

**John Wood Group plc (the "Company") Wood Employee Share Plan Purchase**

**Notification and public disclosure of transactions by Persons Discharging Managerial Responsibilities and their Closely Associated Persons**

The Company was notified on 23 February 2026 that the following transaction took place under the Company's Employee Share Plan (the "ESP") on 20 February 2026 in relation to the following person discharging managerial responsibilities.

<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>		
a)	Name	STEPHEN NICOL	
<b>2</b>	<b>Reason for the notification</b>		
a)	Position/status	EXECUTIVE PRESIDENT - OPERATIONS	
b)	Initial notification/Amendment	INITIAL NOTIFICATION	
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>		
a)	Name	JOHN WOOD GROUP PLC	
b)	LEI	549300PLY6I10B6S323	
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>		
a)	Description of the financial instrument, type of instrument	ORDINARY SHARES OF 4 2/7 PENCE EACH	
	Identification code	GB00B5N0P849	
b)	Nature of the transaction	(i) Purchase of partnership shares on behalf of the above named person under the Wood Employee Share Plan; and (ii) Grant of matching conditional award to the above named person over shares under the Wood Employee Share Plan	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
	PARTNERSHIP SHARES	£ 0.2681	1,196.68034
	MATCHING SHARES	£NIL	598.34017
d)	Aggregated information	PARTNERSHIP SHARES	MATCHING SHARES
	Aggregated Volume:	1,196.68034	598.34017
	Aggregated Price:	£ 0.2681	£NIL
	Aggregated Total:	£ 320.8299992	£NIL
e)	Date of the transaction	2026-02-20	
f)	Place of the transaction	PARTNERSHIP SHARES: XLON	MATCHING SHARES: OUTSIDE A TRADING VENUE

For further information, please contact:

John Wood Group PLC [www.woodplc.com](http://www.woodplc.com)

John Habgood, Group General Counsel and Company Secretary +44 (0)7779 974 169

23 February 2026