

**Mondi plc**

(Incorporated in England and Wales)

(Registered number: 6209386)

LEI: 213800LOZA69QFDC9N34

LSE share code: MNDI Â ISIN: GB00BMWC6P49

JSE share code: MNP

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27 February 2026

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**NOTIFICATION OF TRANSACTIONS OF DIRECTORS AND PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES (PDMRs)**

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We advise that directors/PDMRs of Mondi plc have acquired Mondi plc ordinary shares of â, ~0.22 each following the exercise of nil-cost options under the Mondi plc Bonus Share Plan (BSP). Following exercise, some of the shares were sold, including to cover tax liabilities.

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The exercise of the BSP nil-cost options for directors includes additional shares received in lieu of dividends, which are subject to tax. The retained shares for one director were subsequently transferred to the director's spouse for nil cost.

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Details of the vesting, exercise, sale and transfer of the shares are set out in the below notification forms.

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This announcement is made in accordance with the requirements of Article 19(3) of the UK Market Abuse Regulation.

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Sponsor in South Africa: J.P. Morgan Equities South Africa (Pty) Ltd

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<b>1</b>	<b>Details of the person discharging managerial responsibilities ("PDMR") (or their person closely associated ("PCA")) / restricted person</b>		
a)	Name Â	Andrew King	
<b>2</b>	<b>Reason for the notification</b>		
a)	Position/status Â	Group CEO	
b)	Initial notification / Amendment Â	Initial notification	
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>		
a)	Name Â	Mondi plc	
b)	LEI Â	213800LOZA69QFDC9N34	
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>		
a)	Description of the financial instrument, type of instrument Â Identification code Â	Ordinary shares of â, ~0.22 each Â Â Â GB00BMWC6P49	
b)	Nature of the transaction Â	(1) Acquisition of shares as a result of the exercise of a Mondi plc Bonus Share Plan nil-cost option; and (2) subsequent sale of shares	
c)	Price(s) and volume(s)	Transaction(s)	Price(s)
		(1) Acquisition	Nil
		(2) Sale	GBP 8.798737
		Â	Â
		Volume(s)	73,197
			34,403
			Â

d)	Aggregated information Â - Aggregated volume Â - Price Â	Â (1) 73,197 (2) 34,403 Â (1) Nil (2) GBP 8.798737
e)	Date of transaction	2026-02-26
f)	Place of the transaction	Outside trading venue - off market

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<b>1</b>	<b>Details of the person discharging managerial responsibilities ("PDMR") (or their person closely associated ("PCA")) / restricted person</b>													
a)	Name Â	Vivien McMenamin												
<b>2</b>	<b>Reason for the notification</b>													
a)	Position/status Â	CEO, Corrugated Packaging												
b)	Initial notification / Amendment Â	Initial notification												
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>													
a)	Name Â	Mondi plc												
b)	LEI Â	213800LOZA69QFDC9N34 Â												
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a)	Description of the financial instrument, type of instrument Â Identification code Â	Ordinary shares of â, =0.22 each Â Â Â GB00BMWC6P49												
b)	Nature of the transaction Â	(1) Acquisition of shares as a result of the exercise of a Mondi plc Bonus Share Plan nil-cost option; and (2) subsequent sale of shares												
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Transaction(s)</th> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>(1) Acquisition</td> <td>Nil</td> <td>7,672</td> </tr> <tr> <td>(2) Sale</td> <td>ZAR 188.941803</td> <td>7,672</td> </tr> <tr> <td>Â</td> <td>Â</td> <td>Â</td> </tr> </tbody> </table>	Transaction(s)	Price(s)	Volume(s)	(1) Acquisition	Nil	7,672	(2) Sale	ZAR 188.941803	7,672	Â	Â	Â
Transaction(s)	Price(s)	Volume(s)												
(1) Acquisition	Nil	7,672												
(2) Sale	ZAR 188.941803	7,672												
Â	Â	Â												
d)	Aggregated information Â - Aggregated volume Â - Price Â	Â Â (1) 7,672 (2) 7,672 Â (1) Nil (2) ZAR 188.941803												
e)	Date of transaction	2026-02-26												
f)	Place of the transaction	Outside trading venue - off market												

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<b>1</b>	<b>Details of the person discharging managerial responsibilities ("PDMR") (or their person closely associated ("PCA")) / restricted person</b>		
a)	Name Â	Lars Mallasch	
<b>2</b>	<b>Reason for the notification</b>		

a)	Position/status Â	Group Technical & Sustainability Director												
b)	Initial notification / Amendment Â	Initial notification												
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>													
a)	Name Â	Mondi plc												
b)	LEI Â	213800LOZA69QFDC9N34												
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>													
a)	Description of the financial instrument, type of instrument Â Identification code Â	Ordinary shares of Â, ~0.22 each Â Â Â GB00BMWC6P49												
b)	Nature of the transaction Â	(1) Acquisition of shares as a result of the exercise of a Mondi plc Bonus Share Plan nil-cost option; and (2) subsequent sale of shares												
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Transaction(s)	Price(s)	Volume(s)												
(1) Acquisition	Nil	10,134												
(2) Sale	GBP 8.798737	5,574												
Â	Â	Â												
d)	Aggregated information Â - Aggregated volume Â Â - Price Â	Â Â (1) 10,134 (2) 5,574 Â (1) Nil (2) GBP 8.798737												
e)	Date of transaction	2026-02-26												
f)	Place of the transaction	Outside trading venue - off market												

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<b>1</b>	<b>Details of the person discharging managerial responsibilities ("PDMR") (or their person closely associated ("PCA")) / restricted person</b>	
a)	Name Â	Mike Powell
<b>2</b>	<b>Reason for the notification</b>	
a)	Position/status Â	Group CFO
b)	Initial notification / Amendment Â	Initial notification
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>	
a)	Name Â	Mondi plc
b)	LEI Â	213800LOZA69QFDC9N34
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>	
a)	Description of the financial instrument, type of instrument Â Identification code Â	Ordinary shares of Â, ~0.22 each Â Â Â GB00BMWC6P49

b)	Nature of the transaction Â	(1) Acquisition of shares as a result of the exercise of a Mondi plc Bonus Share Plan nil-cost option; and (2) subsequent sale of shares		
c)	Price(s) and volume(s)	Transaction(s)	Price(s)	Volume(s)
		(1) Acquisition	Nil	43,339
		(2) Sale	GBP 8.798737	20,370
		Â	Â	Â
d)	Aggregated information Â - Aggregated volume Â - Price Â	Â Â (1) 43,339 (2) 20,370 Â (1) Nil (2) GBP 8.798737 Â		
e)	Date of transaction	2026-02-26		
f)	Place of the transaction	Outside trading venue - off market		

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<b>1</b>	<b>Details of the person discharging managerial responsibilities ("PDMR") (or their person closely associated ("PCA")) / restricted person</b>			
a)	Name Â	Mike Powell		
<b>2</b>	<b>Reason for the notification</b>			
a)	Position/status Â	Group CFO		
b)	Initial notification / Amendment Â	Initial notification		
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>			
a)	Name Â	Mondi plc		
b)	LEI Â	213800LOZA69QFDC9N34		
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>			
a)	Description of the financial instrument, type of instrument Â Identification code Â	Ordinary shares of â, -0.22 each Â Â Â GB00BMWC6P49		
b)	Nature of the transaction Â	Transfer of 22,969 Ordinary shares to his spouse for nil cost		
c)	Price(s) and volume(s)	Price(s)	Volume(s)	
		Nil	22,969	
d)	Aggregated information Â - Aggregated volume Â - Price Â	Â Â 22,969 Â Â Nil		
e)	Date of transaction	2026-02-26		
f)	Place of the transaction	Outside trading venue - off market		

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<b>1</b>	<b>Details of the person discharging managerial responsibilities ("PDMR") (or their person closely associated ("PCA")) / restricted person</b>			
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a)	Name Â	Kate Powell	
<b>2</b>	<b>Reason for the notification</b>		
a)	Position/status Â	Person closely associated to Mike Powell, Group CFO	
b)	Initial notification / Amendment Â	Initial notification	
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>		
a)	Name Â	Mondi plc	
b)	LEI Â	213800LOZA69QFDC9N34	
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>		
a)	Description of the financial instrument, type of instrument Â Identification code Â	Ordinary shares of â, -0.22 each Â Â Â GB00BMWC6P49	
b)	Nature of the transaction Â	Receipt of 22,969 Ordinary shares from her spouse for nil cost	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		Nil	22,969
d)	Aggregated information Â - Aggregated volume Â Â - Price Â	Â Â 22,969 Â Â Nil	
e)	Date of transaction	2026-02-26	
f)	Place of the transaction	Outside trading venue - off market	

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