

FORM 8.3
PUBLIC OPENING POSITION DISCLOSURE/DEALING DISCLOSURE BY
A PERSON WITH INTERESTS IN RELEVANT SECURITIES REPRESENTING 1% OR
MORE

Rule 8.3 of the Takeover Code (the "Code")

1. KEY INFORMATION

(a)	Full name of discloser:	Barclays PLC.
(b)	Owner or controller of interest and short positions disclosed, if different from 1(a):	
(c)	Name of offeror/offeree in relation to whose relevant securities this form relates:	NCC GROUP PLC
(d)	If an exempt fund manager connected with an offeror/offeree, state this and specify identity of offeror/offeree:	
(e)	Date position held/dealing undertaken:	18 Feb 2026
(f)	In addition to the company in 1(c) above, is the discloser making disclosures in respect of any other party to the offer?	NO

2. POSITIONS OF THE PERSON MAKING THE DISCLOSURE

- (a) Interests and short positions in the relevant securities of the offeror or offeree to which the disclosure relates following the dealing(if any)

Class of relevant security:	1p ordinary			
	Interests		Short Positions	
	Number	(%)	Number	(%)
(1) Relevant securities owned and/or controlled:	2,093,619	0.68%	3,535,102	1.15%
(2) Cash-settled derivatives:	2,773,464	0.90%	906,208	0.30%
(3) Stock-settled derivatives (including options) and agreements to purchase/sell:	0	0.00%	0	0.00%
TOTAL:	4,867,083	1.59%	4,441,310	1.45%

- (b) Rights to subscribe for new securities (including directors and other executive options)

Class of relevant security in relation to which subscription right exists	
Details, including nature of the rights concerned and relevant percentages:	

3. DEALINGS (IF ANY) BY THE PERSON MAKING THE DISCLOSURE

- (a) Purchases and sales

Class of relevant security	Purchase/sale	Number of securities	Price per unit
1p ordinary	Purchase	64,938	1.3580 GBP
1p ordinary	Purchase	24,237	1.3567 GBP
1p ordinary	Purchase	20,233	1.3550 GBP
1p ordinary	Purchase	16,219	1.3556 GBP
1p ordinary	Purchase	14,645	1.3559 GBP
1p ordinary	Purchase	13,250	1.3569 GBP
1p ordinary	Purchase	10,000	1.3455 GBP
1p ordinary	Purchase	9,084	1.3553 GBP

1p ordinary	Purchase	8,382	1.3509 GBP
1p ordinary	Purchase	8,209	1.3568 GBP
1p ordinary	Purchase	5,791	1.3531 GBP
1p ordinary	Purchase	3,482	1.3620 GBP
1p ordinary	Purchase	2,811	1.3493 GBP
1p ordinary	Purchase	2,299	1.3520 GBP
1p ordinary	Purchase	2,154	1.3640 GBP
1p ordinary	Purchase	1,431	1.3540 GBP
1p ordinary	Purchase	1,316	1.3480 GBP
1p ordinary	Purchase	993	1.3600 GBP
1p ordinary	Purchase	594	1.3500 GBP
1p ordinary	Purchase	251	1.3560 GBP
1p ordinary	Purchase	236	1.3440 GBP
1p ordinary	Purchase	121	1.3660 GBP
1p ordinary	Sale	42,898	1.3580 GBP
1p ordinary	Sale	39,637	1.3559 GBP
1p ordinary	Sale	22,518	1.3582 GBP
1p ordinary	Sale	3,410	1.3649 GBP
1p ordinary	Sale	3,266	1.3460 GBP
1p ordinary	Sale	3,061	1.3563 GBP
1p ordinary	Sale	3,053	1.3571 GBP
1p ordinary	Sale	2,879	1.3585 GBP
1p ordinary	Sale	2,299	1.3520 GBP
1p ordinary	Sale	1,987	1.3479 GBP
1p ordinary	Sale	1,939	1.3543 GBP
1p ordinary	Sale	1,914	1.3499 GBP
1p ordinary	Sale	1,789	1.3620 GBP
1p ordinary	Sale	1,555	1.3500 GBP
1p ordinary	Sale	1,431	1.3540 GBP
1p ordinary	Sale	1,290	1.3600 GBP
1p ordinary	Sale	1,254	1.3577 GBP
1p ordinary	Sale	1,212	1.3565 GBP
1p ordinary	Sale	919	1.3480 GBP
1p ordinary	Sale	609	1.3599 GBP
1p ordinary	Sale	402	1.3550 GBP
1p ordinary	Sale	251	1.3560 GBP
1p ordinary	Sale	236	1.3440 GBP
1p ordinary	Sale	165	1.3640 GBP
1p ordinary	Sale	121	1.3660 GBP

(b) Cash-settled derivative transactions

Class of relevant security	Product description	Nature of dealing	Number of reference securities	Price per unit
1p ordinary	SWAP	Increasing Long	2,071	1.3460 GBP
1p ordinary	SWAP	Increasing Long	961	1.3500 GBP
1p ordinary	SWAP	Increasing Long	5,847	1.3538 GBP
1p ordinary	SWAP	Increasing Long	2,344	1.3542 GBP
1p ordinary	SWAP	Increasing Long	1,939	1.3543 GBP
1p ordinary	SWAP	Increasing Long	37,080	1.3558 GBP
1p ordinary	SWAP	Increasing Long	1,212	1.3565 GBP
1p ordinary	SWAP	Increasing Long	1,254	1.3577 GBP
1p ordinary	SWAP	Increasing Long	12,693	1.3580 GBP
1p ordinary	SWAP	Increasing Long	609	1.3599 GBP
1p ordinary	SWAP	Increasing Long	3,410	1.3649 GBP
1p ordinary	SWAP	Decreasing Long	8,382	1.3509 GBP
1p ordinary	SWAP	Decreasing Long	5,791	1.3531 GBP
1p ordinary	SWAP	Decreasing Long	6,032	1.3533 GBP
1p ordinary	SWAP	Decreasing Long	19,831	1.3550 GBP
1p ordinary	SWAP	Decreasing Long	4,366	1.3551 GBP
1p ordinary	SWAP	Decreasing Long	11,609	1.3553 GBP
1p ordinary	SWAP	Decreasing Long	7,634	1.3558 GBP
1p ordinary	SWAP	Decreasing Long	15,174	1.3566 GBP
1p ordinary	SWAP	Decreasing Long	1,069	1.3568 GBP

1p ordinary	SWAP	Decreasing Long	29,519	1.3580 GBP
1p ordinary	SWAP	Decreasing Long	4,354	1.3581 GBP
1p ordinary	SWAP	Decreasing Long	2,553	1.3606 GBP
1p ordinary	CFD	Increasing Long	9,951	1.3536 GBP
1p ordinary	CFD	Increasing Long	913	1.3549 GBP
1p ordinary	CFD	Decreasing Long	335	1.3580 GBP

(c) **Stock-settled derivative transactions (including options)**

(i) **Writing, selling, purchasing or varying**

Class of relevant security	Product description	Writing, purchasing, selling, varying etc	Number of securities to which option relates	Exercise price per unit	Type	Expiry date	Option money paid/ received per unit

(ii) **Exercise**

Class of relevant security	Product description	Exercising/ exercised against	Number of securities	Exercise price per unit

(d) **Other dealings (including subscribing for new securities)**

Class of relevant security	Nature of Dealings	Details	Price per unit (if applicable)

4. OTHER INFORMATION

(a) **Indemnity and other dealings arrangements**

Details of any indemnity or option arrangement, or any agreement or understanding, formal or informal, relating to relevant securities which may be an inducement to deal or refrain from dealing entered into by the exempt principal trader making the disclosure and any party to the offer or any person acting in concert with a party to the offer:

NONE

(b) **Agreements, arrangements or understandings relating to options or derivatives**

Details of any agreement, arrangement or understanding, formal or informal, between the person making the disclosure and any other person relating to:

(i) the voting rights of any relevant securities under any option; or

(ii) the voting rights of future acquisition or disposal of any relevant securities to which any derivative is referenced:

NONE

(c) **Attachments**

Is a Supplemental Form 8 (Open Positions) attached?	NO
Date of disclosure:	19 Feb 2026
Contact name:	Large Holdings Regulatory Operations
Telephone number:	020 3134 7213

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