

Notification of Transactions by Persons Discharging Managerial Responsibilities and Persons Closely Associated with them

[This form is required for disclosure of transactions under Article 19 of Regulation (EU) No 596/2014 of the European Parliament and of the Council of 16 April 2014 on market abuse (Market Abuse Regulation)]

1	Details of the person discharging managerial responsibilities/person closely associated																
a)	Name	<i>Jim Mintem</i>															
	Reason for the notification																
a)	Position/status	<i>Chief Executive Officer, CRH plc</i>															
b)	Initial Notification Amendment	<i>Initial notification</i>															
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor																
a)	Name	<i>CRH plc</i>															
b)	LEI	<i>549300MIDJNNT068E74</i>															
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted																
a)	Description of the financial instrument, type of instrument Identification code	<i>Ordinary Shares of €0.32 each [ISIN: IE0001827041]</i>															
b)	Nature of the transaction	<ol style="list-style-type: none"> 1. <i>Vesting of 2023 Deferred Share Award</i> 2. <i>Sale of Shares</i> 3. <i>2026 Restricted Share Unit Award</i> 4. <i>2026 Performance Share Unit Award</i> 															
c)	Price(s) and volume(s)	<table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th></th> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td style="text-align: center;">1.</td> <td><i>n/a</i></td> <td><i>14,372</i></td> </tr> <tr> <td style="text-align: center;">2.</td> <td><i>120.7838</i></td> <td><i>7,502</i></td> </tr> <tr> <td style="text-align: center;">3.</td> <td><i>n/a</i></td> <td><i>41,281</i></td> </tr> <tr> <td style="text-align: center;">4</td> <td><i>n/a</i></td> <td><i>61,921</i></td> </tr> </tbody> </table>		Price(s)	Volume(s)	1.	<i>n/a</i>	<i>14,372</i>	2.	<i>120.7838</i>	<i>7,502</i>	3.	<i>n/a</i>	<i>41,281</i>	4	<i>n/a</i>	<i>61,921</i>
	Price(s)	Volume(s)															
1.	<i>n/a</i>	<i>14,372</i>															
2.	<i>120.7838</i>	<i>7,502</i>															
3.	<i>n/a</i>	<i>41,281</i>															
4	<i>n/a</i>	<i>61,921</i>															
d)	Aggregated information - Aggregated volume - Price	<i>n/a</i>															
e)	Date of the transaction	<i>23rd February 2026</i>															
f)	Place of the transaction	<ol style="list-style-type: none"> 1.,3., & 4: <i>Outside a Trading Venue</i> 2. <i>New York Stock Exchange</i> 															
g)	Additional Information	<i>n/a</i>															

Notification of Transactions by Persons Discharging Managerial Responsibilities and Persons Closely Associated with them

[This form is required for disclosure of transactions under Article 19 of Regulation (EU) No 596/2014 of the European Parliament and of the Council of 16 April 2014 on market abuse (Market Abuse Regulation)]

1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name	<i>Neil Colgan</i>
	Reason for the notification	
a)	Position/status	<i>Company Secretary, CRH plc</i>
b)	Initial Notification Amendment	<i>Initial notification</i>
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	<i>CRH plc</i>
b)	LEI	<i>549300MIDJNNT068F74</i>

4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted																			
a)	Description of the financial instrument, type of instrument Identification code	<i>Ordinary Shares of €0.32 each [ISIN: IE0001827041]</i>																		
b)	Nature of the transaction	<ol style="list-style-type: none"> 1. <i>Vesting of 2023 Performance Share Plan Award</i> 2. <i>Sale of Shares</i> 3. <i>Sales of shares</i> 4. <i>2026 Performance Share Unit Award</i> 5. <i>2026 Restricted Share Unit Award</i> 																		
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th></th> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>1.</td> <td><i>n/a</i></td> <td><i>10,185</i></td> </tr> <tr> <td>2.</td> <td><i>121.1719</i></td> <td><i>5,317</i></td> </tr> <tr> <td>3.</td> <td><i>121.4918</i></td> <td><i>4,868</i></td> </tr> <tr> <td>4.</td> <td><i>n/a</i></td> <td><i>2,031</i></td> </tr> <tr> <td>5.</td> <td><i>n/a</i></td> <td><i>1,354</i></td> </tr> </tbody> </table>		Price(s)	Volume(s)	1.	<i>n/a</i>	<i>10,185</i>	2.	<i>121.1719</i>	<i>5,317</i>	3.	<i>121.4918</i>	<i>4,868</i>	4.	<i>n/a</i>	<i>2,031</i>	5.	<i>n/a</i>	<i>1,354</i>
	Price(s)	Volume(s)																		
1.	<i>n/a</i>	<i>10,185</i>																		
2.	<i>121.1719</i>	<i>5,317</i>																		
3.	<i>121.4918</i>	<i>4,868</i>																		
4.	<i>n/a</i>	<i>2,031</i>																		
5.	<i>n/a</i>	<i>1,354</i>																		
d)	Aggregated information - Aggregated volume - Price	<i>n/a</i>																		
e)	Date of the transaction	<ol style="list-style-type: none"> 1., 2., 4. & 5. <i>23rd February 2026</i> 3. <i>24th February 2026</i> 																		
f)	Place of the transaction	<ol style="list-style-type: none"> 1., 4. & 5: <i>Outside a Trading Venue</i> 2. & 3: <i>New York Stock Exchange</i> 																		
g)	Additional Information	<i>n/a</i>																		

This information is provided by RNS, the news service of the London Stock Exchange. RNS is approved by the Financial Conduct Authority to act as a Primary Information Provider in the United Kingdom. Terms and conditions relating to the use and distribution of this information may apply. For further information, please contact ms@seg.com or visit www.ms.com.

RNS may use your IP address to confirm compliance with the terms and conditions, to analyse how you engage with the information contained in this communication, and to share such analysis on an anonymised basis with others as part of our commercial services. For further information about how RNS and the London Stock Exchange use the personal data you provide us, please see our [Privacy Policy](#).

END

DSHSEUFDMEMSEFE