

26th February 2026

SThree plc
("SThree" or the "Company")
Transaction in Own Shares

The Company announces today it has purchased the following number of its ordinary shares of 1 pence each ("Ordinary Shares") through Investec Bank plc.

Ordinary Shares

Date of purchase:	25 th February 2026
Number of ordinary shares purchased:	39,607
Lowest price per share (pence):	164.40
Highest price per share (pence):	168.00
Weighted average price per day (pence):	166.9076

The Company intends to cancel the purchased shares.

The table below contains detailed information about the purchases made as part of the buyback programme.

Aggregate information:

Venue	Volume-weighted average price (p)	Aggregated volume	Lowest price per share (p)	Highest price per share (p)
XLON	166.9076	39,607	164.40	168.00

Schedule of Purchases - Individual Transactions

In accordance with Article 5(1)(b) of the Market Abuse Regulation (EU) No 596/2014 as it forms part of UK law, a full breakdown of the individual trades made by Investec on behalf of the Company as part of the Programme is detailed below:

Date and time of each trade	Number of shares purchased	Price (pence per share)	Trading Venue	Transaction Reference Number
25 February 2026 08:12:06	472	168.00	XLON	00378827884TRLO1
25 February 2026 08:46:25	2,062	167.00	XLON	00378843624TRLO1
25 February 2026 08:46:41	471	167.20	XLON	00378844089TRLO1
25 February 2026 08:46:45	468	167.00	XLON	00378844113TRLO1
25 February 2026 09:00:58	13	166.20	XLON	00378851919TRLO1
25 February 2026 09:27:16	200	167.60	XLON	00378865322TRLO1
25 February 2026 09:36:57	2	167.40	XLON	00378870418TRLO1
25 February 2026 09:36:57	440	167.40	XLON	00378870419TRLO1
25 February 2026 09:36:57	442	167.40	XLON	00378870420TRLO1
25 February 2026 09:40:11	46	167.80	XLON	00378872084TRLO1

20 February 2026 09:40:11	493	167.80	XLON	00378872085TRLO1
25 February 2026 09:40:11	130	167.40	XLON	00378872087TRLO1
25 February 2026 09:40:11	309	167.40	XLON	00378872088TRLO1
25 February 2026 09:40:49	209	167.00	XLON	00378872375TRLO1
25 February 2026 09:40:49	120	167.00	XLON	00378872376TRLO1
25 February 2026 09:40:49	88	167.20	XLON	00378872377TRLO1
25 February 2026 10:29:22	466	167.20	XLON	00378886382TRLO1
25 February 2026 10:29:22	284	167.00	XLON	00378886383TRLO1
25 February 2026 10:29:22	169	167.00	XLON	00378886384TRLO1
25 February 2026 10:29:22	340	167.00	XLON	00378886381TRLO1
25 February 2026 10:29:23	453	167.00	XLON	00378886387TRLO1
25 February 2026 10:29:23	340	167.00	XLON	00378886385TRLO1
25 February 2026 10:29:23	340	167.00	XLON	00378886386TRLO1
25 February 2026 10:29:25	443	167.00	XLON	00378886390TRLO1
25 February 2026 10:29:25	340	167.00	XLON	00378886389TRLO1
25 February 2026 10:45:35	454	167.20	XLON	00378887232TRLO1
25 February 2026 10:45:35	454	167.00	XLON	00378887233TRLO1
25 February 2026 10:45:35	215	167.00	XLON	00378887234TRLO1
25 February 2026 10:45:35	125	167.00	XLON	00378887235TRLO1
25 February 2026 10:45:35	293	167.00	XLON	00378887236TRLO1
25 February 2026 10:45:37	437	167.00	XLON	00378887238TRLO1
25 February 2026 10:45:37	47	167.00	XLON	00378887237TRLO1
25 February 2026 10:45:38	447	167.00	XLON	00378887239TRLO1
25 February 2026 10:45:38	340	167.00	XLON	00378887242TRLO1
25 February 2026 10:45:38	437	166.80	XLON	00378887240TRLO1
25 February 2026 10:45:38	340	167.00	XLON	00378887243TRLO1
25 February 2026 10:45:38	437	167.00	XLON	00378887241TRLO1
25 February 2026 10:45:38	340	167.00	XLON	00378887244TRLO1
25 February 2026 10:45:38	340	167.00	XLON	00378887245TRLO1
25 February 2026 10:45:38	340	167.00	XLON	00378887246TRLO1
25 February 2026 10:45:38	340	167.00	XLON	00378887247TRLO1
25 February 2026 10:45:38	437	167.00	XLON	00378887250TRLO1
25 February 2026 10:45:38	340	167.00	XLON	00378887248TRLO1
25 February 2026 10:45:38	160	167.00	XLON	00378887251TRLO1

25 February 2026 10:45:38	340	167.00	XLON	00378887249TRLO1
25 February 2026 10:45:38	437	167.00	XLON	00378887255TRLO1
25 February 2026 10:45:38	331	167.00	XLON	00378887252TRLO1
25 February 2026 10:45:38	9	167.00	XLON	00378887253TRLO1
25 February 2026 10:45:38	340	167.00	XLON	00378887254TRLO1
25 February 2026 10:45:39	447	167.00	XLON	00378887256TRLO1
25 February 2026 10:45:39	340	167.00	XLON	00378887257TRLO1
25 February 2026 10:45:39	77	167.00	XLON	00378887258TRLO1
25 February 2026 10:45:39	184	167.00	XLON	00378887259TRLO1
25 February 2026 10:46:03	346	167.00	XLON	00378887265TRLO1
25 February 2026 10:46:03	45	167.00	XLON	00378887266TRLO1
25 February 2026 10:46:03	79	167.00	XLON	00378887267TRLO1
25 February 2026 10:46:38	458	167.00	XLON	00378887284TRLO1
25 February 2026 10:46:38	340	167.00	XLON	00378887286TRLO1
25 February 2026 10:46:38	340	167.00	XLON	00378887287TRLO1
25 February 2026 10:46:38	438	167.00	XLON	00378887285TRLO1
25 February 2026 10:46:38	340	167.00	XLON	00378887288TRLO1
25 February 2026 10:46:38	340	167.00	XLON	00378887289TRLO1
25 February 2026 10:46:38	340	167.00	XLON	00378887290TRLO1
25 February 2026 10:46:46	77	167.00	XLON	00378887297TRLO1
25 February 2026 10:47:02	263	167.00	XLON	00378887303TRLO1
25 February 2026 10:47:02	340	167.00	XLON	00378887304TRLO1
25 February 2026 10:47:02	104	167.00	XLON	00378887305TRLO1
25 February 2026 10:47:02	236	167.00	XLON	00378887306TRLO1
25 February 2026 10:47:03	340	167.00	XLON	00378887307TRLO1
25 February 2026 10:47:03	340	167.00	XLON	00378887309TRLO1
25 February 2026 10:47:03	458	167.00	XLON	00378887308TRLO1
25 February 2026 10:47:03	340	167.00	XLON	00378887310TRLO1
25 February 2026 10:47:03	340	167.00	XLON	00378887311TRLO1
25 February 2026 10:47:04	340	167.00	XLON	00378887312TRLO1
25 February 2026 10:47:04	340	167.00	XLON	00378887313TRLO1
25 February 2026 10:47:16	340	167.00	XLON	00378887320TRLO1
25 February 2026 10:47:38	340	167.00	XLON	00378887329TRLO1
25 February 2026				

25 February 2026 10:47:38	340	167.00	XLON	00378887330TRLO1
25 February 2026 10:47:38	340	167.00	XLON	00378887331TRLO1
25 February 2026 10:47:38	340	167.00	XLON	00378887332TRLO1
25 February 2026 10:47:38	340	167.00	XLON	00378887333TRLO1
25 February 2026 10:47:38	340	167.00	XLON	00378887334TRLO1
25 February 2026 10:48:03	315	167.00	XLON	00378887341TRLO1
25 February 2026 10:48:03	25	167.00	XLON	00378887342TRLO1
25 February 2026 10:49:01	286	167.00	XLON	00378887384TRLO1
25 February 2026 10:49:53	54	167.00	XLON	00378887421TRLO1
25 February 2026 10:51:45	340	167.00	XLON	00378887484TRLO1
25 February 2026 10:53:04	224	167.00	XLON	00378887525TRLO1
25 February 2026 10:53:14	98	167.00	XLON	00378887535TRLO1
25 February 2026 10:58:27	443	167.00	XLON	00378887790TRLO1
25 February 2026 10:58:27	18	167.00	XLON	00378887791TRLO1
25 February 2026 11:01:02	231	167.00	XLON	00378887903TRLO1
25 February 2026 11:01:02	109	167.00	XLON	00378887904TRLO1
25 February 2026 11:01:02	40	167.00	XLON	00378887905TRLO1
25 February 2026 11:16:00	398	165.80	XLON	00378888718TRLO1
25 February 2026 12:00:30	460	167.00	XLON	00378890872TRLO1
25 February 2026 12:00:34	473	166.40	XLON	00378890873TRLO1
25 February 2026 13:22:13	443	167.00	XLON	00378893839TRLO1
25 February 2026 13:51:20	224	167.00	XLON	00378895122TRLO1
25 February 2026 13:51:20	396	167.00	XLON	00378895123TRLO1
25 February 2026 13:51:21	49	167.00	XLON	00378895126TRLO1
25 February 2026 13:51:21	396	167.00	XLON	00378895127TRLO1
25 February 2026 14:13:00	468	167.00	XLON	00378896332TRLO1
25 February 2026 14:19:00	441	167.00	XLON	00378896775TRLO1
25 February 2026 14:19:01	114	167.00	XLON	00378896776TRLO1
25 February 2026 14:19:04	454	167.00	XLON	00378896778TRLO1
25 February 2026 14:19:04	26	167.00	XLON	00378896779TRLO1
25 February 2026 14:19:04	407	167.00	XLON	00378896780TRLO1
25 February 2026 14:19:04	433	167.00	XLON	00378896781TRLO1
25 February 2026 14:19:44	433	167.00	XLON	00378896836TRLO1
25 February 2026 14:20:02	97	167.00	XLON	00378896845TRLO1

25 February 2026 14:27:00	447	167.00	XLON	00378897298TRLO1
25 February 2026 14:27:00	8	167.00	XLON	00378897299TRLO1
25 February 2026 14:27:00	410	167.00	XLON	00378897300TRLO1
25 February 2026 14:27:02	139	166.60	XLON	00378897302TRLO1
25 February 2026 14:28:02	64	165.80	XLON	00378897397TRLO1
25 February 2026 14:40:01	448	166.00	XLON	00378899333TRLO1
25 February 2026 14:42:30	242	166.00	XLON	00378899564TRLO1
25 February 2026 14:49:39	466	165.80	XLON	00378900509TRLO1
25 February 2026 15:10:48	1	166.20	XLON	00378902802TRLO1
25 February 2026 15:29:46	435	166.20	XLON	00378904851TRLO1
25 February 2026 15:34:30	251	166.20	XLON	00378905153TRLO1
25 February 2026 16:04:56	198	166.00	XLON	00378907275TRLO1
25 February 2026 16:04:56	251	166.00	XLON	00378907276TRLO1
25 February 2026 16:07:10	368	165.80	XLON	00378907483TRLO1
25 February 2026 16:13:38	84	165.80	XLON	00378907937TRLO1
25 February 2026 16:13:38	368	165.80	XLON	00378907938TRLO1
25 February 2026 16:13:39	459	165.00	XLON	00378907939TRLO1
25 February 2026 16:13:43	141	164.40	XLON	00378907942TRLO1

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