

20<sup>th</sup> February 2026

**SThree plc**  
("SThree" or the "Company")  
**Transaction in Own Shares**

The Company announces today it has purchased the following number of its ordinary shares of 1 pence each ("Ordinary Shares") through Investec Bank plc.

**Ordinary Shares**

Date of purchase:	19 <sup>th</sup> February 2026
Number of ordinary shares purchased:	26,721
Lowest price per share (pence):	172.20
Highest price per share (pence):	175.80
Weighted average price per day (pence):	173.4221

The Company intends to cancel the purchased shares.

The table below contains detailed information about the purchases made as part of the buyback programme.

**Aggregate information:**

Venue	Volume-weighted average price (p)	Aggregated volume	Lowest price per share (p)	Highest price per share (p)
XLON	173.4221	26,721	172.20	175.80

**Schedule of Purchases - Individual Transactions**

In accordance with Article 5(1)(b) of the Market Abuse Regulation (EU) No 596/2014 as it forms part of UK law, a full breakdown of the individual trades made by Investec on behalf of the Company as part of the Programme is detailed below:

Date and time of each trade	Number of shares purchased	Price (pence per share)	Trading Venue	Transaction Reference Number
19 February 2026 09:48:49	427	173.00	XLON	00378058387TRLO1
19 February 2026 09:49:56	309	173.00	XLON	00378059118TRLO1
19 February 2026 09:50:27	67	173.20	XLON	00378059595TRLO1
19 February 2026 09:50:27	411	173.20	XLON	00378059596TRLO1
19 February 2026 10:04:08	31	172.20	XLON	00378064583TRLO1
19 February 2026 10:23:21	426	173.00	XLON	00378065086TRLO1
19 February 2026 10:23:21	2,000	173.00	XLON	00378065081TRLO1
19 February 2026 10:23:21	459	173.00	XLON	00378065087TRLO1
19 February 2026 10:23:21	2,000	173.00	XLON	00378065082TRLO1
19 February 2026 10:23:21	166	173.00	XLON	00378065088TRLO1
19 February 2026	2,000		XLON	00378065089TRLO1

10:23:21	2,000	173.00	XLON	00378065081TRLO1
19 February 2026 10:23:21	460	173.00	XLON	00378065089TRLO1
19 February 2026 10:23:21	2,000	173.00	XLON	00378065084TRLO1
19 February 2026 10:23:21	166	173.00	XLON	00378065090TRLO1
19 February 2026 10:23:21	295	173.00	XLON	00378065091TRLO1
19 February 2026 10:23:21	2,000	173.00	XLON	00378065085TRLO1
19 February 2026 10:23:21	461	173.00	XLON	00378065092TRLO1
19 February 2026 10:23:21	2,000	173.00	XLON	00378065094TRLO1
19 February 2026 10:23:21	1,200	173.00	XLON	00378065095TRLO1
19 February 2026 10:23:21	800	173.00	XLON	00378065096TRLO1
19 February 2026 10:23:21	1,217	173.00	XLON	00378065097TRLO1
19 February 2026 10:23:21	461	173.00	XLON	00378065093TRLO1
19 February 2026 11:00:02	157	173.20	XLON	00378066457TRLO1
19 February 2026 11:31:14	170	173.40	XLON	00378067271TRLO1
19 February 2026 12:35:40	445	174.00	XLON	00378069106TRLO1
19 February 2026 14:08:52	199	175.40	XLON	00378072174TRLO1
19 February 2026 14:08:52	868	175.40	XLON	00378072175TRLO1
19 February 2026 14:08:52	355	175.40	XLON	00378072176TRLO1
19 February 2026 14:08:52	395	175.40	XLON	00378072177TRLO1
19 February 2026 14:08:52	40	175.40	XLON	00378072178TRLO1
19 February 2026 14:08:52	79	175.40	XLON	00378072179TRLO1
19 February 2026 14:09:04	413	175.80	XLON	00378072187TRLO1
19 February 2026 14:09:04	248	175.80	XLON	00378072188TRLO1
19 February 2026 14:09:04	41	175.80	XLON	00378072189TRLO1
19 February 2026 14:09:04	49	175.80	XLON	00378072190TRLO1
19 February 2026 14:14:27	342	175.40	XLON	00378072554TRLO1
19 February 2026 14:14:27	100	175.40	XLON	00378072555TRLO1
19 February 2026 14:14:27	263	175.40	XLON	00378072556TRLO1
19 February 2026 14:29:00	437	175.00	XLON	00378073606TRLO1
19 February 2026 14:40:02	467	174.40	XLON	00378074853TRLO1
19 February 2026 14:53:53	431	174.00	XLON	00378075801TRLO1
19 February 2026 15:05:12	452	173.20	XLON	00378076613TRLO1
19 February 2026 15:09:35	240	173.00	XLON	00378076809TRLO1
19 February 2026 15:49:29	245	173.60	XLON	00378079572TRLO1

19 February 2026 15:49:29	38	173.60	XLON	00378079573TRLO1
19 February 2026 15:49:29	5	173.60	XLON	00378079574TRLO1
19 February 2026 15:59:51	426	173.00	XLON	00378080338TRLO1
19 February 2026 16:16:34	460	173.00	XLON	00378081725TRLO1

For further information please contact:

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