

Notice to LSE

Shareholdings of directors and persons discharging managerial responsibility (PDMR)

Rio Tinto plc

24 February 2026

1	Details of the person discharging managerial responsibilities / person closely associated							
a)	Name	Matthew Holcz						
2	Reason for the notification							
a)	Position/status	Chief Executive, Iron Ore						
b)	Initial notification /Amendment	Initial Notification						
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor							
a)	Name	Rio Tinto plc						
b)	LEI	213800YOEO5OQ72G2R82						
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted							
	Part 1							
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 10p each GB0007188757						
b)	Nature of the transaction	Vesting of shares under the Management Share Award: i. Vesting of shares ii. Vesting of shares in lieu of dividend						
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>i. N/A</td> <td>i. 3,772</td> </tr> <tr> <td>ii. N/A</td> <td>ii. 343</td> </tr> </tbody> </table>	Price(s)	Volume(s)	i. N/A	i. 3,772	ii. N/A	ii. 343
Price(s)	Volume(s)							
i. N/A	i. 3,772							
ii. N/A	ii. 343							
d)	Aggregated information - Aggregated volume - Price	4,115 N/A						
e)	Date of the transaction	2026-02-20						
f)	Place of the transaction	Outside a trading venue						
	Part 2							
a)	Description of the financial instrument, type of instrument	Ordinary shares of 10p each						

	Instrument Identification code	GB0007188757	
b)	Nature of the transaction	Management Share Award: sales of shares to cover tax iii. Sale of shares to cover tax	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		iii. AUD 162.4091	iii. 2,013
d)	Aggregated information		
	- Aggregated volume	2,013	
	- Price	AUD 162.4091	
e)	Date of the transaction	2026-02-20	
f)	Place of the transaction	XLON	

LEI: 213800YOE050Q72G2R82

Classification: 3.1. Information disclosed under article 19 of the Market Abuse Regulation.

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This announcement is authorised for release to the market by Andy Hodges, Rio Tinto's Group Company Secretary.

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