

**FORM 8.3  
 PUBLIC OPENING POSITION DISCLOSURE/DEALING DISCLOSURE BY  
 A PERSON WITH INTERESTS IN RELEVANT SECURITIES REPRESENTING 1% OR  
 MORE**

Rule 8.3 of the Takeover Code (the "Code")

**1. KEY INFORMATION**

(a)	Full name of discloser:	Barclays PLC.
(b)	Owner or controller of interest and short positions disclosed, if different from 1(a):	
(c)	Name of offeror/offeree in relation to whose relevant securities this form relates:	NCC GROUP PLC
(d)	If an exempt fund manager connected with an offeror/offeree, state this and specify identity of offeror/offeree:	
(e)	Date position held/dealing undertaken:	19 Feb 2026
(f)	In addition to the company in 1(c) above, is the discloser making disclosures in respect of any other party to the offer?	NO

**2. POSITIONS OF THE PERSON MAKING THE DISCLOSURE**

(a) Interests and short positions in the relevant securities of the offeror or offeree to which the disclosure relates following the dealing(if any)

Class of relevant security:	1p ordinary			
	Interests		Short Positions	
	Number	(%)	Number	(%)
(1) Relevant securities owned and/or controlled:	2,143,916	0.70%	3,550,153	1.16%
(2) Cash-settled derivatives:	2,851,193	0.93%	893,927	0.29%
(3) Stock-settled derivatives (including options) and agreements to purchase/sell:	0	0.00%	0	0.00%
<b>TOTAL:</b>	<b>4,995,109</b>	<b>1.63%</b>	<b>4,444,080</b>	<b>1.45%</b>

(b) Rights to subscribe for new securities (including directors and other executive options)

Class of relevant security in relation to which subscription right exists	
Details, including nature of the rights concerned and relevant percentages:	

**3. DEALINGS (IF ANY) BY THE PERSON MAKING THE DISCLOSURE**

(a) Purchases and sales

Class of relevant security	Purchase/sale	Number of securities	Price per unit
1p ordinary	Purchase	80,280	1.3440 GBP
1p ordinary	Purchase	60,284	1.3180 GBP
1p ordinary	Purchase	42,967	1.3243 GBP
1p ordinary	Purchase	28,800	1.3319 GBP
1p ordinary	Purchase	19,502	1.3226 GBP
1p ordinary	Purchase	14,500	1.3354 GBP
1p ordinary	Purchase	14,000	1.3466 GBP
1p ordinary	Purchase	7,591	1.3173 GBP

1p ordinary	Purchase	4,453	1.3540	GBP
1p ordinary	Purchase	4,382	1.3500	GBP
1p ordinary	Purchase	4,182	1.3280	GBP
1p ordinary	Purchase	4,004	1.3279	GBP
1p ordinary	Purchase	3,437	1.3300	GBP
1p ordinary	Purchase	2,404	1.3460	GBP
1p ordinary	Purchase	2,164	1.3320	GBP
1p ordinary	Purchase	2,037	1.3230	GBP
1p ordinary	Purchase	1,930	1.3200	GBP
1p ordinary	Purchase	1,891	1.3524	GBP
1p ordinary	Purchase	1,534	1.3380	GBP
1p ordinary	Purchase	1,443	1.3260	GBP
1p ordinary	Purchase	1,242	1.3220	GBP
1p ordinary	Purchase	1,162	1.3530	GBP
1p ordinary	Purchase	1,038	1.3450	GBP
1p ordinary	Purchase	979	1.3480	GBP
1p ordinary	Purchase	603	1.3550	GBP
1p ordinary	Purchase	474	1.3240	GBP
1p ordinary	Purchase	473	1.3160	GBP
1p ordinary	Purchase	274	1.3490	GBP
1p ordinary	Purchase	258	1.3140	GBP
1p ordinary	Purchase	66	1.3360	GBP
1p ordinary	Purchase	47	1.3640	GBP
1p ordinary	Purchase	20	1.3504	GBP
1p ordinary	Sale	59,227	1.3265	GBP
1p ordinary	Sale	47,474	1.3271	GBP
1p ordinary	Sale	33,492	1.3393	GBP
1p ordinary	Sale	18,043	1.3283	GBP
1p ordinary	Sale	10,873	1.3243	GBP
1p ordinary	Sale	9,965	1.3260	GBP
1p ordinary	Sale	7,690	1.3367	GBP
1p ordinary	Sale	7,550	1.3500	GBP
1p ordinary	Sale	6,455	1.3235	GBP
1p ordinary	Sale	5,431	1.3300	GBP
1p ordinary	Sale	5,172	1.3280	GBP
1p ordinary	Sale	5,000	1.3199	GBP
1p ordinary	Sale	4,767	1.3253	GBP
1p ordinary	Sale	4,283	1.3352	GBP
1p ordinary	Sale	4,058	1.3408	GBP
1p ordinary	Sale	4,028	1.3457	GBP
1p ordinary	Sale	3,972	1.3320	GBP
1p ordinary	Sale	2,985	1.3279	GBP
1p ordinary	Sale	2,777	1.3329	GBP
1p ordinary	Sale	2,729	1.3236	GBP
1p ordinary	Sale	2,428	1.3308	GBP
1p ordinary	Sale	2,357	1.3460	GBP
1p ordinary	Sale	2,192	1.3429	GBP
1p ordinary	Sale	2,096	1.3206	GBP
1p ordinary	Sale	1,930	1.3200	GBP
1p ordinary	Sale	1,930	1.3385	GBP
1p ordinary	Sale	1,534	1.3380	GBP
1p ordinary	Sale	1,346	1.3440	GBP
1p ordinary	Sale	1,247	1.3180	GBP
1p ordinary	Sale	1,242	1.3220	GBP
1p ordinary	Sale	1,162	1.3530	GBP
1p ordinary	Sale	1,141	1.3360	GBP
1p ordinary	Sale	1,053	1.3175	GBP
1p ordinary	Sale	1,038	1.3450	GBP
1p ordinary	Sale	979	1.3480	GBP
1p ordinary	Sale	740	1.3159	GBP
1p ordinary	Sale	687	1.3287	GBP
1p ordinary	Sale	603	1.3550	GBP
1p ordinary	Sale	474	1.3240	GBP
1p ordinary	Sale	473	1.3160	GBP
1p ordinary	Sale	274	1.3490	GBP
1p ordinary	Sale	258	1.3140	GBP
1p ordinary	Sale	20	1.3295	GBP

(b) Cash-settled derivative transactions

Class of relevant security	Product description	Nature of dealing	Number of reference securities	Price per unit
1p ordinary	SWAP	Increasing Long	740	1.3159 GBP
1p ordinary	SWAP	Increasing Long	1,053	1.3175 GBP
1p ordinary	SWAP	Increasing Long	2,519	1.3180 GBP
1p ordinary	SWAP	Increasing Long	35,079	1.3205 GBP
1p ordinary	SWAP	Increasing Long	2,096	1.3206 GBP
1p ordinary	SWAP	Increasing Long	6,455	1.3235 GBP

				GBP
1p ordinary	SWAP	Increasing Long	10,873	1.3243 GBP
1p ordinary	SWAP	Increasing Long	4,767	1.3253 GBP
1p ordinary	SWAP	Increasing Long	18,043	1.3283 GBP
1p ordinary	SWAP	Increasing Long	687	1.3287 GBP
1p ordinary	SWAP	Increasing Long	6,776	1.3308 GBP
1p ordinary	SWAP	Increasing Long	29,118	1.3328 GBP
1p ordinary	SWAP	Increasing Long	10,999	1.3329 GBP
1p ordinary	SWAP	Increasing Long	4,283	1.3352 GBP
1p ordinary	SWAP	Increasing Long	24,850	1.3360 GBP
1p ordinary	SWAP	Increasing Long	6,583	1.3361 GBP
1p ordinary	SWAP	Increasing Long	8,642	1.3487 GBP
1p ordinary	SWAP	Increasing Long	2,213	1.3500 GBP
1p ordinary	SWAP	Increasing Long	9	1.3640 GBP
1p ordinary	SWAP	Decreasing Long	7,591	1.3173 GBP
1p ordinary	SWAP	Decreasing Long	51,430	1.3180 GBP
1p ordinary	SWAP	Decreasing Long	9,600	1.3188 GBP
1p ordinary	SWAP	Decreasing Long	2,125	1.3225 GBP
1p ordinary	SWAP	Decreasing Long	19,502	1.3226 GBP
1p ordinary	SWAP	Decreasing Long	14,050	1.3243 GBP
1p ordinary	SWAP	Decreasing Long	4,004	1.3280 GBP
1p ordinary	SWAP	Decreasing Long	1,337	1.3302 GBP
1p ordinary	SWAP	Decreasing Long	2,816	1.3362 GBP
1p ordinary	SWAP	Decreasing Long	4,837	1.3374 GBP
1p ordinary	CFD	Increasing Long	8,586	1.3259 GBP
1p ordinary	CFD	Increasing Long	23,400	1.3267 GBP
1p ordinary	CFD	Decreasing Long	469	1.3520 GBP

(c) **Stock-settled derivative transactions (including options)**

(i) **Writing, selling, purchasing or varying**

Class of relevant security	Product description	Writing, purchasing, selling, varying etc	Number of securities to which option relates	Exercise price per unit	Type	Expiry date	Option money paid/received per unit

(ii) **Exercise**

Class of relevant security	Product description	Exercising/exercised against	Number of securities	Exercise price per unit

(d) **Other dealings (including subscribing for new securities)**

Class of relevant security	Nature of Dealings	Details	Price per unit (if applicable)

(a) Indemnity and other dealings arrangements

Details of any indemnity or option arrangement, or any agreement or understanding, formal or informal, relating to relevant securities which may be an inducement to deal or refrain from dealing entered into by the exempt principal trader making the disclosure and any party to the offer or any person acting in concert with a party to the offer:
NONE

(b) Agreements, arrangements or understandings relating to options or derivatives

Details of any agreement, arrangement or understanding, formal or informal, between the person making the disclosure and any other person relating to:  (i) the voting rights of any relevant securities under any option; or  (ii) the voting rights of future acquisition or disposal of any relevant securities to which any derivative is referenced:
NONE

(c) Attachments

Is a Supplemental Form 8 (Open Positions) attached?	NO
Date of disclosure:	20 Feb 2026
Contact name:	Large Holdings Regulatory Operations
Telephone number:	020 3134 7213

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