

23<sup>rd</sup> February 2026

**SThree plc**  
("SThree" or the "Company")  
**Transaction in Own Shares**

The Company announces today it has purchased the following number of its ordinary shares of 1 pence each ("Ordinary Shares") through Investec Bank plc.

**Ordinary Shares**

Date of purchase:	20 <sup>th</sup> February 2026
Number of ordinary shares purchased:	38,597
Lowest price per share (pence):	172.40
Highest price per share (pence):	175.40
Weighted average price per day (pence):	173.8932

The Company intends to cancel the purchased shares.

The table below contains detailed information about the purchases made as part of the buyback programme.

**Aggregate information:**

Venue	Volume-weighted average price (p)	Aggregated volume	Lowest price per share (p)	Highest price per share (p)
XLON	173.8932	38,597	172.40	175.40

**Schedule of Purchases - Individual Transactions**

In accordance with Article 5(1)(b) of the Market Abuse Regulation (EU) No 596/2014 as it forms part of UK law, a full breakdown of the individual trades made by Investec on behalf of the Company as part of the Programme is detailed below:

Date and time of each trade	Number of shares purchased	Price (pence per share)	Trading Venue	Transaction Reference Number
20 February 2026 08:01:03	262	175.40	XLON	00378141717TRLO1
20 February 2026 08:01:03	163	175.40	XLON	00378141716TRLO1
20 February 2026 08:31:33	490	175.40	XLON	00378148369TRLO1
20 February 2026 09:04:55	173	175.20	XLON	00378157343TRLO1
20 February 2026 09:04:55	48	175.20	XLON	00378157344TRLO1
20 February 2026 09:14:49	44	175.40	XLON	00378160803TRLO1
20 February 2026 09:14:52	188	175.40	XLON	00378160810TRLO1
20 February 2026 09:15:10	37	175.40	XLON	00378160870TRLO1
20 February 2026 09:15:16	81	175.40	XLON	00378160886TRLO1
20 February 2026 09:15:28	54	175.40	XLON	00378160912TRLO1
20 February 2026	440		XLON	00378160913TRLO1

09:15:28	449	174.80	XLON	00378163598TRLO1
20 February 2026 09:25:57	449	174.40	XLON	00378163598TRLO1
20 February 2026 09:44:36	210	175.00	XLON	00378170199TRLO1
20 February 2026 10:03:36	450	173.80	XLON	00378177020TRLO1
20 February 2026 10:10:49	1,112	173.80	XLON	00378177320TRLO1
20 February 2026 10:10:49	439	173.80	XLON	00378177322TRLO1
20 February 2026 10:10:49	113	173.80	XLON	00378177321TRLO1
20 February 2026 10:10:51	196	173.80	XLON	00378177323TRLO1
20 February 2026 10:11:25	55	173.80	XLON	00378177341TRLO1
20 February 2026 10:11:25	2	173.80	XLON	00378177342TRLO1
20 February 2026 10:16:30	337	173.80	XLON	00378177633TRLO1
20 February 2026 10:16:30	103	173.80	XLON	00378177634TRLO1
20 February 2026 10:16:30	746	173.80	XLON	00378177635TRLO1
20 February 2026 10:25:00	288	173.80	XLON	00378177848TRLO1
20 February 2026 10:25:00	146	173.80	XLON	00378177849TRLO1
20 February 2026 10:25:00	400	173.80	XLON	00378177845TRLO1
20 February 2026 10:25:00	712	173.80	XLON	00378177846TRLO1
20 February 2026 10:25:00	800	173.80	XLON	00378177847TRLO1
20 February 2026 10:25:02	17	173.80	XLON	00378177852TRLO1
20 February 2026 10:25:02	312	173.80	XLON	00378177853TRLO1
20 February 2026 10:27:54	1,112	173.80	XLON	00378177913TRLO1
20 February 2026 10:27:54	414	173.80	XLON	00378177914TRLO1
20 February 2026 10:29:48	698	173.80	XLON	00378177968TRLO1
20 February 2026 10:29:48	1,112	173.80	XLON	00378177969TRLO1
20 February 2026 10:29:48	436	173.80	XLON	00378177967TRLO1
20 February 2026 10:29:49	436	173.80	XLON	00378177972TRLO1
20 February 2026 10:29:49	1,112	173.80	XLON	00378177971TRLO1
20 February 2026 10:29:50	455	173.80	XLON	00378177975TRLO1
20 February 2026 10:29:50	540	173.80	XLON	00378177973TRLO1
20 February 2026 10:29:50	572	173.80	XLON	00378177974TRLO1
20 February 2026 10:29:53	311	174.00	XLON	00378177980TRLO1
20 February 2026 10:29:53	115	174.00	XLON	00378177981TRLO1
20 February 2026 10:29:55	243	173.80	XLON	00378177986TRLO1
20 February 2026 10:54:41	61	173.80	XLON	00378179040TRLO1

20 February 2026 11:00:44	1	173.80	XLON	00378179281TRLO1
20 February 2026 11:12:27	340	173.80	XLON	00378179526TRLO1
20 February 2026 11:14:06	638	174.20	XLON	00378179558TRLO1
20 February 2026 11:14:06	306	174.20	XLON	00378179559TRLO1
20 February 2026 11:14:07	468	174.00	XLON	00378179560TRLO1
20 February 2026 11:26:47	250	174.40	XLON	00378179902TRLO1
20 February 2026 11:26:47	307	174.40	XLON	00378179903TRLO1
20 February 2026 11:26:47	311	174.40	XLON	00378179904TRLO1
20 February 2026 12:24:27	291	174.80	XLON	00378181733TRLO1
20 February 2026 12:24:27	283	174.80	XLON	00378181734TRLO1
20 February 2026 12:38:29	450	174.40	XLON	00378182159TRLO1
20 February 2026 12:49:50	1	173.80	XLON	00378182490TRLO1
20 February 2026 13:19:26	1	173.80	XLON	00378183282TRLO1
20 February 2026 14:09:11	290	174.60	XLON	00378184874TRLO1
20 February 2026 14:09:11	17	174.60	XLON	00378184875TRLO1
20 February 2026 14:09:11	23	174.60	XLON	00378184876TRLO1
20 February 2026 14:09:11	672	174.60	XLON	00378184877TRLO1
20 February 2026 14:19:25	76	174.60	XLON	00378185234TRLO1
20 February 2026 14:19:25	87	174.60	XLON	00378185235TRLO1
20 February 2026 14:19:25	446	174.20	XLON	00378185236TRLO1
20 February 2026 14:21:10	446	173.80	XLON	00378185285TRLO1
20 February 2026 14:21:10	1	173.80	XLON	00378185283TRLO1
20 February 2026 14:21:10	464	173.80	XLON	00378185284TRLO1
20 February 2026 14:25:47	271	173.80	XLON	00378185376TRLO1
20 February 2026 14:33:02	435	173.80	XLON	00378185991TRLO1
20 February 2026 14:33:02	841	173.80	XLON	00378185992TRLO1
20 February 2026 14:33:02	1,032	173.80	XLON	00378185993TRLO1
20 February 2026 14:33:02	80	173.80	XLON	00378185994TRLO1
20 February 2026 14:33:03	430	173.80	XLON	00378186027TRLO1
20 February 2026 14:33:03	588	173.80	XLON	00378186024TRLO1
20 February 2026 14:33:03	524	173.80	XLON	00378186025TRLO1
20 February 2026 14:33:03	430	173.80	XLON	00378186028TRLO1
20 February 2026 14:33:03	544	173.80	XLON	00378186026TRLO1
20 February 2026	341		XLON	00378186036TRLO1

14:33:05		173.20		
20 February 2026 14:33:05	90	173.20	XLON	00378186037TRLO1
20 February 2026 14:33:07	206	172.80	XLON	00378186038TRLO1
20 February 2026 14:33:07	256	172.80	XLON	00378186039TRLO1
20 February 2026 14:44:44	220	173.80	XLON	00378186672TRLO1
20 February 2026 14:44:44	247	173.80	XLON	00378186673TRLO1
20 February 2026 14:46:11	467	172.80	XLON	00378186734TRLO1
20 February 2026 14:46:12	436	172.40	XLON	00378186735TRLO1
20 February 2026 14:55:41	550	173.60	XLON	00378187245TRLO1
20 February 2026 14:57:56	593	173.60	XLON	00378187346TRLO1
20 February 2026 14:57:56	432	173.40	XLON	00378187347TRLO1
20 February 2026 14:57:58	445	173.20	XLON	00378187348TRLO1
20 February 2026 15:01:34	426	173.60	XLON	00378187861TRLO1
20 February 2026 15:03:23	445	174.00	XLON	00378188278TRLO1
20 February 2026 15:05:34	103	174.00	XLON	00378188453TRLO1
20 February 2026 15:06:33	452	173.20	XLON	00378188518TRLO1
20 February 2026 15:22:07	381	174.20	XLON	00378189829TRLO1
20 February 2026 15:25:34	434	174.20	XLON	00378189982TRLO1
20 February 2026 15:25:34	28	174.20	XLON	00378189983TRLO1
20 February 2026 15:32:24	67	174.00	XLON	00378190517TRLO1
20 February 2026 15:32:24	370	174.00	XLON	00378190518TRLO1
20 February 2026 15:43:40	435	173.60	XLON	00378191072TRLO1
20 February 2026 15:45:28	226	174.00	XLON	00378191152TRLO1
20 February 2026 15:45:28	470	174.00	XLON	00378191153TRLO1
20 February 2026 15:50:30	76	174.00	XLON	00378191375TRLO1
20 February 2026 15:50:50	460	173.80	XLON	00378191404TRLO1
20 February 2026 16:01:12	199	173.60	XLON	00378191873TRLO1
20 February 2026 16:01:12	230	173.60	XLON	00378191874TRLO1
20 February 2026 16:01:26	479	173.60	XLON	00378191889TRLO1
20 February 2026 16:02:38	740	173.60	XLON	00378191964TRLO1
20 February 2026 16:05:05	400	173.20	XLON	00378192107TRLO1
20 February 2026 16:05:05	56	173.20	XLON	00378192108TRLO1

For further information please contact:

**SThree plc**

Timo Lehne, CEO  
Andrew Beach, CFO  
Charlie Hildesley, Investor Relations Manager

via Alma

**Alma Strategic Communications**

Rebecca Sanders-Hewett  
Hilary Buchanan  
Sam Modlin  
Rose Docherty

+44 20 3405 0205

[SThree@almastrategic.com](mailto:SThree@almastrategic.com)

This information is provided by RNS, the news service of the London Stock Exchange. RNS is approved by the Financial Conduct Authority to act as a Primary Information Provider in the United Kingdom. Terms and conditions relating to the use and distribution of this information may apply. For further information, please contact [ms@lseg.com](mailto:ms@lseg.com) or visit [www.ms.com](http://www.ms.com).

RNS may use your IP address to confirm compliance with the terms and conditions, to analyse how you engage with the information contained in this communication, and to share such analysis on an anonymised basis with others as part of our commercial services. For further information about how RNS and the London Stock Exchange use the personal data you provide us, please see our [Privacy Policy](#).

END

POSQBLFLQLLZBBD