

24 February 2026

Capita plc

Director Declaration

In accordance with UK Listing Rule 6.4.9, Capita plc confirms that Neelam Dhawan, independent non-executive director, is a director of Fractal Analytics Pvt Ltd which was listed on the National Stock Exchange of India and the Bombay Stock Exchange on 16 February 2026.

For more information, please contact:

Investor enquiries

Helen Parris

Director of Investor Relations

Email: IRteam@capita.co.uk

Stephanie Little

Head of Investor Relations

Email: IRteam@capita.co.uk

Media enquiries

Email: media@capita.co.uk

About Capita plc

Capita is a modern outsourcer, helping clients across the public and private sectors run complex business processes more efficiently, creating better consumer experiences. Operating across eight countries, Capita's 34,000 colleagues support primarily UK and European clients with people-based services underpinned by market-leading technology. We play an integral role in society - our work matters to the lives of the millions of people who rely on us every day.