

19th February 2026

SThree plc
("SThree" or the "Company")
Transaction in Own Shares

The Company announces today it has purchased the following number of its ordinary shares of 1 pence each ("Ordinary Shares") through Investec Bank plc.

Ordinary Shares

Date of purchase:	18 th February 2026
Number of ordinary shares purchased:	30,785
Lowest price per share (pence):	170.00
Highest price per share (pence):	176.00
Weighted average price per day (pence):	173.8257

The Company intends to cancel the purchased shares.

The table below contains detailed information about the purchases made as part of the buyback programme.

Aggregate information:

Venue	Volume-weighted average price (p)	Aggregated volume	Lowest price per share (p)	Highest price per share (p)
XLON	173.8257	30,785	170.00	176.00

Schedule of Purchases - Individual Transactions

In accordance with Article 5(1)(b) of the Market Abuse Regulation (EU) No 596/2014 as it forms part of UK law, a full breakdown of the individual trades made by Investec on behalf of the Company as part of the Programme is detailed below:

Date and time of each trade	Number of shares purchased	Price (pence per share)	Trading Venue	Transaction Reference Number
18 February 2026 08:50:00	461	171.40	XLON	00377924439TRLO1
18 February 2026 08:50:00	431	171.20	XLON	00377924440TRLO1
18 February 2026 08:50:01	431	171.00	XLON	00377924454TRLO1
18 February 2026 08:50:02	435	170.20	XLON	00377924459TRLO1
18 February 2026 08:50:04	435	170.00	XLON	00377924470TRLO1
18 February 2026 08:50:04	435	170.00	XLON	00377924471TRLO1
18 February 2026 09:20:44	314	171.00	XLON	00377941333TRLO1
18 February 2026 09:26:25	157	171.00	XLON	00377944604TRLO1
18 February 2026 09:54:04	117	172.80	XLON	00377962600TRLO1
18 February 2026 10:14:19	1,678	174.60	XLON	00377965602TRLO1

18 February 2026 10:14:19	753	174.60	XLON	00377965603TRLO1
18 February 2026 10:14:22	468	172.60	XLON	00377965605TRLO1
18 February 2026 10:25:32	4	173.20	XLON	00377966009TRLO1
18 February 2026 10:25:32	450	173.20	XLON	00377966010TRLO1
18 February 2026 10:28:07	455	173.20	XLON	00377966331TRLO1
18 February 2026 10:28:07	91	173.20	XLON	00377966335TRLO1
18 February 2026 10:28:07	370	173.20	XLON	00377966336TRLO1
18 February 2026 10:28:07	455	173.20	XLON	00377966332TRLO1
18 February 2026 10:28:07	455	173.20	XLON	00377966333TRLO1
18 February 2026 10:28:07	213	173.20	XLON	00377966337TRLO1
18 February 2026 10:28:07	455	173.20	XLON	00377966334TRLO1
18 February 2026 10:28:08	43	173.20	XLON	00377966339TRLO1
18 February 2026 10:28:10	461	173.20	XLON	00377966340TRLO1
18 February 2026 10:28:10	412	173.20	XLON	00377966341TRLO1
18 February 2026 10:28:11	43	173.20	XLON	00377966342TRLO1
18 February 2026 10:28:11	29	173.20	XLON	00377966343TRLO1
18 February 2026 10:28:11	412	173.20	XLON	00377966344TRLO1
18 February 2026 10:28:11	412	173.20	XLON	00377966345TRLO1
18 February 2026 10:28:12	459	173.20	XLON	00377966349TRLO1
18 February 2026 10:28:12	43	173.20	XLON	00377966347TRLO1
18 February 2026 10:28:12	412	173.20	XLON	00377966348TRLO1
18 February 2026 11:03:11	244	173.40	XLON	00377968028TRLO1
18 February 2026 11:03:11	211	173.40	XLON	00377968029TRLO1
18 February 2026 11:03:11	244	173.40	XLON	00377968030TRLO1
18 February 2026 11:08:41	455	173.20	XLON	00377968330TRLO1
18 February 2026 11:09:03	339	173.20	XLON	00377968337TRLO1
18 February 2026 11:09:03	116	173.20	XLON	00377968338TRLO1
18 February 2026 11:09:45	455	173.20	XLON	00377968366TRLO1
18 February 2026 11:09:45	455	173.20	XLON	00377968367TRLO1
18 February 2026 11:09:45	455	173.20	XLON	00377968368TRLO1
18 February 2026 11:09:46	455	173.20	XLON	00377968369TRLO1
18 February 2026 11:09:46	455	173.20	XLON	00377968370TRLO1
18 February 2026 11:11:45	455	173.20	XLON	00377968466TRLO1
18 February 2026 11:11:45	455	173.20	XLON	00377968467TRLO1

11:11:46		173.20		
18 February 2026 11:11:46	455	173.20	XLON	00377968468TRLO1
18 February 2026 11:11:46	455	173.20	XLON	00377968469TRLO1
18 February 2026 11:11:48	190	173.20	XLON	00377968474TRLO1
18 February 2026 11:11:48	265	173.20	XLON	00377968475TRLO1
18 February 2026 11:14:16	455	173.20	XLON	00377968564TRLO1
18 February 2026 11:14:16	455	173.20	XLON	00377968565TRLO1
18 February 2026 11:15:32	89	173.20	XLON	00377968600TRLO1
18 February 2026 12:09:02	130	174.20	XLON	00377971013TRLO1
18 February 2026 12:09:02	316	174.20	XLON	00377971014TRLO1
18 February 2026 12:20:56	430	174.40	XLON	00377971473TRLO1
18 February 2026 12:31:54	463	174.60	XLON	00377971898TRLO1
18 February 2026 13:13:01	447	173.80	XLON	00377973614TRLO1
18 February 2026 14:05:22	445	174.60	XLON	00377976579TRLO1
18 February 2026 14:10:52	1	174.60	XLON	00377976862TRLO1
18 February 2026 14:11:02	407	174.60	XLON	00377976871TRLO1
18 February 2026 14:34:02	450	174.60	XLON	00377979111TRLO1
18 February 2026 14:53:27	125	175.00	XLON	00377980963TRLO1
18 February 2026 15:05:51	447	175.20	XLON	00377982562TRLO1
18 February 2026 15:06:26	15	175.40	XLON	00377982604TRLO1
18 February 2026 15:08:31	818	175.40	XLON	00377982758TRLO1
18 February 2026 15:08:31	608	175.40	XLON	00377982759TRLO1
18 February 2026 15:09:32	439	175.60	XLON	00377982877TRLO1
18 February 2026 15:09:50	454	175.40	XLON	00377982903TRLO1
18 February 2026 15:09:57	438	175.40	XLON	00377982905TRLO1
18 February 2026 15:11:14	322	175.80	XLON	00377983033TRLO1
18 February 2026 15:11:38	322	175.80	XLON	00377983084TRLO1
18 February 2026 15:12:39	265	175.80	XLON	00377983167TRLO1
18 February 2026 15:13:27	433	175.40	XLON	00377983229TRLO1
18 February 2026 15:36:52	468	175.80	XLON	00377985305TRLO1
18 February 2026 15:44:17	187	175.80	XLON	00377986027TRLO1
18 February 2026 15:44:17	218	175.80	XLON	00377986028TRLO1
18 February 2026 15:44:17	64	175.80	XLON	00377986029TRLO1
18 February 2026 15:44:26	459	175.20	XLON	00377986051TRLO1

18 February 2026 15:45:00	439	175.00	XLON	00377986083TRLO1
18 February 2026 15:48:03	430	176.00	XLON	00377986308TRLO1
18 February 2026 15:48:12	449	175.40	XLON	00377986382TRLO1
18 February 2026 15:49:24	449	176.00	XLON	00377986510TRLO1
18 February 2026 15:50:14	456	175.60	XLON	00377986611TRLO1
18 February 2026 15:58:16	299	175.00	XLON	00377987497TRLO1
18 February 2026 15:58:16	145	175.00	XLON	00377987498TRLO1

For further information please contact:

SThree plc

Tim Lehne, CEO
Andrew Beach, CFO
Charlie Hildesley, Investor Relations Manager

via Alma

Alma Strategic Communications

Rebecca Sanders-Hewett
Hilary Buchanan
Sam Modlin
Rose Docherty

+44 20 3405 0205

SThree@almastrategic.com

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