

2<sup>nd</sup> March 2026

**SThree plc**  
("SThree" or the "Company")  
**Transaction in Own Shares**

The Company announces today it has purchased the following number of its ordinary shares of 1 pence each ("Ordinary Shares") through Investec Bank plc.

**Ordinary Shares**

Date of purchase:	27 <sup>th</sup> February 2026
Number of ordinary shares purchased:	27,135
Lowest price per share (pence):	168.40
Highest price per share (pence):	175.00
Weighted average price per day (pence):	172.2060

The Company intends to cancel the purchased shares.

The table below contains detailed information about the purchases made as part of the buyback programme.

**Aggregate information:**

Venue	Volume-weighted average price (p)	Aggregated volume	Lowest price per share (p)	Highest price per share (p)
XLON	172.2060	27,135	168.40	175.00

**Schedule of Purchases - Individual Transactions**

In accordance with Article 5(1)(b) of the Market Abuse Regulation (EU) No 596/2014 as it forms part of UK law, a full breakdown of the individual trades made by Investec on behalf of the Company as part of the Programme is detailed below:

Date and time of each trade	Number of shares purchased	Price (pence per share)	Trading Venue	Transaction Reference Number
27 February 2026 08:13:39	447	168.40	XLON	00379213057TRLO1
27 February 2026 09:20:40	134	169.80	XLON	00379278962TRLO1
27 February 2026 09:21:13	1,499	170.00	XLON	00379279638TRLO1
27 February 2026 09:21:13	229	170.00	XLON	00379279639TRLO1
27 February 2026 09:24:16	3	169.60	XLON	00379283404TRLO1
27 February 2026 09:26:36	255	170.40	XLON	00379286122TRLO1
27 February 2026 09:26:36	499	170.40	XLON	00379286123TRLO1
27 February 2026 09:56:21	178	170.20	XLON	00379347930TRLO1
27 February 2026 10:06:32	492	169.80	XLON	00379352042TRLO1
27 February 2026 10:06:32	321	169.60	XLON	00379352043TRLO1
27 February 2026	142		XLON	00379352044TRLO1

10:06:32	143	169.60	XLON	00379352044TRLO1
27 February 2026 10:07:03	464	169.40	XLON	00379352058TRLO1
27 February 2026 10:13:04	228	169.40	XLON	00379352259TRLO1
27 February 2026 10:18:56	221	169.40	XLON	00379352545TRLO1
27 February 2026 10:18:56	449	169.40	XLON	00379352546TRLO1
27 February 2026 10:18:56	228	169.40	XLON	00379352547TRLO1
27 February 2026 10:29:14	456	168.80	XLON	00379353944TRLO1
27 February 2026 10:29:14	1,152	168.60	XLON	00379353945TRLO1
27 February 2026 10:30:03	35	168.60	XLON	00379353968TRLO1
27 February 2026 10:37:08	418	169.20	XLON	00379354247TRLO1
27 February 2026 10:37:23	491	170.00	XLON	00379354273TRLO1
27 February 2026 10:37:23	106	170.00	XLON	00379354274TRLO1
27 February 2026 10:37:49	108	170.00	XLON	00379354290TRLO1
27 February 2026 10:48:55	100	170.00	XLON	00379354710TRLO1
27 February 2026 10:48:56	429	169.60	XLON	00379354714TRLO1
27 February 2026 10:56:25	32	169.60	XLON	00379355008TRLO1
27 February 2026 10:56:25	1	169.60	XLON	00379355009TRLO1
27 February 2026 10:56:25	247	169.60	XLON	00379355010TRLO1
27 February 2026 11:16:44	403	171.00	XLON	00379355645TRLO1
27 February 2026 11:16:44	63	171.00	XLON	00379355646TRLO1
27 February 2026 11:16:44	99	171.40	XLON	00379355647TRLO1
27 February 2026 11:17:02	466	170.80	XLON	00379355701TRLO1
27 February 2026 12:00:02	459	173.00	XLON	00379357196TRLO1
27 February 2026 12:03:03	148	172.40	XLON	00379357333TRLO1
27 February 2026 12:40:19	466	172.60	XLON	00379358858TRLO1
27 February 2026 13:07:07	472	172.40	XLON	00379359649TRLO1
27 February 2026 13:07:09	469	172.20	XLON	00379359650TRLO1
27 February 2026 13:29:56	1	172.00	XLON	00379360826TRLO1
27 February 2026 14:10:35	476	172.80	XLON	00379362694TRLO1
27 February 2026 14:10:38	472	172.60	XLON	00379362696TRLO1
27 February 2026 14:19:43	374	172.40	XLON	00379362998TRLO1
27 February 2026 14:19:43	105	172.40	XLON	00379362999TRLO1
27 February 2026 14:27:23	859	173.80	XLON	00379363357TRLO1
27 February 2026 14:28:03	27	174.20	XLON	00379363383TRLO1

27 February 2026 14:36:29	461	174.00	XLON	00379364154TRLO1
27 February 2026 14:38:59	479	173.80	XLON	00379364368TRLO1
27 February 2026 14:40:50	492	173.40	XLON	00379364479TRLO1
27 February 2026 14:41:02	144	173.20	XLON	00379364520TRLO1
27 February 2026 14:41:02	98	173.20	XLON	00379364521TRLO1
27 February 2026 14:41:14	476	172.80	XLON	00379364535TRLO1
27 February 2026 14:55:33	294	173.80	XLON	00379365544TRLO1
27 February 2026 14:56:03	81	174.20	XLON	00379365586TRLO1
27 February 2026 14:56:03	954	174.20	XLON	00379365587TRLO1
27 February 2026 14:56:03	490	174.20	XLON	00379365588TRLO1
27 February 2026 14:56:03	90	174.20	XLON	00379365589TRLO1
27 February 2026 14:56:03	200	174.20	XLON	00379365590TRLO1
27 February 2026 15:00:52	480	174.00	XLON	00379365982TRLO1
27 February 2026 15:06:37	474	173.80	XLON	00379366498TRLO1
27 February 2026 15:09:36	457	173.60	XLON	00379366754TRLO1
27 February 2026 15:10:54	464	173.60	XLON	00379366846TRLO1
27 February 2026 15:22:17	23	173.20	XLON	00379367764TRLO1
27 February 2026 15:25:53	2	173.20	XLON	00379368001TRLO1
27 February 2026 15:26:42	21	173.60	XLON	00379368048TRLO1
27 February 2026 15:26:44	1	173.60	XLON	00379368049TRLO1
27 February 2026 15:27:18	1	173.60	XLON	00379368091TRLO1
27 February 2026 15:27:33	4	173.60	XLON	00379368113TRLO1
27 February 2026 15:27:33	449	173.60	XLON	00379368114TRLO1
27 February 2026 15:37:08	3	174.20	XLON	00379368547TRLO1
27 February 2026 15:37:10	13	174.00	XLON	00379368548TRLO1
27 February 2026 15:37:11	1	174.00	XLON	00379368551TRLO1
27 February 2026 15:37:13	417	174.00	XLON	00379368553TRLO1
27 February 2026 15:37:13	8	174.00	XLON	00379368554TRLO1
27 February 2026 15:37:18	21	174.00	XLON	00379368555TRLO1
27 February 2026 15:37:29	439	174.00	XLON	00379368562TRLO1
27 February 2026 15:37:29	21	174.00	XLON	00379368563TRLO1
27 February 2026 15:38:41	7	173.60	XLON	00379368610TRLO1
27 February 2026 15:49:33	3	173.60	XLON	00379369418TRLO1
27 February 2026	441		XLON	00379369419TRLO1

15:49:33		174.40		
27 February 2026 15:49:33	737	174.40	XLON	00379369420TRLO1
27 February 2026 15:49:34	89	174.00	XLON	00379369422TRLO1
27 February 2026 15:49:35	6	174.00	XLON	00379369445TRLO1
27 February 2026 15:50:30	1	174.00	XLON	00379369535TRLO1
27 February 2026 15:51:14	73	173.60	XLON	00379369611TRLO1
27 February 2026 15:51:26	56	173.60	XLON	00379369630TRLO1
27 February 2026 15:52:01	5	173.60	XLON	00379369647TRLO1
27 February 2026 15:54:16	1	173.60	XLON	00379369758TRLO1
27 February 2026 15:58:56	9	173.60	XLON	00379370062TRLO1
27 February 2026 16:00:04	1,460	175.00	XLON	00379370129TRLO1
27 February 2026 16:00:04	955	174.80	XLON	00379370130TRLO1
27 February 2026 16:02:05	577	174.40	XLON	00379370277TRLO1
27 February 2026 16:02:30	46	174.40	XLON	00379370314TRLO1
27 February 2026 16:03:13	3	174.40	XLON	00379370382TRLO1
27 February 2026 16:08:56	288	174.40	XLON	00379370975TRLO1
27 February 2026 16:18:29	96	174.40	XLON	00379372095TRLO1

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