

**FORM 8.3  
 PUBLIC OPENING POSITION DISCLOSURE/DEALING DISCLOSURE BY  
 A PERSON WITH INTERESTS IN RELEVANT SECURITIES REPRESENTING 1% OR  
 MORE**

Rule 8.3 of the Takeover Code (the "Code")

**1. KEY INFORMATION**

(a)	Full name of discloser:	Barclays PLC.
(b)	Owner or controller of interest and short positions disclosed, if different from 1(a):	
(c)	Name of offeror/offeree in relation to whose relevant securities this form relates:	NCC GROUP PLC
(d)	If an exempt fund manager connected with an offeror/offeree, state this and specify identity of offeror/offeree:	
(e)	Date position held/dealing undertaken:	25 Feb 2026
(f)	In addition to the company in 1(c) above, is the discloser making disclosures in respect of any other party to the offer?	NO

**2. POSITIONS OF THE PERSON MAKING THE DISCLOSURE**

(a) Interests and short positions in the relevant securities of the offeror or offeree to which the disclosure relates following the dealing(if any)

Class of relevant security:	1p ordinary			
	Interests		Short Positions	
	Number	(%)	Number	(%)
(1) Relevant securities owned and/or controlled:	2,308,245	0.76%	3,700,690	1.21%
(2) Cash-settled derivatives:	3,176,285	1.04%	915,617	0.30%
(3) Stock-settled derivatives (including options) and agreements to purchase/sell:	0	0.00%	0	0.00%
<b>TOTAL:</b>	<b>5,484,530</b>	<b>1.80%</b>	<b>4,616,307</b>	<b>1.51%</b>

(b) Rights to subscribe for new securities (including directors and other executive options)

Class of relevant security in relation to which subscription right exists	
Details, including nature of the rights concerned and relevant percentages:	

**3. DEALINGS (IF ANY) BY THE PERSON MAKING THE DISCLOSURE**

(a) Purchases and sales

Class of relevant security	Purchase/sale	Number of securities	Price per unit
1p ordinary	Purchase	132,323	1.3038 GBP
1p ordinary	Purchase	21,785	1.3046 GBP
1p ordinary	Purchase	14,784	1.3177 GBP
1p ordinary	Purchase	14,283	1.3171 GBP
1p ordinary	Purchase	11,787	1.3180 GBP
1p ordinary	Purchase	11,097	1.3030 GBP
1p ordinary	Purchase	6,540	1.3039 GBP
1p ordinary	Purchase	4,802	1.3157 GBP

1p ordinary	Purchase	4,647	1.3050 GBP
1p ordinary	Purchase	4,007	1.3045 GBP
1p ordinary	Purchase	2,701	1.3040 GBP
1p ordinary	Purchase	2,358	1.3000 GBP
1p ordinary	Purchase	1,215	1.2880 GBP
1p ordinary	Purchase	978	1.2960 GBP
1p ordinary	Purchase	852	1.2900 GBP
1p ordinary	Purchase	830	1.3144 GBP
1p ordinary	Purchase	777	1.3100 GBP
1p ordinary	Purchase	697	1.3060 GBP
1p ordinary	Purchase	688	1.2980 GBP
1p ordinary	Purchase	602	1.2920 GBP
1p ordinary	Purchase	510	1.3200 GBP
1p ordinary	Purchase	507	1.2940 GBP
1p ordinary	Purchase	506	1.3120 GBP
1p ordinary	Purchase	468	1.3080 GBP
1p ordinary	Purchase	439	1.3020 GBP
1p ordinary	Purchase	278	1.3160 GBP
1p ordinary	Purchase	200	1.3059 GBP
1p ordinary	Purchase	170	1.3140 GBP
1p ordinary	Purchase	67	1.3220 GBP
1p ordinary	Sale	127,230	1.3017 GBP
1p ordinary	Sale	65,871	1.2960 GBP
1p ordinary	Sale	41,353	1.3012 GBP
1p ordinary	Sale	35,098	1.3073 GBP
1p ordinary	Sale	33,801	1.3119 GBP
1p ordinary	Sale	31,679	1.3135 GBP
1p ordinary	Sale	19,675	1.3180 GBP
1p ordinary	Sale	16,791	1.3179 GBP
1p ordinary	Sale	15,176	1.2912 GBP
1p ordinary	Sale	4,498	1.3185 GBP
1p ordinary	Sale	4,219	1.3132 GBP
1p ordinary	Sale	3,804	1.3031 GBP
1p ordinary	Sale	3,721	1.3136 GBP
1p ordinary	Sale	2,896	1.3177 GBP
1p ordinary	Sale	2,740	1.3060 GBP
1p ordinary	Sale	2,462	1.3000 GBP
1p ordinary	Sale	2,118	1.3175 GBP
1p ordinary	Sale	1,841	1.2980 GBP
1p ordinary	Sale	1,835	1.3040 GBP
1p ordinary	Sale	1,409	1.3174 GBP
1p ordinary	Sale	1,235	1.3200 GBP
1p ordinary	Sale	1,215	1.2880 GBP
1p ordinary	Sale	1,110	1.3140 GBP
1p ordinary	Sale	852	1.2900 GBP
1p ordinary	Sale	848	1.3150 GBP
1p ordinary	Sale	777	1.3100 GBP
1p ordinary	Sale	602	1.2920 GBP
1p ordinary	Sale	507	1.2940 GBP
1p ordinary	Sale	506	1.3120 GBP
1p ordinary	Sale	440	1.3080 GBP
1p ordinary	Sale	439	1.3020 GBP
1p ordinary	Sale	278	1.3160 GBP
1p ordinary	Sale	269	1.3034 GBP
1p ordinary	Sale	67	1.3220 GBP

(b) Cash-settled derivative transactions

Class of relevant security	Product description	Nature of dealing	Number of reference securities	Price per unit
1p ordinary	SWAP	Increasing Long	171	1.2900 GBP
1p ordinary	SWAP	Increasing Long	1	1.2919 GBP
1p ordinary	SWAP	Increasing Long	65,571	1.2960 GBP
1p ordinary	SWAP	Increasing Long	2,577	1.2994 GBP
1p ordinary	SWAP	Increasing Long	32,106	1.2998 GBP
1p ordinary	SWAP	Increasing Long	6,898	1.3017 GBP
1p ordinary	SWAP	Increasing Long	269	1.3034 GBP
1p ordinary	SWAP	Increasing Long	9,246	1.3064 GBP
1p ordinary	SWAP	Increasing Long	24,725	1.3093 GBP
1p ordinary	SWAP	Increasing Long	33,801	1.3119 GBP
1p ordinary	SWAP	Increasing Long	31,679	1.3135 GBP
1p ordinary	SWAP	Increasing Long	3,721	1.3136 GBP

1p ordinary	SWAP	Increasing Long	848	1.3150 GBP
1p ordinary	SWAP	Increasing Long	2,896	1.3177 GBP
1p ordinary	SWAP	Increasing Long	1,685	1.3178 GBP
1p ordinary	SWAP	Increasing Long	3,842	1.3180 GBP
1p ordinary	SWAP	Increasing Long	2,023	1.3200 GBP
1p ordinary	SWAP	Decreasing Long	16,776	1.3019 GBP
1p ordinary	SWAP	Decreasing Long	2,858	1.3067 GBP
1p ordinary	SWAP	Decreasing Long	1,481	1.3084 GBP
1p ordinary	SWAP	Decreasing Long	3,124	1.3086 GBP
1p ordinary	SWAP	Decreasing Long	530	1.3098 GBP
1p ordinary	SWAP	Decreasing Long	18,063	1.3180 GBP
1p ordinary	CFD	Increasing Long	15,176	1.2980 GBP
1p ordinary	CFD	Increasing Long	10,044	1.3025 GBP
1p ordinary	CFD	Increasing Long	9,735	1.3071 GBP
1p ordinary	CFD	Decreasing Long	3,629	1.3014 GBP
1p ordinary	CFD	Decreasing Long	1,853	1.3190 GBP

(c) **Stock-settled derivative transactions (including options)**

(i) **Writing, selling, purchasing or varying**

Class of relevant security	Product description	Writing, purchasing, selling, varying etc	Number of securities to which option relates	Exercise price per unit	Type	Expiry date	Option money paid/ received per unit

(ii) **Exercise**

Class of relevant security	Product description	Exercising/ exercised against	Number of securities	Exercise price per unit

(d) **Other dealings (including subscribing for new securities)**

Class of relevant security	Nature of Dealings	Details	Price per unit (if applicable)

**4. OTHER INFORMATION**

(a) **Indemnity and other dealings arrangements**

<p>Details of any indemnity or option arrangement, or any agreement or understanding, formal or informal, relating to relevant securities which may be an inducement to deal or refrain from dealing entered into by the exempt principal trader making the disclosure and any party to the offer or any person acting in concert with a party to the offer:</p> <p style="text-align: center;">NONE</p>
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(b) **Agreements, arrangements or understandings relating to options or derivatives**

<p>Details of any agreement, arrangement or understanding, formal or informal, between the person making the disclosure and any other person relating to:</p> <p>(i) the voting rights of any relevant securities under any option; or</p> <p>(ii) the voting rights of future acquisition or disposal of any relevant securities to</p>
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which any derivative is referenced:
NONE

(c) Attachments

Is a Supplemental Form 8 (Open Positions) attached?	NO
Date of disclosure:	26 Feb 2026
Contact name:	Large Holdings Regulatory Operations
Telephone number:	020 3134 7213

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