

**FORM 8.3
 PUBLIC OPENING POSITION DISCLOSURE/DEALING DISCLOSURE BY
 A PERSON WITH INTERESTS IN RELEVANT SECURITIES REPRESENTING 1% OR
 MORE**

Rule 8.3 of the Takeover Code (the "Code")

1. KEY INFORMATION

(a)	Full name of discloser:	Barclays PLC.
(b)	Owner or controller of interest and short positions disclosed, if different from 1(a):	
(c)	Name of offeror/offeree in relation to whose relevant securities this form relates:	NCC GROUP PLC
(d)	If an exempt fund manager connected with an offeror/offeree, state this and specify identity of offeror/offeree:	
(e)	Date position held/dealing undertaken:	23 Feb 2026
(f)	In addition to the company in 1(c) above, is the discloser making disclosures in respect of any other party to the offer?	NO

2. POSITIONS OF THE PERSON MAKING THE DISCLOSURE

(a) Interests and short positions in the relevant securities of the offeror or offeree to which the disclosure relates following the dealing(if any)

Class of relevant security:	1p ordinary			
	Interests		Short Positions	
	Number	(%)	Number	(%)
(1) Relevant securities owned and/or controlled:	2,336,196	0.76%	3,670,964	1.20%
(2) Cash-settled derivatives:	3,005,108	0.98%	914,835	0.30%
(3) Stock-settled derivatives (including options) and agreements to purchase/sell:	0	0.00%	0	0.00%
TOTAL:	5,341,304	1.75%	4,585,799	1.50%

(b) Rights to subscribe for new securities (including directors and other executive options)

Class of relevant security in relation to which subscription right exists	
Details, including nature of the rights concerned and relevant percentages:	

3. DEALINGS (IF ANY) BY THE PERSON MAKING THE DISCLOSURE

(a) Purchases and sales

Class of relevant security	Purchase/sale	Number of securities	Price per unit
1p ordinary	Purchase	92,725	1.2586 GBP
1p ordinary	Purchase	56,729	1.2752 GBP
1p ordinary	Purchase	47,118	1.2828 GBP
1p ordinary	Purchase	45,476	1.2612 GBP
1p ordinary	Purchase	36,428	1.2627 GBP
1p ordinary	Purchase	28,929	1.2705 GBP
1p ordinary	Purchase	25,000	1.2583 GBP
1p ordinary	Purchase	24,622	1.2840 GBP

1p ordinary	Purchase	22,073	1.2624 GBP
1p ordinary	Purchase	20,578	1.2700 GBP
1p ordinary	Purchase	19,091	1.2728 GBP
1p ordinary	Purchase	18,521	1.2696 GBP
1p ordinary	Purchase	17,032	1.2707 GBP
1p ordinary	Purchase	14,621	1.2740 GBP
1p ordinary	Purchase	9,510	1.2720 GBP
1p ordinary	Purchase	6,326	1.2602 GBP
1p ordinary	Purchase	5,098	1.2760 GBP
1p ordinary	Purchase	4,456	1.2805 GBP
1p ordinary	Purchase	3,808	1.2640 GBP
1p ordinary	Purchase	3,501	1.2630 GBP
1p ordinary	Purchase	3,079	1.2676 GBP
1p ordinary	Purchase	2,980	1.2820 GBP
1p ordinary	Purchase	2,688	1.2598 GBP
1p ordinary	Purchase	2,257	1.2683 GBP
1p ordinary	Purchase	1,804	1.2660 GBP
1p ordinary	Purchase	1,396	1.2639 GBP
1p ordinary	Purchase	1,304	1.2839 GBP
1p ordinary	Purchase	1,087	1.2800 GBP
1p ordinary	Purchase	786	1.2480 GBP
1p ordinary	Purchase	742	1.2680 GBP
1p ordinary	Purchase	697	1.2638 GBP
1p ordinary	Purchase	239	1.2560 GBP
1p ordinary	Purchase	235	1.2600 GBP
1p ordinary	Purchase	11	1.2659 GBP
1p ordinary	Sale	121,501	1.2672 GBP
1p ordinary	Sale	78,130	1.2698 GBP
1p ordinary	Sale	56,129	1.2819 GBP
1p ordinary	Sale	42,168	1.2656 GBP
1p ordinary	Sale	41,590	1.2608 GBP
1p ordinary	Sale	35,814	1.2781 GBP
1p ordinary	Sale	23,743	1.2655 GBP
1p ordinary	Sale	20,368	1.2826 GBP
1p ordinary	Sale	14,919	1.2840 GBP
1p ordinary	Sale	13,416	1.2646 GBP
1p ordinary	Sale	12,282	1.2839 GBP
1p ordinary	Sale	9,411	1.2640 GBP
1p ordinary	Sale	8,883	1.2573 GBP
1p ordinary	Sale	6,974	1.2642 GBP
1p ordinary	Sale	5,235	1.2600 GBP
1p ordinary	Sale	5,154	1.2720 GBP
1p ordinary	Sale	4,353	1.2760 GBP
1p ordinary	Sale	3,915	1.2728 GBP
1p ordinary	Sale	3,434	1.2700 GBP
1p ordinary	Sale	3,020	1.2740 GBP
1p ordinary	Sale	2,981	1.2591 GBP
1p ordinary	Sale	2,245	1.2702 GBP
1p ordinary	Sale	1,902	1.2629 GBP
1p ordinary	Sale	1,812	1.2690 GBP
1p ordinary	Sale	1,658	1.2822 GBP
1p ordinary	Sale	1,263	1.2660 GBP
1p ordinary	Sale	1,087	1.2800 GBP
1p ordinary	Sale	1,040	1.2710 GBP
1p ordinary	Sale	786	1.2480 GBP
1p ordinary	Sale	742	1.2680 GBP
1p ordinary	Sale	557	1.2663 GBP
1p ordinary	Sale	483	1.2679 GBP
1p ordinary	Sale	275	1.2820 GBP
1p ordinary	Sale	239	1.2560 GBP
1p ordinary	Sale	100	1.2780 GBP

(b) Cash-settled derivative transactions

Class of relevant security	Product description	Nature of dealing	Number of reference securities	Price per unit
1p ordinary	SWAP	Increasing Long	26,140	1.2552 GBP
1p ordinary	SWAP	Increasing Long	1,272	1.2586 GBP
1p ordinary	SWAP	Increasing Long	6,619	1.2599 GBP
1p ordinary	SWAP	Increasing Long	41,590	1.2608 GBP
1p ordinary	SWAP	Increasing Long	50,542	1.2645 GBP
1p ordinary	SWAP	Increasing Long	42,168	1.2656 GBP
1p ordinary	SWAP	Increasing Long	483	1.2679 GBP
1p ordinary	SWAP	Increasing Long	64,340	1.2700 GBP
1p ordinary	SWAP	Increasing Long	35,294	1.2729 GBP

				GBP
1p ordinary	SWAP	Increasing Long	25,000	1.2785 GBP
1p ordinary	SWAP	Increasing Long	1,658	1.2822 GBP
1p ordinary	SWAP	Increasing Long	19,693	1.2839 GBP
1p ordinary	SWAP	Increasing Long	919	1.2840 GBP
1p ordinary	SWAP	Decreasing Long	25,000	1.2583 GBP
1p ordinary	SWAP	Decreasing Long	622	1.2588 GBP
1p ordinary	SWAP	Decreasing Long	22,073	1.2624 GBP
1p ordinary	SWAP	Decreasing Long	36,428	1.2627 GBP
1p ordinary	SWAP	Decreasing Long	453	1.2637 GBP
1p ordinary	SWAP	Decreasing Long	244	1.2640 GBP
1p ordinary	SWAP	Decreasing Long	3,812	1.2658 GBP
1p ordinary	SWAP	Decreasing Long	1,839	1.2664 GBP
1p ordinary	SWAP	Decreasing Long	4,028	1.2668 GBP
1p ordinary	SWAP	Decreasing Long	4,409	1.2670 GBP
1p ordinary	SWAP	Decreasing Long	25,865	1.2672 GBP
1p ordinary	SWAP	Decreasing Long	14,715	1.2696 GBP
1p ordinary	SWAP	Decreasing Long	8,206	1.2709 GBP
1p ordinary	SWAP	Decreasing Long	3,043	1.2720 GBP
1p ordinary	SWAP	Decreasing Long	19,091	1.2728 GBP
1p ordinary	SWAP	Decreasing Long	1,527	1.2767 GBP
1p ordinary	SWAP	Decreasing Long	17,170	1.2840 GBP
1p ordinary	SWAP	Decreasing Long	13,139	1.2855 GBP
1p ordinary	CFD	Increasing Long	8,322	1.2633 GBP
1p ordinary	CFD	Increasing Long	26,477	1.2640 GBP
1p ordinary	CFD	Increasing Long	14,770	1.2838 GBP
1p ordinary	CFD	Increasing Long	2	1.2850 GBP
1p ordinary	CFD	Decreasing Long	1,078	1.2745 GBP
1p ordinary	CFD	Decreasing Long	2,638	1.3001 GBP

(c) **Stock-settled derivative transactions (including options)**

(i) **Writing, selling, purchasing or varying**

Class of relevant security	Product description	Writing, purchasing, selling, varying etc	Number of securities to which option relates	Exercise price per unit	Type	Expiry date	Option money paid/ received per unit

(ii) **Exercise**

Class of relevant security	Product description	Exercising/ exercised against	Number of securities	Exercise price per unit

(d) **Other dealings (including subscribing for new securities)**

Class of relevant security	Nature of Dealings	Details	Price per unit (if applicable)

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4. OTHER INFORMATION

(a) Indemnity and other dealings arrangements

<p>Details of any indemnity or option arrangement, or any agreement or understanding, formal or informal, relating to relevant securities which may be an inducement to deal or refrain from dealing entered into by the exempt principal trader making the disclosure and any party to the offer or any person acting in concert with a party to the offer:</p>
NONE

(b) Agreements, arrangements or understandings relating to options or derivatives

<p>Details of any agreement, arrangement or understanding, formal or informal, between the person making the disclosure and any other person relating to:</p> <p>(i) the voting rights of any relevant securities under any option; or</p> <p>(ii) the voting rights of future acquisition or disposal of any relevant securities to which any derivative is referenced:</p>
NONE

(c) Attachments

Is a Supplemental Form 8 (Open Positions) attached?	NO
Date of disclosure:	24 Feb 2026
Contact name:	Large Holdings Regulatory Operations
Telephone number:	020 3134 7213

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