

**FORM 8.3
 PUBLIC OPENING POSITION DISCLOSURE/DEALING DISCLOSURE BY
 A PERSON WITH INTERESTS IN RELEVANT SECURITIES REPRESENTING 1% OR
 MORE**

Rule 8.3 of the Takeover Code (the "Code")

1. KEY INFORMATION

(a)	Full name of discloser:	Barclays PLC.
(b)	Owner or controller of interest and short positions disclosed, if different from 1(a):	
(c)	Name of offeror/offeree in relation to whose relevant securities this form relates:	NCC GROUP PLC
(d)	If an exempt fund manager connected with an offeror/offeree, state this and specify identity of offeror/offeree:	
(e)	Date position held/dealing undertaken:	20 Feb 2026
(f)	In addition to the company in 1(c) above, is the discloser making disclosures in respect of any other party to the offer?	NO

2. POSITIONS OF THE PERSON MAKING THE DISCLOSURE

(a) Interests and short positions in the relevant securities of the offeror or offeree to which the disclosure relates following the dealing(if any)

Class of relevant security:	1p ordinary			
	Interests		Short Positions	
	Number	(%)	Number	(%)
(1) Relevant securities owned and/or controlled:	2,182,581	0.71%	3,510,687	1.15%
(2) Cash-settled derivatives:	2,847,382	0.93%	917,018	0.30%
(3) Stock-settled derivatives (including options) and agreements to purchase/sell:	0	0.00%	0	0.00%
TOTAL:	5,029,963	1.64%	4,427,705	1.45%

(b) Rights to subscribe for new securities (including directors and other executive options)

Class of relevant security in relation to which subscription right exists	
Details, including nature of the rights concerned and relevant percentages:	

3. DEALINGS (IF ANY) BY THE PERSON MAKING THE DISCLOSURE

(a) Purchases and sales

Class of relevant security	Purchase/sale	Number of securities	Price per unit
1p ordinary	Purchase	51,907	1.3290 GBP
1p ordinary	Purchase	25,152	1.3348 GBP
1p ordinary	Purchase	24,574	1.3180 GBP
1p ordinary	Purchase	14,737	1.3279 GBP
1p ordinary	Purchase	11,762	1.3311 GBP
1p ordinary	Purchase	10,870	1.3273 GBP
1p ordinary	Purchase	10,856	1.3366 GBP
1p ordinary	Purchase	10,610	1.3200 GBP

1p ordinary	Purchase	9,775	1.3309 GBP
1p ordinary	Purchase	6,959	1.3306 GBP
1p ordinary	Purchase	5,477	1.3280 GBP
1p ordinary	Purchase	3,931	1.3340 GBP
1p ordinary	Purchase	3,550	1.3420 GBP
1p ordinary	Purchase	2,954	1.3400 GBP
1p ordinary	Purchase	2,863	1.3300 GBP
1p ordinary	Purchase	2,540	1.3321 GBP
1p ordinary	Purchase	2,255	1.3327 GBP
1p ordinary	Purchase	2,036	1.3389 GBP
1p ordinary	Purchase	1,644	1.3282 GBP
1p ordinary	Purchase	1,517	1.3215 GBP
1p ordinary	Purchase	1,373	1.3350 GBP
1p ordinary	Purchase	1,337	1.3360 GBP
1p ordinary	Purchase	864	1.3320 GBP
1p ordinary	Purchase	797	1.3160 GBP
1p ordinary	Purchase	724	1.3380 GBP
1p ordinary	Purchase	680	1.3440 GBP
1p ordinary	Purchase	531	1.3220 GBP
1p ordinary	Purchase	446	1.3260 GBP
1p ordinary	Purchase	168	1.3240 GBP
1p ordinary	Sale	50,214	1.3309 GBP
1p ordinary	Sale	21,436	1.3280 GBP
1p ordinary	Sale	19,432	1.3302 GBP
1p ordinary	Sale	10,199	1.3214 GBP
1p ordinary	Sale	6,553	1.3300 GBP
1p ordinary	Sale	5,261	1.3216 GBP
1p ordinary	Sale	3,681	1.3340 GBP
1p ordinary	Sale	3,572	1.3400 GBP
1p ordinary	Sale	2,682	1.3360 GBP
1p ordinary	Sale	1,897	1.3420 GBP
1p ordinary	Sale	1,373	1.3350 GBP
1p ordinary	Sale	948	1.3180 GBP
1p ordinary	Sale	917	1.3301 GBP
1p ordinary	Sale	864	1.3320 GBP
1p ordinary	Sale	794	1.3327 GBP
1p ordinary	Sale	724	1.3380 GBP
1p ordinary	Sale	680	1.3440 GBP
1p ordinary	Sale	658	1.3160 GBP
1p ordinary	Sale	610	1.3200 GBP
1p ordinary	Sale	558	1.3277 GBP
1p ordinary	Sale	531	1.3220 GBP
1p ordinary	Sale	446	1.3260 GBP
1p ordinary	Sale	405	1.3199 GBP
1p ordinary	Sale	168	1.3240 GBP
1p ordinary	Sale	155	1.3398 GBP

(b) Cash-settled derivative transactions

Class of relevant security	Product description	Nature of dealing	Number of reference securities	Price per unit
1p ordinary	SWAP	Increasing Long	1,214	1.3194 GBP
1p ordinary	SWAP	Increasing Long	405	1.3199 GBP
1p ordinary	SWAP	Increasing Long	5,260	1.3214 GBP
1p ordinary	SWAP	Increasing Long	8,072	1.3271 GBP
1p ordinary	SWAP	Increasing Long	1,339	1.3278 GBP
1p ordinary	SWAP	Increasing Long	9,292	1.3280 GBP
1p ordinary	SWAP	Increasing Long	3,185	1.3294 GBP
1p ordinary	SWAP	Increasing Long	917	1.3301 GBP
1p ordinary	SWAP	Increasing Long	8,654	1.3315 GBP
1p ordinary	SWAP	Increasing Long	36,432	1.3318 GBP
1p ordinary	SWAP	Increasing Long	794	1.3327 GBP
1p ordinary	SWAP	Increasing Long	10,021	1.3329 GBP
1p ordinary	SWAP	Increasing Long	1,345	1.3360 GBP
1p ordinary	SWAP	Decreasing Long	1,410	1.3160 GBP
1p ordinary	SWAP	Decreasing Long	2,412	1.3261 GBP
1p ordinary	SWAP	Decreasing Long	9,168	1.3276 GBP
1p ordinary	SWAP	Decreasing Long	8,458	1.3277 GBP

				GBP
1p ordinary	SWAP	Decreasing Long	26,943	1.3280 GBP
1p ordinary	SWAP	Decreasing Long	8,948	1.3313 GBP
1p ordinary	SWAP	Decreasing Long	1,081	1.3320 GBP
1p ordinary	SWAP	Decreasing Long	999	1.3340 GBP
1p ordinary	SWAP	Decreasing Long	25,152	1.3348 GBP
1p ordinary	SWAP	Decreasing Long	1,160	1.3357 GBP
1p ordinary	SWAP	Decreasing Long	6,921	1.3359 GBP
1p ordinary	SWAP	Decreasing Long	10,856	1.3366 GBP
1p ordinary	CFD	Increasing Long	12,569	1.3295 GBP
1p ordinary	CFD	Increasing Long	6,042	1.3335 GBP
1p ordinary	CFD	Decreasing Long	21,692	1.3281 GBP
1p ordinary	CFD	Decreasing Long	7,243	1.3305 GBP

(c) **Stock-settled derivative transactions (including options)**

(i) **Writing, selling, purchasing or varying**

Class of relevant security	Product description	Writing, purchasing, selling, varying etc	Number of securities to which option relates	Exercise price per unit	Type	Expiry date	Option money paid/received per unit

(ii) **Exercise**

Class of relevant security	Product description	Exercising/exercised against	Number of securities	Exercise price per unit

(d) **Other dealings (including subscribing for new securities)**

Class of relevant security	Nature of Dealings	Details	Price per unit (if applicable)

4. OTHER INFORMATION

(a) **Indemnity and other dealings arrangements**

<p>Details of any indemnity or option arrangement, or any agreement or understanding, formal or informal, relating to relevant securities which may be an inducement to deal or refrain from dealing entered into by the exempt principal trader making the disclosure and any party to the offer or any person acting in concert with a party to the offer:</p> <p style="text-align: center;">NONE</p>

(b) **Agreements, arrangements or understandings relating to options or derivatives**

<p>Details of any agreement, arrangement or understanding, formal or informal, between the person making the disclosure and any other person relating to:</p> <p>(i) the voting rights of any relevant securities under any option; or</p> <p>(ii) the voting rights of future acquisition or disposal of any relevant securities to which any derivative is referenced:</p> <p style="text-align: center;">NONE</p>

(c) **Attachments**

Is a Supplemental Form 8 (Open Positions) attached?	NO
Date of disclosure:	23 Feb 2026

Contact name:	Large Holdings Regulatory Operations
Telephone number:	020 3134 7213

This information is provided by RNS, the news service of the London Stock Exchange. RNS is approved by the Financial Conduct Authority to act as a Primary Information Provider in the United Kingdom. Terms and conditions relating to the use and distribution of this information may apply. For further information, please contact rs@seg.com or visit www.rs.com.

RNS may use your IP address to confirm compliance with the terms and conditions, to analyse how you engage with the information contained in this communication, and to share such analysis on an anonymised basis with others as part of our commercial services. For further information about how RNS and the London Stock Exchange use the personal data you provide us, please see our [Privacy Policy](#).

END

RETFLFFIFRIVFIR