

**FORM 8.3
 PUBLIC OPENING POSITION DISCLOSURE/DEALING DISCLOSURE BY
 A PERSON WITH INTERESTS IN RELEVANT SECURITIES REPRESENTING 1% OR
 MORE**

Rule 8.3 of the Takeover Code (the "Code")

1. KEY INFORMATION

(a)	Full name of discloser:	Barclays PLC.
(b)	Owner or controller of interest and short positions disclosed, if different from 1(a):	
(c)	Name of offeror/offeree in relation to whose relevant securities this form relates:	NCC GROUP PLC
(d)	If an exempt fund manager connected with an offeror/offeree, state this and specify identity of offeror/offeree:	
(e)	Date position held/dealing undertaken:	24 Feb 2026
(f)	In addition to the company in 1(c) above, is the discloser making disclosures in respect of any other party to the offer?	NO

2. POSITIONS OF THE PERSON MAKING THE DISCLOSURE

(a) Interests and short positions in the relevant securities of the offeror or offeree to which the disclosure relates following the dealing(if any)

Class of relevant security:	1p ordinary			
	Interests		Short Positions	
	Number	(%)	Number	(%)
(1) Relevant securities owned and/or controlled:	2,400,811	0.78%	3,606,792	1.18%
(2) Cash-settled derivatives:	3,038,022	0.99%	986,054	0.32%
(3) Stock-settled derivatives (including options) and agreements to purchase/sell:	0	0.00%	0	0.00%
TOTAL:	5,438,833	1.78%	4,592,846	1.50%

(b) Rights to subscribe for new securities (including directors and other executive options)

Class of relevant security in relation to which subscription right exists	
Details, including nature of the rights concerned and relevant percentages:	

3. DEALINGS (IF ANY) BY THE PERSON MAKING THE DISCLOSURE

(a) Purchases and sales

Class of relevant security	Purchase/sale	Number of securities	Price per unit
1p ordinary	Purchase	119,767	1.2920 GBP
1p ordinary	Purchase	86,742	1.2925 GBP
1p ordinary	Purchase	39,413	1.2918 GBP
1p ordinary	Purchase	34,061	1.2921 GBP
1p ordinary	Purchase	33,198	1.2927 GBP
1p ordinary	Purchase	17,866	1.2940 GBP
1p ordinary	Purchase	11,107	1.3015 GBP
1p ordinary	Purchase	11,018	1.2970 GBP

1p ordinary	Purchase	7,134	1,2951 GBP
1p ordinary	Purchase	6,732	1,2975 GBP
1p ordinary	Purchase	5,225	1,2973 GBP
1p ordinary	Purchase	4,526	1,3040 GBP
1p ordinary	Purchase	4,421	1,2980 GBP
1p ordinary	Purchase	3,555	1,2962 GBP
1p ordinary	Purchase	3,525	1,3011 GBP
1p ordinary	Purchase	3,306	1,3007 GBP
1p ordinary	Purchase	3,238	1,2979 GBP
1p ordinary	Purchase	3,077	1,2860 GBP
1p ordinary	Purchase	2,250	1,3059 GBP
1p ordinary	Purchase	2,083	1,2961 GBP
1p ordinary	Purchase	2,049	1,3020 GBP
1p ordinary	Purchase	1,989	1,2950 GBP
1p ordinary	Purchase	1,644	1,2910 GBP
1p ordinary	Purchase	1,554	1,3016 GBP
1p ordinary	Purchase	431	1,2912 GBP
1p ordinary	Purchase	205	1,3080 GBP
1p ordinary	Purchase	11	1,2919 GBP
1p ordinary	Sale	85,489	1,2947 GBP
1p ordinary	Sale	73,097	1,2944 GBP
1p ordinary	Sale	71,826	1,2920 GBP
1p ordinary	Sale	30,056	1,2960 GBP
1p ordinary	Sale	13,395	1,2982 GBP
1p ordinary	Sale	2,884	1,2940 GBP
1p ordinary	Sale	1,922	1,2980 GBP
1p ordinary	Sale	1,724	1,2927 GBP
1p ordinary	Sale	945	1,3023 GBP
1p ordinary	Sale	2	1,2955 GBP

(b) Cash-settled derivative transactions

Class of relevant security	Product description	Nature of dealing	Number of reference securities	Price per unit
1p ordinary	SWAP	Increasing Long	543	1.2840 GBP
1p ordinary	SWAP	Increasing Long	40,391	1.2927 GBP
1p ordinary	SWAP	Increasing Long	65,006	1.2946 GBP
1p ordinary	SWAP	Increasing Long	30,056	1.2960 GBP
1p ordinary	SWAP	Increasing Long	46,822	1.2964 GBP
1p ordinary	SWAP	Increasing Long	13,395	1.2982 GBP
1p ordinary	SWAP	Increasing Long	945	1.3023 GBP
1p ordinary	SWAP	Decreasing Long	4,064	1.2916 GBP
1p ordinary	SWAP	Decreasing Long	1,659	1.2918 GBP
1p ordinary	SWAP	Decreasing Long	44,353	1.2920 GBP
1p ordinary	SWAP	Decreasing Long	34,061	1.2921 GBP
1p ordinary	SWAP	Decreasing Long	33,198	1.2927 GBP
1p ordinary	SWAP	Decreasing Long	41,724	1.2931 GBP
1p ordinary	SWAP	Decreasing Long	9,246	1.2944 GBP
1p ordinary	SWAP	Decreasing Long	4,504	1.2948 GBP
1p ordinary	SWAP	Decreasing Long	1,442	1.2949 GBP
1p ordinary	SWAP	Decreasing Long	2,293	1.2964 GBP
1p ordinary	SWAP	Decreasing Long	11,131	1.2976 GBP
1p ordinary	SWAP	Decreasing Long	483	1.2980 GBP
1p ordinary	SWAP	Decreasing Long	628	1.2987 GBP
1p ordinary	SWAP	Decreasing Long	5,639	1.2999 GBP
1p ordinary	CFD	Increasing Long	7,915	1.2936 GBP
1p ordinary	CFD	Increasing Long	2	1.2950 GBP
1p ordinary	CFD	Decreasing Long	28,279	1.2921 GBP
1p ordinary	CFD	Decreasing Long	19,699	1.2956 GBP
1p ordinary	CFD	Decreasing Long	977	1.2986 GBP

ip currency	USD	Decreasing Long	011	1,2000 GBP
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(c) **Stock-settled derivative transactions (including options)**

(i) **Writing, selling, purchasing or varying**

Class of relevant security	Product description	Writing, purchasing, selling, varying etc	Number of securities to which option relates	Exercise price per unit	Type	Expiry date	Option money paid/ received per unit

(ii) **Exercise**

Class of relevant security	Product description	Exercising/ exercised against	Number of securities	Exercise price per unit

(d) **Other dealings (including subscribing for new securities)**

Class of relevant security	Nature of Dealings	Details	Price per unit (if applicable)

4. OTHER INFORMATION

(a) **Indemnity and other dealings arrangements**

<p>Details of any indemnity or option arrangement, or any agreement or understanding, formal or informal, relating to relevant securities which may be an inducement to deal or refrain from dealing entered into by the exempt principal trader making the disclosure and any party to the offer or any person acting in concert with a party to the offer:</p>
NONE

(b) **Agreements, arrangements or understandings relating to options or derivatives**

<p>Details of any agreement, arrangement or understanding, formal or informal, between the person making the disclosure and any other person relating to:</p> <p>(i) the voting rights of any relevant securities under any option; or</p> <p>(ii) the voting rights of future acquisition or disposal of any relevant securities to which any derivative is referenced:</p>
NONE

(c) **Attachments**

Is a Supplemental Form 8 (Open Positions) attached?	NO
Date of disclosure:	25 Feb 2026
Contact name:	Large Holdings Regulatory Operations
Telephone number:	020 3134 7213

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