

**FORM 8.3
 PUBLIC OPENING POSITION DISCLOSURE/DEALING DISCLOSURE BY
 A PERSON WITH INTERESTS IN RELEVANT SECURITIES REPRESENTING 1% OR
 MORE**

Rule 8.3 of the Takeover Code (the "Code")

1. KEY INFORMATION

(a)	Full name of discloser:	Barclays PLC.
(b)	Owner or controller of interest and short positions disclosed, if different from 1(a):	
(c)	Name of offeror/offeree in relation to whose relevant securities this form relates:	WOOD GROUP (JOHN) PLC
(d)	If an exempt fund manager connected with an offeror/offeree, state this and specify identity of offeror/offeree:	
(e)	Date position held/dealing undertaken:	20 Feb 2026
(f)	In addition to the company in 1(c) above, is the discloser making disclosures in respect of any other party to the offer?	NO

2. POSITIONS OF THE PERSON MAKING THE DISCLOSURE

(a) Interests and short positions in the relevant securities of the offeror or offeree to which the disclosure relates following the dealing(if any)

Class of relevant security:	4 2/7 p ordinary			
	Interests		Short Positions	
	Number	(%)	Number	(%)
(1) Relevant securities owned and/or controlled:	12,045,206	1.74%	17,143,800	2.48%
(2) Cash-settled derivatives:	17,097,275	2.47%	11,990,457	1.73%
(3) Stock-settled derivatives (including options) and agreements to purchase/sell:	0	0.00%	0	0.00%
TOTAL:	29,142,481	4.21%	29,134,257	4.21%

(b) Rights to subscribe for new securities (including directors and other executive options)

Class of relevant security in relation to which subscription right exists	
Details, including nature of the rights concerned and relevant percentages:	

3. DEALINGS (IF ANY) BY THE PERSON MAKING THE DISCLOSURE

(a) Purchases and sales

Class of relevant security	Purchase/sale	Number of securities	Price per unit
4 2/7 p ordinary	Purchase	435,876	0.2690 GBP
4 2/7 p ordinary	Purchase	125,889	0.2700 GBP
4 2/7 p ordinary	Purchase	27,737	0.2688 GBP
4 2/7 p ordinary	Purchase	22,771	0.2686 GBP
4 2/7 p ordinary	Purchase	22,478	0.2693 GBP
4 2/7 p ordinary	Purchase	19,182	0.2691 GBP
4 2/7 p ordinary	Purchase	17,662	0.2704 GBP
4 2/7 p ordinary	Purchase	7,000	0.2648 GBP

4 2/7 p ordinary	Purchase	4,223	0.2715 GBP
4 2/7 p ordinary	Purchase	2,493	0.2705 GBP
4 2/7 p ordinary	Purchase	2,466	0.2702 GBP
4 2/7 p ordinary	Purchase	1,870	0.2694 GBP
4 2/7 p ordinary	Purchase	1,849	0.2697 GBP
4 2/7 p ordinary	Purchase	909	0.2710 GBP
4 2/7 p ordinary	Purchase	1	0.2696 GBP
4 2/7 p ordinary	Sale	162,844	0.2688 GBP
4 2/7 p ordinary	Sale	157,121	0.2686 GBP
4 2/7 p ordinary	Sale	69,665	0.2690 GBP
4 2/7 p ordinary	Sale	50,000	0.2700 GBP
4 2/7 p ordinary	Sale	49,907	0.2692 GBP
4 2/7 p ordinary	Sale	40,928	0.2683 GBP
4 2/7 p ordinary	Sale	17,889	0.2704 GBP
4 2/7 p ordinary	Sale	16,132	0.2710 GBP
4 2/7 p ordinary	Sale	10,223	0.2698 GBP
4 2/7 p ordinary	Sale	8,120	0.2683 GBP
4 2/7 p ordinary	Sale	4,223	0.2715 GBP
4 2/7 p ordinary	Sale	2,726	0.2695 GBP
4 2/7 p ordinary	Sale	2,493	0.2705 GBP
4 2/7 p ordinary	Sale	2,466	0.2702 GBP
4 2/7 p ordinary	Sale	1,849	0.2697 GBP
4 2/7 p ordinary	Sale	1	0.2696 GBP

(b) Cash-settled derivative transactions

Class of relevant security	Product description	Nature of dealing	Number of reference securities	Price per unit
4 2/7 p ordinary	SWAP	Increasing Long	2,832	0.2688 GBP
4 2/7 p ordinary	SWAP	Increasing Long	125	0.2689 GBP
4 2/7 p ordinary	SWAP	Increasing Long	10,223	0.2698 GBP
4 2/7 p ordinary	SWAP	Decreasing Long	2,217	0.2688 GBP
4 2/7 p ordinary	SWAP	Decreasing Long	91	0.2690 GBP
4 2/7 p ordinary	SWAP	Decreasing Long	75,889	0.2700 GBP
4 2/7 p ordinary	SWAP	Decreasing Long	17,662	0.2704 GBP
4 2/7 p ordinary	SWAP	Decreasing Long	2,493	0.2705 GBP
4 2/7 p ordinary	CFD	Decreasing Short	49,907	0.2692 GBP
4 2/7 p ordinary	CFD	Decreasing Short	2,726	0.2695 GBP
4 2/7 p ordinary	CFD	Decreasing Short	15,223	0.2710 GBP
4 2/7 p ordinary	CFD	Increasing Short	7,000	0.2648 GBP
4 2/7 p ordinary	CFD	Increasing Short	8,712	0.2685 GBP
4 2/7 p ordinary	CFD	Increasing Short	1,651	0.2686 GBP
4 2/7 p ordinary	CFD	Increasing Short	50,000	0.2700 GBP
4 2/7 p ordinary	CFD	Increasing Short	12,049	0.2703 GBP

(c) Stock-settled derivative transactions (including options)

(i) Writing, selling, purchasing or varying

Class of relevant security	Product description	Writing, purchasing, selling, varying etc	Number of securities to which option relates	Exercise price per unit	Type	Expiry date	Option money paid/ received per unit

(ii) Exercise

Class of relevant security	Product description	Exercising/ exercised against	Number of securities	Exercise price per unit

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(d) Other dealings (including subscribing for new securities)

Class of relevant security	Nature of Dealings	Details	Price per unit (if applicable)

4. OTHER INFORMATION

(a) Indemnity and other dealings arrangements

<p>Details of any indemnity or option arrangement, or any agreement or understanding, formal or informal, relating to relevant securities which may be an inducement to deal or refrain from dealing entered into by the exempt principal trader making the disclosure and any party to the offer or any person acting in concert with a party to the offer:</p>
NONE

(b) Agreements, arrangements or understandings relating to options or derivatives

<p>Details of any agreement, arrangement or understanding, formal or informal, between the person making the disclosure and any other person relating to:</p> <p>(i) the voting rights of any relevant securities under any option; or</p> <p>(ii) the voting rights of future acquisition or disposal of any relevant securities to which any derivative is referenced:</p>
NONE

(c) Attachments

Is a Supplemental Form 8 (Open Positions) attached?	NO
Date of disclosure:	23 Feb 2026
Contact name:	Large Holdings Regulatory Operations
Telephone number:	020 3134 7213

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