

24<sup>th</sup> February 2026

**SThree plc**  
("SThree" or the "Company")  
**Transaction in Own Shares**

The Company announces today it has purchased the following number of its ordinary shares of 1 pence each ("Ordinary Shares") through Investec Bank plc.

**Ordinary Shares**

Date of purchase:	23 <sup>rd</sup> February 2026
Number of ordinary shares purchased:	35,392
Lowest price per share (pence):	170.80
Highest price per share (pence):	175.40
Weighted average price per day (pence):	173.9300

The Company intends to cancel the purchased shares.

The table below contains detailed information about the purchases made as part of the buyback programme.

**Aggregate information:**

Venue	Volume-weighted average price (p)	Aggregated volume	Lowest price per share (p)	Highest price per share (p)
XLON	173.9300	35,392	170.80	175.40

**Schedule of Purchases - Individual Transactions**

In accordance with Article 5(1)(b) of the Market Abuse Regulation (EU) No 596/2014 as it forms part of UK law, a full breakdown of the individual trades made by Investec on behalf of the Company as part of the Programme is detailed below:

Date and time of each trade	Number of shares purchased	Price (pence per share)	Trading Venue	Transaction Reference Number
23 February 2026 08:09:15	461	172.80	XLON	00378350471TRLO1
23 February 2026 08:30:12	441	174.20	XLON	00378364209TRLO1
23 February 2026 08:40:02	188	174.20	XLON	00378371002TRLO1
23 February 2026 08:40:02	242	174.20	XLON	00378371003TRLO1
23 February 2026 09:34:04	246	174.60	XLON	00378430089TRLO1
23 February 2026 09:34:04	197	174.60	XLON	00378430090TRLO1
23 February 2026 09:41:03	60	175.40	XLON	00378439389TRLO1
23 February 2026 09:41:20	333	175.40	XLON	00378439882TRLO1
23 February 2026 09:41:51	70	175.40	XLON	00378440601TRLO1
23 February 2026 09:42:01	37	175.40	XLON	00378440837TRLO1

23 February 2026 09:43:13	15	175.40	XLON	00378442663TRLO1
23 February 2026 09:49:43	438	175.00	XLON	00378450132TRLO1
23 February 2026 10:04:22	189	174.80	XLON	00378463941TRLO1
23 February 2026 10:19:11	447	174.20	XLON	00378464386TRLO1
23 February 2026 10:26:13	467	173.60	XLON	00378464784TRLO1
23 February 2026 10:44:25	472	174.40	XLON	00378465949TRLO1
23 February 2026 10:44:25	53	174.40	XLON	00378465950TRLO1
23 February 2026 11:06:24	94	174.60	XLON	00378466669TRLO1
23 February 2026 11:06:24	363	174.60	XLON	00378466670TRLO1
23 February 2026 12:17:55	451	175.40	XLON	00378468524TRLO1
23 February 2026 12:18:03	436	175.00	XLON	00378468529TRLO1
23 February 2026 12:18:03	3,974	175.40	XLON	00378468530TRLO1
23 February 2026 12:26:31	902	175.00	XLON	00378468839TRLO1
23 February 2026 12:28:52	1,326	175.40	XLON	00378468925TRLO1
23 February 2026 12:36:01	1,413	175.00	XLON	00378469209TRLO1
23 February 2026 12:40:50	925	174.80	XLON	00378469380TRLO1
23 February 2026 12:41:03	437	174.80	XLON	00378469397TRLO1
23 February 2026 13:06:49	459	174.60	XLON	00378469977TRLO1
23 February 2026 13:33:42	179	174.80	XLON	00378470470TRLO1
23 February 2026 13:33:42	264	174.80	XLON	00378470471TRLO1
23 February 2026 13:47:14	430	175.00	XLON	00378470890TRLO1
23 February 2026 14:15:09	469	174.80	XLON	00378471835TRLO1
23 February 2026 14:18:33	1	174.40	XLON	00378471983TRLO1
23 February 2026 14:24:56	441	174.60	XLON	00378472255TRLO1
23 February 2026 14:24:56	441	174.40	XLON	00378472256TRLO1
23 February 2026 14:24:56	1	174.60	XLON	00378472257TRLO1
23 February 2026 14:25:18	199	174.20	XLON	00378472272TRLO1
23 February 2026 14:25:46	1,356	174.60	XLON	00378472284TRLO1
23 February 2026 14:25:47	452	174.00	XLON	00378472285TRLO1
23 February 2026 14:28:06	1,292	174.40	XLON	00378472324TRLO1
23 February 2026 14:28:06	431	174.40	XLON	00378472325TRLO1
23 February 2026 14:28:06	68	174.20	XLON	00378472326TRLO1
23 February 2026 14:28:06	1,247	174.20	XLON	00378472327TRLO1
23 February 2026 14:28:06	439	174.00	XLON	00378472328TRLO1

17.20.00		177.00		
23 February 2026 14:28:44	467	174.20	XLON	00378472347TRLO1
23 February 2026 14:30:50	450	174.20	XLON	00378472850TRLO1
23 February 2026 14:30:50	451	174.20	XLON	00378472851TRLO1
23 February 2026 14:30:50	450	174.20	XLON	00378472852TRLO1
23 February 2026 14:30:57	441	174.00	XLON	00378472881TRLO1
23 February 2026 14:36:24	438	173.40	XLON	00378473510TRLO1
23 February 2026 14:38:24	468	173.40	XLON	00378473661TRLO1
23 February 2026 14:50:37	447	173.00	XLON	00378475040TRLO1
23 February 2026 14:50:37	446	173.00	XLON	00378475041TRLO1
23 February 2026 14:50:37	446	173.00	XLON	00378475042TRLO1
23 February 2026 14:50:45	205	172.00	XLON	00378475053TRLO1
23 February 2026 14:50:45	229	172.00	XLON	00378475054TRLO1
23 February 2026 14:55:30	714	172.40	XLON	00378476032TRLO1
23 February 2026 14:55:30	224	172.40	XLON	00378476033TRLO1
23 February 2026 14:55:42	428	172.20	XLON	00378476095TRLO1
23 February 2026 14:55:42	14	172.20	XLON	00378476096TRLO1
23 February 2026 15:05:13	67	171.60	XLON	00378477572TRLO1
23 February 2026 15:05:13	377	171.60	XLON	00378477573TRLO1
23 February 2026 15:05:13	67	171.60	XLON	00378477574TRLO1
23 February 2026 15:05:13	377	171.60	XLON	00378477575TRLO1
23 February 2026 15:19:05	430	171.20	XLON	00378478915TRLO1
23 February 2026 15:19:05	429	171.20	XLON	00378478916TRLO1
23 February 2026 15:33:40	468	172.00	XLON	00378480175TRLO1
23 February 2026 15:42:01	116	172.40	XLON	00378480725TRLO1
23 February 2026 15:42:03	6	172.40	XLON	00378480728TRLO1
23 February 2026 15:42:51	368	172.20	XLON	00378480800TRLO1
23 February 2026 15:42:51	69	172.20	XLON	00378480801TRLO1
23 February 2026 15:57:40	445	172.00	XLON	00378481819TRLO1
23 February 2026 15:57:40	444	172.00	XLON	00378481820TRLO1
23 February 2026 16:00:05	331	171.40	XLON	00378482022TRLO1
23 February 2026 16:00:11	9	171.20	XLON	00378482025TRLO1
23 February 2026 16:00:11	6	171.20	XLON	00378482026TRLO1
23 February 2026 16:02:32	147	171.20	XLON	00378482245TRLO1

23 February 2026 16:02:32	61	171.20	XLON	00378482246TRLO1
23 February 2026 16:03:06	8	172.00	XLON	00378482287TRLO1
23 February 2026 16:03:10	6	172.00	XLON	00378482290TRLO1
23 February 2026 16:03:13	429	171.80	XLON	00378482296TRLO1
23 February 2026 16:03:13	430	171.80	XLON	00378482297TRLO1
23 February 2026 16:11:09	252	171.40	XLON	00378483247TRLO1
23 February 2026 16:11:46	157	171.20	XLON	00378483344TRLO1
23 February 2026 16:11:46	95	171.20	XLON	00378483345TRLO1
23 February 2026 16:11:46	179	171.20	XLON	00378483346TRLO1
23 February 2026 16:16:03	455	170.80	XLON	00378483969TRLO1

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