

**FORM 8.3
 PUBLIC OPENING POSITION DISCLOSURE/DEALING DISCLOSURE BY
 A PERSON WITH INTERESTS IN RELEVANT SECURITIES REPRESENTING 1% OR
 MORE**

Rule 8.3 of the Takeover Code (the "Code")

1. KEY INFORMATION

(a)	Full name of discloser:	Barclays PLC.
(b)	Owner or controller of interest and short positions disclosed, if different from 1(a):	
(c)	Name of offeror/offeree in relation to whose relevant securities this form relates:	WOOD GROUP (JOHN) PLC
(d)	If an exempt fund manager connected with an offeror/offeree, state this and specify identity of offeror/offeree:	
(e)	Date position held/dealing undertaken:	23 Feb 2026
(f)	In addition to the company in 1(c) above, is the discloser making disclosures in respect of any other party to the offer?	NO

2. POSITIONS OF THE PERSON MAKING THE DISCLOSURE

(a) Interests and short positions in the relevant securities of the offeror or offeree to which the disclosure relates following the dealing(if any)

Class of relevant security:	4 2/7 p ordinary			
	Interests		Short Positions	
	Number	(%)	Number	(%)
(1) Relevant securities owned and/or controlled:	11,846,145	1.71%	17,190,234	2.48%
(2) Cash-settled derivatives:	17,143,709	2.48%	11,791,641	1.70%
(3) Stock-settled derivatives (including options) and agreements to purchase/sell:	0	0.00%	0	0.00%
TOTAL:	28,989,854	4.19%	28,981,875	4.19%

(b) Rights to subscribe for new securities (including directors and other executive options)

Class of relevant security in relation to which subscription right exists	
Details, including nature of the rights concerned and relevant percentages:	

3. DEALINGS (IF ANY) BY THE PERSON MAKING THE DISCLOSURE

(a) Purchases and sales

Class of relevant security	Purchase/sale	Number of securities	Price per unit
4 2/7 p ordinary	Purchase	249,102	0.2654 GBP
4 2/7 p ordinary	Purchase	161,021	0.2655 GBP
4 2/7 p ordinary	Purchase	141,757	0.2666 GBP
4 2/7 p ordinary	Purchase	123,775	0.2669 GBP
4 2/7 p ordinary	Purchase	48,306	0.2677 GBP
4 2/7 p ordinary	Purchase	46,085	0.2675 GBP
4 2/7 p ordinary	Purchase	33,765	0.2659 GBP
4 2/7 p ordinary	Purchase	7,395	0.2680 GBP

4 2/7 p ordinary	Purchase	6,071	0.2649	GBP
4 2/7 p ordinary	Purchase	4,290	0.2650	GBP
4 2/7 p ordinary	Purchase	3,750	0.2711	GBP
4 2/7 p ordinary	Purchase	2,714	0.2640	GBP
4 2/7 p ordinary	Purchase	1,945	0.2710	GBP
4 2/7 p ordinary	Purchase	1,926	0.2719	GBP
4 2/7 p ordinary	Purchase	1,051	0.2685	GBP
4 2/7 p ordinary	Purchase	931	0.2660	GBP
4 2/7 p ordinary	Purchase	99	0.2662	GBP
4 2/7 p ordinary	Purchase	86	0.2646	GBP
4 2/7 p ordinary	Purchase	54	0.2648	GBP
4 2/7 p ordinary	Purchase	27	0.2658	GBP
4 2/7 p ordinary	Purchase	2	0.2656	GBP
4 2/7 p ordinary	Sale	408,582	0.2642	GBP
4 2/7 p ordinary	Sale	192,429	0.2660	GBP
4 2/7 p ordinary	Sale	135,001	0.2654	GBP
4 2/7 p ordinary	Sale	100,027	0.2674	GBP
4 2/7 p ordinary	Sale	76,979	0.2655	GBP
4 2/7 p ordinary	Sale	47,307	0.2669	GBP
4 2/7 p ordinary	Sale	46,757	0.2656	GBP
4 2/7 p ordinary	Sale	27,137	0.2694	GBP
4 2/7 p ordinary	Sale	15,609	0.2640	GBP
4 2/7 p ordinary	Sale	12,850	0.2651	GBP
4 2/7 p ordinary	Sale	5,271	0.2646	GBP
4 2/7 p ordinary	Sale	4,290	0.2650	GBP
4 2/7 p ordinary	Sale	4,150	0.2684	GBP
4 2/7 p ordinary	Sale	1,945	0.2710	GBP
4 2/7 p ordinary	Sale	1,051	0.2685	GBP
4 2/7 p ordinary	Sale	99	0.2662	GBP
4 2/7 p ordinary	Sale	82	0.2666	GBP
4 2/7 p ordinary	Sale	54	0.2648	GBP
4 2/7 p ordinary	Sale	27	0.2658	GBP

(b) Cash-settled derivative transactions

Class of relevant security	Product description	Nature of dealing	Number of reference securities	Price per unit
4 2/7 p ordinary	SWAP	Increasing Long	3,752	0.2642 GBP
4 2/7 p ordinary	SWAP	Increasing Long	27,948	0.2653 GBP
4 2/7 p ordinary	SWAP	Increasing Long	18,807	0.2661 GBP
4 2/7 p ordinary	SWAP	Increasing Long	9,335	0.2662 GBP
4 2/7 p ordinary	SWAP	Increasing Long	47,307	0.2669 GBP
4 2/7 p ordinary	SWAP	Increasing Long	91,327	0.2674 GBP
4 2/7 p ordinary	SWAP	Decreasing Long	6,071	0.2648 GBP
4 2/7 p ordinary	SWAP	Decreasing Long	141,675	0.2666 GBP
4 2/7 p ordinary	SWAP	Decreasing Long	46,085	0.2675 GBP
4 2/7 p ordinary	SWAP	Decreasing Long	48,306	0.2677 GBP
4 2/7 p ordinary	CFD	Decreasing Short	14,895	0.2640 GBP
4 2/7 p ordinary	CFD	Decreasing Short	190,408	0.2641 GBP
4 2/7 p ordinary	CFD	Decreasing Short	399,533	0.2642 GBP
4 2/7 p ordinary	CFD	Decreasing Short	86,077	0.2655 GBP
4 2/7 p ordinary	CFD	Decreasing Short	27,137	0.2694 GBP
4 2/7 p ordinary	CFD	Increasing Short	190,408	0.2641 GBP
4 2/7 p ordinary	CFD	Increasing Short	4,825	0.2642 GBP
4 2/7 p ordinary	CFD	Increasing Short	161,021	0.2655 GBP
4 2/7 p ordinary	CFD	Increasing Short	39,094	0.2669 GBP
4 2/7 p ordinary	CFD	Increasing Short	18,852	0.2671 GBP
4 2/7 p ordinary	CFD	Increasing Short	14,939	0.2684 GBP

(c) Stock-settled derivative transactions (including options)

(i) Writing, selling, purchasing or varying

Class of relevant security	Product description	Writing, purchasing, selling, varying etc	Number of securities to which option relates	Exercise price per unit	Type	Expiry date	Option money paid/received per unit

(ii) Exercise

Class of relevant security	Product description	Exercising/ exercised against	Number of securities	Exercise price per unit

(d) Other dealings (including subscribing for new securities)

Class of relevant security	Nature of Dealings	Details	Price per unit (if applicable)

4. OTHER INFORMATION

(a) Indemnity and other dealings arrangements

<p>Details of any indemnity or option arrangement, or any agreement or understanding, formal or informal, relating to relevant securities which may be an inducement to deal or refrain from dealing entered into by the exempt principal trader making the disclosure and any party to the offer or any person acting in concert with a party to the offer:</p>
NONE

(b) Agreements, arrangements or understandings relating to options or derivatives

<p>Details of any agreement, arrangement or understanding, formal or informal, between the person making the disclosure and any other person relating to:</p> <p>(i) the voting rights of any relevant securities under any option; or</p> <p>(ii) the voting rights of future acquisition or disposal of any relevant securities to which any derivative is referenced:</p>
NONE

(c) Attachments

Is a Supplemental Form 8 (Open Positions) attached?	NO
Date of disclosure:	24 Feb 2026
Contact name:	Large Holdings Regulatory Operations
Telephone number:	020 3134 7213

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