

The 'Form 8 (OPD) Schroders plc' announcement released on 25 February 2026 at 11:06 under RNS No 3885U has been amended.

Amendments are identified with a double asterisk (**).

The full amended text is shown below.

FORM 8 (OPD)

PUBLIC OPENING POSITION DISCLOSURE BY A PARTY TO AN OFFER
Rules 8.1 and 8.2 of the Takeover Code (the "Code")

1. KEY INFORMATION

| | |
|--|------------------|
| (a) Full name of discloser: | Schroders plc |
| (b) Owner or controller of interests and short positions disclosed, if different from 1(a): <i>The naming of nominee or vehicle companies is insufficient. For a trust, the trustee(s), settlor and beneficiaries must be named.</i> | N/A |
| (c) Name of offeror/offeree in relation to whose relevant securities this form relates: <i>Use a separate form for each offeror/offeree</i> | Schroders plc |
| (d) Is the discloser the offeror or the offeree? | OFFEREE |
| (e) Date position held: <i>The latest practicable date prior to the disclosure</i> | 24 February 2026 |
| (f) In addition to the company in 1(c) above, is the discloser making disclosures in respect of any other party to the offer? <i>If it is a cash offer or possible cash offer, state "N/A"</i> | N/A |

2. POSITIONS OF THE PARTY TO THE OFFER MAKING THE DISCLOSURE

If there are positions or rights to subscribe to disclose in more than one class of relevant securities of the offeror or offeree named in 1(c), copy table 2(a) or (b) (as appropriate) for each additional class of relevant security.

(a) Interests and short positions in the relevant securities of the offeror or offeree to which the disclosure relates

| Class of relevant security: | Ordinary shares of 20 pence | | | |
|---|-----------------------------|----|-----------------|---|
| | Interests | | Short positions | |
| | Number | %* | Number | % |
| (1) Relevant securities owned and/or controlled: | Nil | - | Nil | - |
| (2) Cash-settled derivatives: | Nil | - | Nil | - |
| (3) Stock-settled derivatives (including options) and agreements to purchase/sell: | Nil | - | Nil | - |
| TOTAL: | Nil | - | Nil | - |

* Percentage of total issued share capital excluding treasury shares.

All interests and all short positions should be disclosed.

Details of any open stock-settled derivative positions (including traded options), or agreements to purchase or sell relevant securities, should be given on a Supplemental Form 8 (Open Positions).

Details of any securities borrowing and lending positions or financial collateral arrangements should be disclosed on a Supplemental Form 8 (SBL).

(b) Rights to subscribe for new securities

| | |
|--|------|
| Class of relevant security in relation to which subscription right exists: | None |
| Details, including nature of the rights concerned and relevant percentages: | None |

3. POSITIONS OF PERSONS ACTING IN CONCERT WITH THE PARTY TO THE OFFER MAKING THE DISCLOSURE

Details of any interests, short positions and rights to subscribe (including directors' and other employee options) of any person acting in concert with the party to the offer making the disclosure:

(a) Interests held as ordinary shares of 20 pence by the directors of Schroders plc and their close relatives and related trusts

| Name | Number of ordinary shares | % of total issued share capital (excluding treasury shares) (truncated to two decimal places) |
|-------------------------|---------------------------|---|
| Dame Elizabeth Corley | 105,294 | 0.00% |
| Richard Oldfield | 105,426 | 0.00% |
| Meagen Burnett | 2,009 | 0.00% |
| Johanna Kyrklund | 10,742 | 0.00% |
| Claire Fitzalan Howard* | 302,267 | 0.01% |
| Leonie Schroder* | 10,706,141 | 0.66% |
| Ian King | 13,205 | 0.00% |
| Matthew Westerman | 11,764 | 0.00% |
| Rakhi Goss-Custard | 8,301 | 0.00% |

*Claire Fitzalan Howard and Leonie Schroder have disclosable interests in shares held by their close relatives and related trusts, which are set out in (c) below.

(b) Discretionary interests held by connected fund managers

| Name | Number of ordinary shares | % of total issued share capital (excluding treasury shares) (truncated to two decimal places) |
|--------------------------|---------------------------|---|
| Schroders (C.I.) Limited | 35,125 | 0.00% |
| Schroder & Co. Limited | 514,924 | 0.03% |

(c) Interests held as ordinary shares of 20 pence in Schroders plc by members of the Principal Shareholder Group

| Name | Number of ordinary shares | % of total issued share capital (excluding treasury shares) |
|--|---------------------------|---|
| Vincitas Limited | 390,904,117 | 24.27% |
| Veritas Limited | 246,797,902 | 15.32% |
| Alster Limited | 20,489,721 | 1.27% |
| Treva Limited | 1,575,270 | 0.10% |
| Lionel Trustees (UK) I Limited and Lionel Trustees (UK) II Limited as trustees of the 2020 Trust | 1,745,930 | 0.11% |
| MEB Investments Limited | 9,237,314 | 0.57% |
| CRH Investments Limited | 9,237,314 | 0.57% |
| JMF Investments Limited | 9,237,313 | 0.57% |
| Schroder Charity Trust | 2,358,796 | 0.15% |
| Schroder family members* | 21,297,731 | 1.32% |

* This position consists of interests held by 18 individual members of the Schroder family and includes the shares held by Claire Fitzalan Howard and Leonie Schroder as set out in (a) above. **

(d) Interests held as options or awards under the share schemes of Schroders plc by the directors of Schroders plc and their close relatives and related trusts

| Name | Plan | Number of ordinary shares | Grant date | Exercise price | Vesting date | Expiry date |
|-------------------------|---|------------------------------------|---------------|----------------|---|------------------|
| Richard Oldfield | Schroders Long Term Incentive Plan 2020 | 101,600 | 4 March 2024 | Nil | 4 March 2028 12 month holding period, available to exercise from 4 March 2029 | 4 March 2030 |
| | | 368,188 | 10 March 2025 | Nil | 10 March 2029 12 month holding period, available to exercise from 10 March 2030 | 10 March 2031 |
| | Schroders Deferred Award Plan 2020 | 59,913 | 4 March 2024 | Nil | 19,970 shares vest on 4 March 2025 19,970 shares vest on 4 March 2026 19,973 shares vest on 4 March 2027 | 3 March 2034 |
| | | 45,799 | 10 March 2025 | Nil | 15,266 shares vest on 10 March 2026 15,266 shares vest on 10 March 2027 15,267 shares vest on 10 March 2028 | 9 March 2035 |
| Meagen Burnett | Schroders Long Term Incentive Plan 2020 | 230,117 | 10 March 2025 | Nil | 10 March 2029 12 month holding period, available to exercise from 10 March 2030 | 10 March 2031 |
| | | Schroders Deferred Award Plan 2020 | 46,014 | 6 March 2023 | Nil | 11 November 2024 |
| | 45,838 | | 6 March 2023 | Nil | 7 May 2025 | 5 March 2033 |
| | 31,368 | | 6 March 2023 | Nil | 10,456 shares vest on 6 March 2024 10,456 shares vest on 6 March 2024 | 5 March 2033 |

| | | | | | | |
|-------------------------|---|---------|-----------------|-----|---|-----------------|
| | | | | | on 6 March 2025 10,456 shares vest on 6 March 2026 | |
| | | 68,835 | 4 March 2024 | Nil | 22,944 shares vest on 4 March 2025 22,944 shares vest on 4 March 2026 22,947 shares vest on 4 March 2027 | 3 March 2034 |
| | | 97,810 | 10 March 2025 | Nil | 32,603 shares vest on 10 March 2026 32,603 shares vest on 10 March 2027 32,604 shares vest on 10 March 2028 | 9 March 2035 |
| Johanna Kyrklund | Schroders Long Term Incentive Plan 2020 | 184,094 | 10 March 2025 | Nil | 10 March 2029 12 month holding period, available to exercise from 10 March 2030 | 10 March 2031 |
| | Schroders Deferred Award Plan 2020 | 187,536 | 8 March 2021 | Nil | 63,466 shares vest on 8 March 2022 61,548 shares vest on 8 March 2023 62,522 shares vest on 8 March 2024 | 7 March 2031 |
| | | 2,911 | 6 December 2021 | Nil | 2,911 shares vest on 6 December 2021 3 month holding period, available to exercise from 6 March 2022 | 5 December 2031 |
| | | 303,876 | 7 March 2022 | Nil | 101,285 shares vest on 7 March 2023 101,285 shares vest on 7 March 2024 | 6 March 2032 |
| | | | | | 101.306 | |

| | | | | | |
|--|---------|---------------|-----|---|--------------|
| | | | | 10,000 shares vest on 7 March 2025 | |
| | 217,174 | 6 March 2023 | Nil | 72,391 shares vest on 6 March 2024 72,391 shares vest on 6 March 2025 72,392 shares vest on 6 March 2026 | 5 March 2033 |
| | 84,322 | 4 March 2024 | Nil | 28,106 shares vest on 4 March 2025 28,106 shares vest on 4 March 2026 28,110 shares vest on 4 March 2027 | 3 March 2034 |
| | 71,988 | 10 March 2025 | Nil | 23,995 shares vest on 10 March 2026 23,995 shares vest on 10 March 2027 23,998 shares vest on 10 March 2028 | 9 March 2035 |

Details of any open stock-settled derivative positions (including traded options), or agreements to purchase or sell relevant securities, should be given on a Supplemental Form 8 (Open Positions).

Details of any securities borrowing and lending positions or financial collateral arrangements should be disclosed on a Supplemental Form 8 (SBL).

4. OTHER INFORMATION

(a) Indemnity and other dealing arrangements

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|--|
| <p>Details of any indemnity or option arrangement, or any agreement or understanding, formal or informal, relating to relevant securities which may be an inducement to deal or refrain from dealing entered into by the party to the offer making the disclosure or any person acting in concert with it: <i>Irrevocable commitments and letters of intent should not be included. If there are no such agreements, arrangements or understandings, state "none"</i></p> |
| None |

(b) Agreements, arrangements or understandings relating to options or derivatives

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|--|
| <p>Details of any agreement, arrangement or understanding, formal or informal, between the party to the offer making the disclosure, or any person acting in concert with it, and any other person relating to: (i) the voting rights of any relevant securities under any option; or (ii) the voting rights or future acquisition or disposal of any relevant securities to which any derivative is referenced: <i>If there are no such agreements, arrangements or understandings, state "none"</i></p> |
|--|

If there are no such agreements, arrangements or understandings, state none

None

(c) **Attachments**

Are any Supplemental Forms attached?

| | |
|---|----|
| Supplemental Form 8 (Open Positions) | NO |
| Supplemental Form 8 (SBL) | NO |

| | |
|----------------------------|---|
| Date of disclosure: | 25 February 2026 |
| Contact name: | Kate Graham, Group Company Secretary |
| Telephone number: | +44 20 7658 8272 |

Public disclosures under Rule 8 of the Code must be made to a Regulatory Information Service.

The Panel's Market Surveillance Unit is available for consultation in relation to the Code's disclosure requirements on +44 (0)20 7638 0129.

The Code can be viewed on the Panel's website at www.thetakeoverpanel.org.uk.

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