p ordinary	Purchase	10,679	1.3428 GBP
1p ordinary	Purchase	8,544	1.3447 GBP
1p ordinary	Purchase	8,133	1.3420 GBP
1p ordinary	Purchase	7,909	1.3451 GBP
1p ordinary	Purchase	7,589	1.3436 GBP
1p ordinary	Purchase	7,332	1.3480 GBP
1p ordinary	Purchase	7,100	1.3525 GBP
1p ordinary	Purchase	6,503	1.3556 GBP
1p ordinary	Purchase	5,802	1.3600 GBP
1p ordinary	Purchase	5,288	1.3422 GBP
1p ordinary	Purchase	5,130	1.3442 GBP
1p ordinary	Purchase	5,100	1.3399 GBP
1p ordinary	Purchase	4,089	1.3499 GBP
1p ordinary	Purchase	2,928	1.3400 GBP
1p ordinary	Purchase	2,256	1.3360 GBP
1p ordinary	Purchase	2,122	1.3560 GBP
1p ordinary	Purchase	2,105	1.3558 GBP
1p ordinary	Purchase	1,913	1.3320 GBP
1p ordinary	Purchase	1,746	1.3380 GBP
1p ordinary	Purchase	1,685	1.3520 GBP
1p ordinary	Purchase	1,630	1.3330 GBP
1p ordinary	Purchase	964	1.3340 GBP
1p ordinary	Purchase	484	1.3612 GBP
1p ordinary	Purchase	320	1.3300 GBP
1p ordinary	Purchase	261	1.3270 GBP
1p ordinary	Purchase	254	1.3390 GBP
1p ordinary	Purchase	219	1.3260 GBP
1p ordinary	Purchase	25	1.3540 GBP
1p ordinary	Purchase	16	1.3620 GBP
1p ordinary	Sale	91,275	1.3414 GBP
1p ordinary	Sale	43,100	1.3440 GBP
1p ordinary	Sale	36,660	1.3580 GBP
1p ordinary	Sale	11,817	1.3406 GBP
1p ordinary	Sale	9,556	1.3466 GBP
1p ordinary	Sale	7,793	1.3589 GBP
1p ordinary	Sale	6,175	1.3578 GBP
1p ordinary	Sale	4,719	1.3456 GBP
1p ordinary	Sale	4,259	1.3419 GBP
1p ordinary	Sale	4,181	1.3473 GBP
1p ordinary	Sale	4,150	1.3610 GBP
1p ordinary	Sale	3,896	1.3524 GBP
1p ordinary	Sale	3,361	1.3439 GBP
1p ordinary	Sale	3,152	1.3544 GBP
1p ordinary	Sale	2,401	1.3560 GBP
1p ordinary	Sale	2,347	1.3486 GBP
1p ordinary	Sale	1,988	1.3469 GBP
1p ordinary	Sale	1,910	1.3380 GBP
1p ordinary	Sale	1,891	1.3400 GBP
1p ordinary	Sale	1,034	1.3540 GBP
1p ordinary	Sale	995	1.3320 GBP
1p ordinary	Sale	964	1.3340 GBP
1p ordinary	Sale	854	1.3420 GBP
1p ordinary	Sale	763	1.3565 GBP
1p ordinary	Sale	555	1.3360 GBP
1p ordinary	Sale	505	1.3600 GBP
1p ordinary	Sale	261	1.3270 GBP
1p ordinary	Sale	254	1.3390 GBP
1p ordinary	Sale	219	1.3260 GBP
1p ordinary	Sale	16	1.3620 GBP

(b) Cash-settled derivative transactions

Class of relevant security	Product description	Nature of dealing	Number of reference securities	Price per unit
1p ordinary	SWAP	Increasing Long	6,915	1.3403 GBP
1p ordinary	SWAP	Increasing Long	4,902	1.3410 GBP
1p ordinary	SWAP	Increasing Long	39,801	1.3439 GBP
1p ordinary	SWAP	Increasing Long	1,988	1.3469 GBP
1p ordinary	SWAP	Increasing Long	894	1.3540 GBP
1p ordinary	SWAP	Increasing Long	3,152	1.3544 GBP
1p ordinary	SWAP	Increasing Long	6,175	1.3578 GBP
1p ordinary	SWAP	Increasing Long	7,793	1.3589 GBP
1p ordinary	SWAP	Increasing Long	4,327	1.3608 GBP
1p ordinary	SWAP	Increasing Long	312	1.3610 GBP

1p ordinary	SWAP	Increasing Long	312	1,3010 GBP
1p ordinary	SWAP	Decreasing Long	165	1.3180 GBP
1p ordinary	SWAP	Decreasing Long	9,224	1.3386 GBP
1p ordinary	SWAP	Decreasing Long	384	1.3400 GBP
1p ordinary	SWAP	Decreasing Long	842	1.3405 GBP
1p ordinary	SWAP	Decreasing Long	13,325	1.3408 GBP
1p ordinary	SWAP	Decreasing Long	19,258	1.3429 GBP
1p ordinary	SWAP	Decreasing Long	2,291	1.3446 GBP
1p ordinary	SWAP	Decreasing Long	8,544	1.3447 GBP
1p ordinary	SWAP	Decreasing Long	4,074	1.3449 GBP
1p ordinary	SWAP	Decreasing Long	7,909	1.3450 GBP
1p ordinary	SWAP	Decreasing Long	1,026	1.3465 GBP
1p ordinary	SWAP	Decreasing Long	1,021	1.3482 GBP
1p ordinary	SWAP	Decreasing Long	23,262	1.3495 GBP
1p ordinary	SWAP	Decreasing Long	14,239	1.3496 GBP
1p ordinary	SWAP	Decreasing Long	5,321	1.3518 GBP
1p ordinary	SWAP	Decreasing Long	2,045	1.3522 GBP
1p ordinary	SWAP	Decreasing Long	45,873	1.3534 GBP
1p ordinary	SWAP	Decreasing Long	60,384	1.3580 GBP
1p ordinary	SWAP	Decreasing Long	7,629	1.3583 GBP
1p ordinary	CFD	Increasing Long	3,299	1.3447 GBP
1p ordinary	CFD	Increasing Long	14,342	1.3458 GBP
1p ordinary	CFD	Decreasing Long	2,659	1.3181 GBP

(c) Stock-settled derivative transactions (including options)

(i) Writing, selling, purchasing or varying

Class of relevant security	Product description	Writing, purchasing, selling, varying etc	Number of securities to which option relates	Exercise price per unit	Type	Expiry date	Option money paid/received per unit

(ii) Exercise

Class of relevant security	Product description	Exercising/exercised against	Number of securities	Exercise price per unit

(d) Other dealings (including subscribing for new securities)

Class of relevant security	Nature of Dealings	Details	Price per unit (if applicable)

4.

OTHER INFORMATION

(a) Indemnity and other dealings arrangements

Details of any indemnity or option arrangement, or any agreement or understanding, formal or informal, relating to relevant securities which may be an inducement to deal or refrain from dealing entered into by the exempt principal trader making the disclosure

or certain from dealing entered into by the exempt principal under making the disclosure and any party to the offer or any person acting in concert with a party to the offer:

NONE

(b) Agreements, arrangements or understandings relating to options or derivatives

Details of any agreement, arrangement or understanding, formal or informal, between the person making the disclosure and any other person relating to:

- (i) the voting rights of any relevant securities under any option; or
- (ii) the voting rights of future acquisition or disposal of any relevant securities to which any derivative is referenced:

NONE

(c) Attachments

Is a Supplemental Form 8 (Open Positions) attached?	NO
Date of disclosure:	18 Feb 2026
Contact name:	Large Holdings Regulatory Operations
Telephone number:	020 3134 7213

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