

19 February 2026

**Midwich Group plc**  
("Midwich", the "Company" or the "Group")

**Chief Financial Officer Appointment - Additional Information**

Further to the announcement made on 2 February 2026 regarding the appointment of Adam Councill as Chief Financial Officer and a member of the Board with effect from 2 March 2026, the Company provides the following additional information in respect of Adam Thomas Councill, aged 47, in accordance with Rule 17 and Schedule Two, paragraph (g) of the AIM Rules for Companies.

Adam holds or has held the following directorships/partnerships in the past five years:

<b>Current directorships/partnerships:</b>	<b>Past directorships and/or partnerships</b>
<i>Optima Health PLC</i>	<i>Caritas Group Limited</i> <i>Caritas Limited</i> <i>Clymac Limited</i> <i>PCS Asbestos Consultants Limited</i> <i>International Management Systems Marketing Limited</i> <i>IMSM Holdings Limited</i> <i>QAS International Limited</i> <i>IMSM 2 Limited</i> <i>QAS Training Limited</i> <i>IMSM Franchising Ltd</i> <i>Trans-Fire Holdings Ltd</i> <i>Merryweather &amp; Sons Ltd</i> <i>Trans-Fire Protection Limited</i> <i>Marlowe Smoke Control Limited</i> <i>Victory Fire Limited</i> <i>Care 4 Quality Limited</i> <i>Phase Technology 2Gen Holdings Ltd</i> <i>Phase Technology Limited</i> <i>Phase Technology (Holdings) Ltd</i> <i>Vista Employer Services Ltd</i> <i>Business HR Solutions (Consultancy) Ltd</i> <i>Business Human Resources Solutions Ltd</i> <i>Essential Safety Limited</i> <i>Cedrec Information Systems Limited</i> <i>MJ Fire Safety Ltd</i> <i>The Compliance Office Ltd</i> <i>Ruthven Alarms Limited</i> <i>TP Health (Holdings) Limited</i> <i>TP Health Limited</i> <i>Griffin And General Fire Services Ltd</i> <i>SF Fire Limited</i> <i>Healthy Performance Limited</i> <i>Optima Health Group Limited</i> <i>OH Assist Intermediate Limited</i> <i>OH Assist Finance Limited</i> <i>OH Assist Limited</i> <i>Optima Health Ltd</i> <i>Working On Wellbeing Ltd</i> <i>Essentialskillz Limited</i> <i>Inclusive Learning Limited</i> <i>Skill Boosters Limited</i> <i>Skillflix Limited</i> <i>Hydro-X Group Limited</i>

*Hydro-X Air Limited  
Hydro-X Training Limited  
Hydro-X Engineering Limited  
Hydro-X Water Treatment Limited  
Sterling Hydrotech Limited  
Sterling Hydrotech Holdings Limited  
Marlowe 2016 Limited  
Marlowe Fire & Security Group Ltd  
Marlowe Fire & Security Limited  
WCS Environmental Limited  
Connect Monitoring Ltd  
Fire Alarm Fabrication Services Ltd  
Hentland Limited  
Advance Environmental Limited  
Marlowe Fire & Security (BBC) Limited  
Fire & Security (Group) Limited  
Fire Alarm Fabrication Services (South) Ltd  
Barbour EHS Limited  
Guardian Water Treatment Ltd  
Marlowe Kitchen Fire Suppression Ltd  
Core Stream Ltd  
Island Fire Protection Limited  
Kingfisher Environmental Services Ltd  
WCS Services Limited  
CQC Compliance Limited  
Tersus Consultancy Limited  
G.P.C.S Limited  
Tersus Training Services Ltd  
Vantify Limited  
William Martin 2018 Limited  
Healthwork Group Limited  
Alarm Communication Limited  
WCS Environmental South East Ltd  
Cylax Limited  
Integral Occupational Health Ltd  
Agriteck Solutions Limited  
The Employment Services Partnership Ltd  
Youmanage HR Ltd  
The HR Services Partnership Limited  
Hadrian Technology Limited  
WCS Environmental Engineering Ltd  
N-OV8 Group Limited  
Nile Holdco Limited  
Deltanet International Limited  
Network Of Staff Supporters Limited  
Nestor Business Consulting Limited  
Clearwater Group Limited  
Worknest Limited  
Clearwater Technology Ltd  
Worknest (Holdings) Limited  
Aquatreat Chemical Products Limited  
Quantum Risk Management Ltd  
Law At Work (Holdings) Limited  
Law At Work Limited  
Wrightway Health Limited  
Law At Work (IS) Ltd  
Law At Work Empire Limited  
FSE Fire & Security Limited  
FSE Security Systems Ltd  
FSE Sprinklers & Risers Limited  
Eurosafe UK Group Limited  
Eurosafe Plus Limited*

*Eurosafe UK Ltd*  
*Eurosafe UK (CDM Services) Limited*  
*Black & Banton Occupational and Physical Health Limited*  
*Clouds Ultimate Manager Limited*  
*Managed Occupational Health Limited*  
*MOH Limited*  
*Solve HR Limited*  
*Morgan Fire Protection Limited*  
*Vantify Facilities Management Ltd*  
*Cirus Holdco Limited*  
*WCS Services Invicta Limited*  
*Elogbooks Facilities Management Ltd*  
*Sludge Tek Limited*  
*Sludge Tek Holdings Limited*  
*Elogbooks Facilities Services Ltd*  
*Santia Holdings Limited*  
*Santia Limited*  
*Santia Asbestos Management Limited*  
*Santia Access Solutions Limited*  
*Santia Construction Management Ltd*  
*Aquatreat Group Limited*  
*Atana Ltd*  
*Deminos Consulting Ltd*  
*Vinci Legal Limited*  
*Marlowe PLC*  
*RSH 200 Limited*  
*Cotswold Inns and Hotels Limited*  
*B & D Country Inns II Limited*  
*Grand Canal Trading Limited*  
*F.S.T. Trustee Limited*  
*B & D (Reading) Limited*  
*George Gale And Company Limited*  
*B & D (Odiham) Limited*  
*Griffin Inns Ltd*  
*Ringwoods Limited*  
*Fuller Smith & Turner Estates Ltd*  
*Griffin Catering Services Limited*  
*45 Woodfield Limited*  
*B & D (Win) Limited*  
*Jacomb Guinness Limited*  
*B & D (Kingsclere) Limited*  
*B & D Country Inns I Limited*  
*B & D (Farnham) Limited*  
*B & D (Cookham) Limited*  
*Fuller Smith & Turner PLC*  
*Marlowe Fire & Security Limited*  
*Riskwize Limited*  
*Clearwater Compliance Limited*  
*International Technology Products GmbH HRB 22975*  
*Marlowe US Holdings Inc*  
*Vinciworks (HK) Limited*

**For further information:**

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