

**FORM 8.3
PUBLIC OPENING POSITION DISCLOSURE/DEALING DISCLOSURE BY
A PERSON WITH INTERESTS IN RELEVANT SECURITIES REPRESENTING 1% OR
MORE**

Rule 8.3 of the Takeover Code (the "Code")

1. KEY INFORMATION

| | | |
|-----|---|----------------------------|
| (a) | Full name of discloser: | Barclays PLC. |
| (b) | Owner or controller of interest and short positions disclosed, if different from 1(a): | |
| (c) | Name of offeror/offeree in relation to whose relevant securities this form relates: | SPIRE HEALTHCARE GROUP PLC |
| (d) | If an exempt fund manager connected with an offeror/offeree, state this and specify identity of offeror/offeree: | |
| (e) | Date position held/dealing undertaken: | 18 Feb 2026 |
| (f) | In addition to the company in 1(c) above, is the discloser making disclosures in respect of any other party to the offer? | NO |

2. POSITIONS OF THE PERSON MAKING THE DISCLOSURE

- (a) Interests and short positions in the relevant securities of the offeror or offeree to which the disclosure relates following the dealing(if any)

| Class of relevant security: | 1p ordinary | | | |
|--|------------------|--------------|------------------|--------------|
| | Interests | | Short Positions | |
| | Number | (%) | Number | (%) |
| (1) Relevant securities owned and/or controlled: | 2,573,963 | 0.64% | 3,023,519 | 0.75% |
| (2) Cash-settled derivatives: | 2,552,133 | 0.63% | 829,880 | 0.21% |
| (3) Stock-settled derivatives (including options) and agreements to purchase/sell: | 0 | 0.00% | 0 | 0.00% |
| TOTAL: | 5,126,096 | 1.27% | 3,853,399 | 0.96% |

- (b) Rights to subscribe for new securities (including directors and other executive options)

| | |
|---|--|
| Class of relevant security in relation to which subscription right exists | |
| Details, including nature of the rights concerned and relevant percentages: | |

3. DEALINGS (IF ANY) BY THE PERSON MAKING THE DISCLOSURE

- (a) Purchases and sales

| Class of relevant security | Purchase/sale | Number of securities | Price per unit |
|----------------------------|---------------|----------------------|----------------|
| 1p ordinary | Purchase | 221,038 | 2.0250 GBP |
| 1p ordinary | Purchase | 137,741 | 2.0100 GBP |
| 1p ordinary | Purchase | 68,085 | 2.0382 GBP |
| 1p ordinary | Purchase | 66,615 | 2.0377 GBP |
| 1p ordinary | Purchase | 60,297 | 2.0255 GBP |
| 1p ordinary | Purchase | 31,973 | 2.0326 GBP |
| 1p ordinary | Purchase | 19,852 | 2.0424 GBP |
| 1p ordinary | Purchase | 16,737 | 2.0302 GBP |

| | | | |
|-------------|----------|--------|------------|
| 1p ordinary | Purchase | 12,992 | 2.0296 GBP |
| 1p ordinary | Purchase | 10,422 | 2.0144 GBP |
| 1p ordinary | Purchase | 8,732 | 2.0396 GBP |
| 1p ordinary | Purchase | 6,363 | 2.0450 GBP |
| 1p ordinary | Purchase | 6,358 | 2.0311 GBP |
| 1p ordinary | Purchase | 4,826 | 2.0459 GBP |
| 1p ordinary | Purchase | 4,744 | 2.0325 GBP |
| 1p ordinary | Purchase | 4,684 | 2.0472 GBP |
| 1p ordinary | Purchase | 4,222 | 2.0253 GBP |
| 1p ordinary | Purchase | 3,435 | 2.0675 GBP |
| 1p ordinary | Purchase | 2,877 | 2.0050 GBP |
| 1p ordinary | Purchase | 2,373 | 2.0422 GBP |
| 1p ordinary | Purchase | 2,054 | 2.0200 GBP |
| 1p ordinary | Purchase | 1,765 | 2.0700 GBP |
| 1p ordinary | Purchase | 1,447 | 2.0000 GBP |
| 1p ordinary | Purchase | 1,358 | 2.0568 GBP |
| 1p ordinary | Purchase | 1,315 | 2.0600 GBP |
| 1p ordinary | Purchase | 1,195 | 2.0150 GBP |
| 1p ordinary | Purchase | 1,122 | 2.0300 GBP |
| 1p ordinary | Purchase | 1,111 | 2.0550 GBP |
| 1p ordinary | Purchase | 948 | 2.0500 GBP |
| 1p ordinary | Purchase | 944 | 2.0662 GBP |
| 1p ordinary | Purchase | 848 | 2.0400 GBP |
| 1p ordinary | Purchase | 398 | 2.0350 GBP |
| 1p ordinary | Purchase | 373 | 2.0125 GBP |
| 1p ordinary | Purchase | 304 | 2.0154 GBP |
| 1p ordinary | Purchase | 301 | 2.0444 GBP |
| 1p ordinary | Purchase | 150 | 2.0058 GBP |
| 1p ordinary | Purchase | 36 | 2.0075 GBP |
| 1p ordinary | Purchase | 12 | 2.0385 GBP |
| 1p ordinary | Purchase | 7 | 2.0188 GBP |
| 1p ordinary | Sale | 75,820 | 2.0355 GBP |
| 1p ordinary | Sale | 49,472 | 2.0250 GBP |
| 1p ordinary | Sale | 20,636 | 2.0298 GBP |
| 1p ordinary | Sale | 20,002 | 2.0486 GBP |
| 1p ordinary | Sale | 18,496 | 2.0100 GBP |
| 1p ordinary | Sale | 9,305 | 2.0550 GBP |
| 1p ordinary | Sale | 6,144 | 2.0680 GBP |
| 1p ordinary | Sale | 2,894 | 2.0050 GBP |
| 1p ordinary | Sale | 2,714 | 2.0650 GBP |
| 1p ordinary | Sale | 1,739 | 2.0200 GBP |
| 1p ordinary | Sale | 1,447 | 2.0000 GBP |
| 1p ordinary | Sale | 1,363 | 2.0450 GBP |
| 1p ordinary | Sale | 1,315 | 2.0600 GBP |
| 1p ordinary | Sale | 1,249 | 2.0599 GBP |
| 1p ordinary | Sale | 1,195 | 2.0150 GBP |
| 1p ordinary | Sale | 948 | 2.0500 GBP |
| 1p ordinary | Sale | 848 | 2.0400 GBP |
| 1p ordinary | Sale | 400 | 2.0300 GBP |
| 1p ordinary | Sale | 398 | 2.0350 GBP |
| 1p ordinary | Sale | 373 | 2.0125 GBP |
| 1p ordinary | Sale | 299 | 2.0270 GBP |
| 1p ordinary | Sale | 294 | 2.0215 GBP |
| 1p ordinary | Sale | 36 | 2.0075 GBP |

(b) Cash-settled derivative transactions

| Class of relevant security | Product description | Nature of dealing | Number of reference securities | Price per unit |
|----------------------------|---------------------|-------------------|--------------------------------|----------------|
| 1p ordinary | SWAP | Increasing Long | 14,444 | 2.0100 GBP |
| 1p ordinary | SWAP | Increasing Long | 294 | 2.0215 GBP |
| 1p ordinary | SWAP | Increasing Long | 13,915 | 2.0249 GBP |
| 1p ordinary | SWAP | Increasing Long | 12,225 | 2.0250 GBP |
| 1p ordinary | SWAP | Increasing Long | 299 | 2.0270 GBP |
| 1p ordinary | SWAP | Increasing Long | 20,636 | 2.0298 GBP |
| 1p ordinary | SWAP | Increasing Long | 412 | 2.0319 GBP |
| 1p ordinary | SWAP | Increasing Long | 9,000 | 2.0547 GBP |
| 1p ordinary | SWAP | Decreasing Long | 134,758 | 2.0100 GBP |
| 1p ordinary | SWAP | Decreasing Long | 304 | 2.0154 GBP |
| 1p ordinary | SWAP | Decreasing Long | 7 | 2.0192 GBP |
| 1p ordinary | SWAP | Decreasing Long | 315 | 2.0200 GBP |
| 1p ordinary | SWAP | Decreasing Long | 47,486 | 2.0250 GBP |

| Class of relevant security | Product description | Position | Quantity | Price per unit |
|----------------------------|---------------------|-----------------|----------|----------------|
| 1p ordinary | SWAP | Decreasing Long | 9,582 | 2.0251 GBP |
| 1p ordinary | SWAP | Decreasing Long | 29,000 | 2.0311 GBP |
| 1p ordinary | SWAP | Decreasing Long | 31,973 | 2.0326 GBP |
| 1p ordinary | SWAP | Decreasing Long | 68,085 | 2.0382 GBP |
| 1p ordinary | SWAP | Decreasing Long | 12 | 2.0389 GBP |
| 1p ordinary | SWAP | Decreasing Long | 4,862 | 2.0441 GBP |
| 1p ordinary | SWAP | Decreasing Long | 41,613 | 2.0444 GBP |
| 1p ordinary | SWAP | Decreasing Long | 100 | 2.0600 GBP |
| 1p ordinary | SWAP | Decreasing Long | 187 | 2.0651 GBP |
| 1p ordinary | CFD | Decreasing Long | 650 | 2.0201 GBP |
| 1p ordinary | CFD | Decreasing Long | 121,200 | 2.0250 GBP |
| 1p ordinary | CFD | Decreasing Long | 8,751 | 2.0396 GBP |

(c) **Stock-settled derivative transactions (including options)**

(i) **Writing, selling, purchasing or varying**

| Class of relevant security | Product description | Writing, purchasing, selling, varying etc | Number of securities to which option relates | Exercise price per unit | Type | Expiry date | Option money paid/ received per unit |
|----------------------------|---------------------|---|--|-------------------------|------|-------------|--------------------------------------|
| | | | | | | | |

(ii) **Exercise**

| Class of relevant security | Product description | Exercising/ exercised against | Number of securities | Exercise price per unit |
|----------------------------|---------------------|-------------------------------|----------------------|-------------------------|
| | | | | |

(d) **Other dealings (including subscribing for new securities)**

| Class of relevant security | Nature of Dealings | Details | Price per unit (if applicable) |
|----------------------------|--------------------|---------|--------------------------------|
| | | | |

4. OTHER INFORMATION

(a) **Indemnity and other dealings arrangements**

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|---|
| Details of any indemnity or option arrangement, or any agreement or understanding, formal or informal, relating to relevant securities which may be an inducement to deal or refrain from dealing entered into by the exempt principal trader making the disclosure and any party to the offer or any person acting in concert with a party to the offer: |
| NONE |

(b) **Agreements, arrangements or understandings relating to options or derivatives**

| |
|--|
| Details of any agreement, arrangement or understanding, formal or informal, between the person making the disclosure and any other person relating to: |
| (i) the voting rights of any relevant securities under any option; or |
| (ii) the voting rights of future acquisition or disposal of any relevant securities to which any derivative is referenced: |
| NONE |

(c) **Attachments**

| | |
|---|-------------|
| Is a Supplemental Form 8 (Open Positions) attached? | NO |
| Date of disclosure: | 10 Feb 2026 |

| | |
|---------------------|--------------------------------------|
| Date of disclosure: | 19 Feb 2020 |
| Contact name: | Large Holdings Regulatory Operations |
| Telephone number: | 020 3134 7213 |

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